

LOS ANGELES UNIFIED SCHOOL DISTRICT  
PERSONNEL COMMISSION

700

LAW AND RULES

August 28, 2002

700 CHARTER SCHOOLS

---

- A. Regular employees shall be granted a leave in order to serve in a charter school designated by the Board of Education. The length of the leave shall be at the discretion of the employee but shall not be for less than one year or more than the initial duration of the charter. Employees who do not wish to remain at a school at the time of the initial establishment of the charter may request transfer into an existing vacancy in their classification or, if no vacancy exists, bump the least senior employee in their classification or lower classifications in which they have served in regular status. If an employee wishes to transfer into a charter school, the leave shall commence at the beginning of the next school year; exceptions may be provided at the sole discretion of the District.
- B. Application for leave of absence to serve in a charter school shall be made on a prescribed form issued by the Personnel Commission and shall indicate the beginning and ending dates of the requested leave.
- C. Employees granted a leave to serve in a charter school shall be granted the same rights and privileges granted an employee on leave to accept employment elsewhere as set forth in Rule 803.
- D. The employee will be on leave from a class of positions, but not necessarily from a specific position. If all positions have been filled on a regular basis, an employee returning from the leave has the right to a regular position in the class if he/she has greater seniority in that class than the least senior employee.
- E. An employee may, upon request, be returned to work prior to expiration date of the leave subject to the approval of the responsible administrator of the organizational unit to which they will return. An employee returning early from a leave shall not have the right to displace any employee in the class assigned on a regular basis.
- F. Employees separated involuntarily from their charter school assignment may be subject to administrative or disciplinary action by the District for conduct which occurred at the charter school in the same manner as if the conduct had occurred while the employee was actively employed by the District.

CHANGE:

To reflect editorial and organizational changes.

Remove: June 9, 1993. Add: August 28, 2002.

---

700