

LOS ANGELES UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION

585

LAW AND RULES

December 22, 2016

585 COMPENSATION FOR LIMITED-TERM ASSIGNMENTS

- A. Employees without regular status shall be compensated at the minimum step for the class.
- B. A regular employee who is on leave from the class to which he is regularly assigned in order to serve in a limited-term assignment in another class or an employee who has taken a voluntary reduction in status and is subject to the provisions of Rule 710 shall be compensated as follows:
1. If the limited-term assignment is in a class on the same salary range, there shall be no change in step placement.
 2. If the assignment is in a lower class, the employee shall be paid at the flat rate of the class, if applicable, or at the step that is equal to or least below the employee's step in the higher class.
 3. For limited-term service in a higher class:
 - a. There shall be no increase in pay unless the employee works at least five times his/her basic daily assignment in the higher class during a pay period, or at least five consecutive working days, or works in the higher class as the result of a concerted labor action by District employees.
 - b. When Paragraph a, next above, is not applicable, the employee's rate shall be the flat rate of the class, if applicable, or the step that would apply upon promotion (Rule 582, Paragraph C), or if a higher rate would apply, the step determined by the employee's earned salary status (Rule 582, Paragraph H). However, if the employee has been demoted, reinstated, or reemployed without salary reduction within one year, no salary increase shall apply unless the limited-term assignment is in a higher class than that from which the employee resigned or was demoted or laid off.
- C. When a regular employee is given a limited-term assignment during a period when the regular assignment is inactive, compensation shall be determined in accordance with the provisions of Paragraphs A and B above, except that Paragraph B.3. a. is not applicable.
- D. Management-level employees who are represented by the District may, upon approval by the Superintendent, receive an 11% differential during the time period in which their immediate Administrator position is vacant for at least five consecutive days. The differential must be discontinued once the Administrator returns or is appointed. This provision expires June 30, 2017.

CHANGE:

Rule amended to extend expiration date.

Remove: (Reissue) September 26, 2016, page 1 of 2. and 2 of 2. Add: December 22, 2016.

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