

LOS ANGELES UNIFIED SCHOOL DISTRICT  
PERSONNEL COMMISSION

584

LAW AND RULES

January 22, 2018

584 STEP PLACEMENT OF OUTSIDE ELIGIBLES FOR MANAGEMENT/PROFESSIONAL/ADMINISTRATIVE STAFF CLASSES

A. An eligible on an open employment list for a management/professional/administrative class may be hired above the first step of the applicable salary range if:

the higher step is supported based on the eligible's verified education, training or experience, or another bona-fide factor other than sex, race or ethnicity, such as a shortage area.

B. Verification of the eligible's education, training or experience shall be made to the Personnel Director or his/her representative in the form of official documents as determined by Personnel Commission staff.

C. The Superintendent of Schools or his/her designated representative shall approve the hiring rate at which the outside eligible shall be appointed if the rate is above the first step of the applicable range.

D. The procedures listed in this Rule shall apply to all cases when both open and promotional fields of competition have been authorized. In addition, these procedures may be used to employ a provisional who has no underlying regular employment status with the District.

CHANGE:

To implement the passage of AB 168, to prohibit an employer from relying on the salary history information of an applicant.

Remove: January 9, 2017. Add: January 22, 2018.

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