

Contract Changes

This is to memorialize that the Los Angeles Unified School District (District) and United Teachers Los Angeles (UTLA) have agreed to the following changes.

I. This section refers to online learning (Distance Learning).

Effective May 1, 2008

Article XV

3.1 Distance Learning: Distance learning is defined as alternative deliveries of instruction other than strictly face-to-face contact with the instructor. Under distance learning, the definition of instructor “contact hours” is expanded to include a variety of instructional methods such as video- taped/televised lessons, electronic conferencing (e-mail, chat stations, collaborative on-line laboratories, etc.), telephone conferencing, residential conferences, etc. In all cases, the distance learning program must offer the employee opportunities to interact with the instructor. Distance learning programs that rely predominantly on print-based correspondence will continue to be denied for salary point credit. This section shall not apply to courses offered by an accredited institution of higher learning as described in Article XV, Section 7.0

II. This section refers to the Multicultural Coursework Requirements

Effective July 1, 2007

Article XIV

22.0 Courses on Multicultural Understanding Required (four semester units required): To qualify for a schedule advancement on the Preparation, Early Education Center or Development Center Salary Table, the employee must have completed a minimum of two of the four semester units in Multicultural Understanding. The remaining two units must be completed prior to any subsequent schedule advancement. This requirement will not be applicable for salary schedule advancements after the completion of four semester units or the equivalent. Multicultural Understanding coursework must pertain to a minority group represented in the District student enrollment. The above units may also be used to meet the point total for schedule advancement.