

LOS ANGELES UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION

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LAW AND RULES

August 28, 2002

762 EMPLOYMENT AFTER DEMOTION OF PROBATIONER FROM PROMOTIONAL POSITION

- A. An employee who is permanent in the Classified Service and who is involuntarily demoted during a probationary period shall be assigned in accordance with the following priority sequence:
1. In a vacant position in the class from which promoted or, if no vacancy exists, in the position occupied by the employee with the least seniority in that class, provided that the demotee has greater seniority.
 2. In a vacant position in a class in which the demotee had regular status or, if no vacancy exists, in the position occupied by the employee with the least seniority in that class, provided that the demotee has greater seniority.

Notwithstanding the placement rights described above, consideration may be given to the employee's request for placement in a vacant position in any lower class for which the employee is qualified.

- B. If placement is not effected by the above provisions, the employee shall be laid off and given reemployment rights in the class from which he/she was most recently promoted. Seniority and reemployment rights shall be determined by the provisions of Rule 740.
- C. The provisions of Rule 701 shall apply in cases where the employee has not acquired permanent status in the lower class to which demoted.
- D. Another employee who is displaced in order to assign a demotee shall have the rights provided in Rule 740 to a laid-off employee.

CHANGE:

Paragraph A amended to state than an employee requesting placement in a lower class must be qualified for the position.

Remove: November 3, 1987. Add: August 28, 2002.

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