

LOS ANGELES UNIFIED SCHOOL DISTRICT  
PERSONNEL COMMISSION

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LAW AND RULES

June 13, 2019

580 LONGEVITY SALARY INCREMENTS

- A. Regular non-management employees serving in classes and positions designated by the Board, Superintendent, or Superintendent's designee, as being eligible for longevity salary increments shall be paid longevity salary increments after completing the required years of District classified service as follows:

Non-Management Increment

<u>Years</u>	<u>Per Hour</u>
after 10	\$ .15625
after 15	\$ .18750
after 20	\$ .21875
after 25	\$ .25000
after 30	\$ .28125

- B. Regular management employees serving in classes and positions designated by the Board, Superintendent, or Superintendent's designee, as being eligible for longevity salary increments shall be paid longevity salary increments after completing the required years of District classified service as follows:

Management Increment

<u>Years</u>	<u>Per Pay Period</u>
after 10	\$40
after 15	\$55
after 20	\$70

- C. For the purpose of this Rule, a year of service is a 12-month period of time starting from the first date an employee is assigned in regular status. In order to be credited with a year of service, an employee must have been in regular paid status for 130 days. Only regular time spent in either the Classified or Certificated Service shall count toward years of service.
- D. A longevity salary increment shall become effective on the first day of the fiscal year following completion of the qualifying number of years of service.

CHANGE:

Rule amended to reflect the agreement with AALA and LAUSD, adopted April 23, 2019, which shall also apply to District-represented classified management employees.

Remove: (Reissue) September 18, 2017, page 1 of 2. and 2 of 2. Add: June 13, 2019.

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LAW AND RULES

June 26, 2017

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- E. Time served prior to a break in service shall not be counted toward years of service unless the employee is reinstated in accordance with Rule 771 or reemployed in accordance with Rule 740, in regular status.
- F. Longevity salary increments shall be part of an employee's base salary for the purpose of computing overtime.
- G. Individual employees are responsible for monitoring their eligibility for a longevity salary increment. Failure to do so does not constitute a waiver of the employee's right to receive a longevity salary increment, up to three year rights to recovery.

CHANGE:

Rule amended to implement a two-step salary increment for District represented management and modifications.  
Remove: (Reissue) September 28, 2015, page 1 of 2. and 2 of 2. Add: June 26, 2017.

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