

LOS ANGELES UNIFIED SCHOOL DISTRICT  
PERSONNEL COMMISSION

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LAW AND RULES

August 31, 1987

668 HEALTH APPROVAL

- A. Unless exempted, potential employees shall be required to meet District medical standards as a condition of employment. If a health examination is to be administered after the beginning of an assignment, the individual must sign and date an acknowledgment that a health examination is required and that failure to pass the examination may result in separation from employment. The notice must be given to an individual prior to the beginning date of assignment.
- B. An employee may be required to report for a District-approved health examination. If the report of the physician shows that the employee is not medically qualified to perform assigned duties, the employee may be placed on leave for a period sufficient to achieve rehabilitation. If the employee has probationary status only and if leave is not granted in accordance with Rule 803, he/she shall be separated for health reasons, and his/her name shall be restored to the eligibility list from which appointed. A promotional eligible who is medically disqualified shall be considered unable to report for duty and may be passed over in order of certification until he/she meets the prescribed health standards. Written notice of nonapproval and the reason therefor shall be provided to the employee, together with information as to appeal rights provided in Rule 836.
- C. All request for formal leaves of absence for illness or family illness, injury, and rest, are subject to approval by the Personnel Director or his/her designee.

CHANGE:

Paragraph C. amended to reflect organizational changes.

Remove: August 18, 1986. Add: August 31, 1987.

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