

#### Los Angeles Unified School District 2012-2013 PREPARATION SALARY (T) TABLE

Preparation Salary (T) Table (Regular Credentials): 2012-2013 rates continue the 2011-2012 rates. Approximate annual salaries in parentheses reflect 10 unpaid furlough days (194 paid days for C basis, 211 paid days for B basis, and 250 paid days for A basis) as agreed by UTLA and the District. The number of furlough days may be reduced due to passage of Proposition 30. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

Point   1	PAY SCALE GROUP						PAY SCA	LE LEVEL				
	Points*		1	2	3	4	5	6	7	8	9	10
Minimum	20	C Basis	\$45,637	45,692	46,178	46,665	46,719	46,794	48,135	49,260	50,957	52,406
			(43,400)	(43,452)	(43,914)	(44,378)	(44,429)	(44,500)	(45,775)	(46,845)	(48,459)	(49,837)
A Basis   S8,415   S8,485   S9,108   S9,731   S9,800   S9,877   61,613   G3,052   G5,225   G6,036   G6,7275   G4,509	(Minimum)	B Basis	49,441	49,499	50,026	50,553	50,612	50,694	52,146	53,364	55,203	56,773
C   C   C   Basis   C   C   C   C   C   C   C   C   C			(47,204)	(47,259)	(47,762)	(48,266)	(48,322)	(48,400)	(49,786)	(50,949)	(52,705)	(54,204)
C		A Basis	58,416	58,485	59,108	59,731	59,800	59,897	61,613	63,052	65,225	67,079
(+14 points)   B Basis   49,499   50,025   50,525   50,612   50,694   52,650   53,561   53,277   70,025			(56,178)	(56,244)	(56,843)	(57,442)	(57,509)	(57,602)	(59,252)	(60,636)	(62,726)	(64,509)
(4.3   4.5   (4.3   4.4   4.	21	C Basis	45,692	46,178	46,665	46,719	46,794	48,600	49,260	51,465	52,946	54,709
A Basis   (47,259)   (47,762)   (48,266)   (48,322)   (48,00)   (50,268)   (50,949)   (53,231)   (54,764)   (56,564)   (56,624)   (56,624)   (56,624)   (57,622)   (57,622)   (59,825)   (60,636)   (66,351)   (65,371)   (67,344)   (67,344)   (67,344)   (67,344)   (43,966)   (44,429)   (44,500)   (46,012)   (47,801)   (49,416)   (50,855)   (52,144)   (57,752)   (67,344)			(43,452)	(43,914)	(44,378)	(44,429)	(44,500)	(46,218)	(46,845)	(48,942)	(50,351)	(52,027)
A Basis   58,485   59,108   59,731   59,800   59,897   62,208   63,052   65,875   67,771   70,027	(+ 14 points)	B Basis	49,499	50,026	50,553	50,612	50,694	52,650	53,364	55,754	57,359	59,268
Carlo   Carl			(47,259)	(47,762)	(48,266)	(48,322)	(48,400)	(50,268)	(50,949)	(53,231)	(54,764)	(56,586)
C Basis		A Basis	58,485	59,108	59,731	59,800	59,897	62,208	63,052	65,875	67,771	70,027
(+ 28 points)			(56,244)	(56,843)	(57,442)	(57,509)	(57,602)	(59,825)	(60,636)	(63,351)	(65,174)	(67,344)
Company   Comp	22	C Basis	46,178	46,232	46,719	46,794	48,384	50,265	51,963	53,476	55,011	57,552
A Basis   59,107   59,800   59,897   61,931   64,362   66,512   68,869   66,7717   70,845			(43,914)	(43,966)	(44,429)	(44,500)	(46,012)	(47,801)	(49,416)	(50,855)	(52,314)	(54,731)
A Basis	(+ 28 points)	B Basis	50,026	50,085	50,612	50,694	52,416	54,454	56,293	57,933	59,596	62,348
C   C   C   C   C   C   C   C   C   C			(47,762)	(47,819)	(48,322)	(48,400)	(50,044)	(51,990)	(53,746)	(55,312)	(56,899)	(59,527)
23 C Basis		A Basis	59,108	59,177	59,800	59,897	61,931	64,339	66,512	68,450	70,415	73,667
(+42 points   B Basis   50,085   50,612   50,694   52,416   54,219   56,328   58,495   60,170   61,927   65,651			(56,843)	(56,910)	(57,509)	(57,602)	(59,558)	(61,874)	(63,964)	(65,827)	(67,717)	(70,845)
