

LOS ANGELES UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION

705

LAW AND RULES

April 18, 1988

705 PROMOTION

- A. "Promotion" is defined as a change in assignment from a position in one class to a position in another class that has a higher maximum regular salary, except that transfer may be made if the salary difference is not more than three percent of the lower rate. (For a class with both confidential and represented positions, the regular salary is the range negotiated in collective bargaining.)
- B. Seniority credit based on length of service up to a maximum of 10 years shall be added to the final score of each promotional candidate attaining the passing mark established for each promotional examination. Such seniority credit will be computed through the last classified pay period prior to the last part of the examination for which the Personnel Commission staff has received the Accounting and Disbursements Division's Personnel Report.
1. An employee shall accrue seniority credit computed at the rate of one fourth of a point per year for:
 - a. All paid nonovertime service, including paid nonovertime service while absent from his/her position to serve in a limited-term assignment in the District, computed at the rate of .00012 per hour.
 - b. Time as an employee in the certificated service (including children's center certificated).
 - c. Time spent on any military leave as provided in Rule 820, or in the military service pursuant to Paragraph C of that Rule; Red Cross leave, Merchant Marine leave, and Peace Corps leave as provided in Rule 805; leave of absence prior to lay off; leave resulting from industrial accident or industrial illness as provided in Rule 804; retraining and study leaves of absences as provided in Rule 806; and unpaid illness leave provided that the employee applies for seniority credit for such leaves at the time of filing for a promotional examination.
 - d. Time served as listed in subparagraphs a. through c., above, by an employee who resigns and is reinstated. Such time before the break in service is counted in addition to such time following the employee's being reinstated provided that he/she is assigned and renders service within 39 months of his/her last day of paid service.

CHANGE:

Paragraph A. amended to enable transfers between classes that are not more than three percent apart in maximum regular salary rate.

Remove: August 31, 1987, page 1 of 2. Add: April 18, 1988, page 1 of 2.

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January 1, 1989

2. An employee shall not accrue seniority for:
 - a. Unpaid leaves of absence not listed in subparagraph 1, above.
 - b. Time worked in excess of eight hours a day or 40 hours a week resulting from multiple assignments.
 - c. Prior service if rehired from an eligibility list.
 - d. Limited-term service prior to an initial regular appointment.
- C. Employees may present recent performance evaluations to examination evaluation committees for review at their own discretion.

CHANGE:

Paragraph C. amended to delete the requirement that promotional examination folders include employee's performance evaluations.

Remove: August 31, 1987, page 2 of 2. Add: January 1, 1989, page 2 of 2.

Promotion

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