(+42 points)   B Basis   50,085   50,612   50,694   52,416   54,219   56,328   58,495   60,170   61,927   65,651	23	C Basis	46.232	46.719	46.794	48.384	50.049	51.995	53.995	55.541	57.163	60.601
Heap contains   Heap contain												
A Basis   59,177   59,800   59,897   61,931   64,602   66,553   69,114   71,093   73,169   77,570   73,570   73,570   74,590   74,598	(+ 42 points)	B Basis		50,612	50,694	52,416	54,219	56,328	58,495		61,927	65,651
C   C   Basis   46,719   46,794   48,384   50,049   51,995   54,028   56,103   57,714   59,693   63,553	-											
24		A Basis	59,177	59,800	59,897	61,931	64,062	66,553	69,114	71,093	73,169	77,570
(+ 56 points)  B Basis  50,612  50,694  (48,322)  (48,400)  (50,044)  (51,766)  (51,379)  (55,328  (58,230)  (50,779)  (52,582)  (50,695)  (61,742)  (66,738)  (68,849  (48,322)  (48,400)  (50,044)  (51,766)  (53,779)  (55,882)  (58,029)  (59,695)  (61,742)  (65,734)  (65,734)  (73,480)  (73,480)  (73,480)  (73,480)  (73,480)  (73,480)  (74,70 points)  B Basis  50,694  (48,400)  (60,102)  (47,328)  (50,044)  (51,766)  (51,786)  (64,003)  (66,505)  (66,505)  (69,061)  (71,044)  (73,480)  (73,480)  (74,73,480)  (78,231)  25  C Basis  (46,794  48,384  49,768  52,622  54,666  56,806  58,277  60,082  62,418  66,570  (44,500)  (46,012)  (47,328)  (50,042)  (51,986)  (54,021)  (55,420)  (57,137)  (59,358)  (63,307)  (74,70 points)  B Basis  50,694  52,416  53,915  57,007  59,221  61,540  63,133  65,089  67,137)  (59,358)  (68,854)  (48,400)  (50,044)  (51,475)  (54,427)  (56,541)  (58,755)  (60,276)  (62,144)  (64,559)  (68,854)  (74,494)  (75,602)  (57,602)  (59,558)  (61,261)  (64,775)  (67,291)  (69,926)  (71,736)  (73,958)  (73,958)  (76,834)  (81,944)  26  C Basis  48,600  50,006  51,465  54,720  56,850  59,077  60,558  60,606  65,153  69,952  (46,218)  (47,555)  (48,942)  (52,038)  (54,063)  (54,181)  (57,589)  (59,589)  (59,584)  (59,825)  (61,555)  (63,351)  (67,357)  (69,979)  (72,721)  (74,544)  (74,544)  (77,140)  (80,201)  (85,578)  A Basis  62,008  64,007  65,875  70,041  72,767  75,618  77,514  80,213  83,396  88,987  (59,825)  (61,555)  (63,351)  (67,357)  (69,979)  (72,721)  (74,544)  (77,454)  (77,450)  (80,374)  (83,554)  (88,987)  (59,825)  (61,156)  (63,891)  (65,853)  (70,059)  (77,787)  (75,666)  (77,446)  (80,374)  (83,554)  (83,555)  (89,357)			(56,910)	(57,509)	(57,602)	(59,558)	(61,608)	(64,003)	(66,466)	(68,369)	(70,366)	(74,598)
(+ 56 points)  B Basis	24	C Basis	46,719	46,794	48,384	50,049	51,995	54,028	56,103	57,714	59,693	63,553
A Basis   59,800   59,897   61,931   64,062   66,553   69,155   71,812   73,874   76,407   81,348   76,509   (57,509)   (57,602)   (59,558)   (61,608)   (64,003)   (66,505)   (69,061)   (71,044)   (73,480)   (78,231)			(44,429)	(44,500)		(47,596)	(49,446)					
A Basis	(+ 56 points)	B Basis	50,612	50,694	52,416	54,219	56,328	58,530	60,779	62,524	64,668	68,849
25			(48,322)	(48,400)	(50,044)	(51,766)	(53,779)	(55,882)	(58,029)	(59,695)	(61,742)	(65,734)
25		A Basis	59,800	59,897	61,931	64,062	66,553	69,155	71,812	73,874	76,407	81,348
(+70 points)    B Basis   50,694   52,416   53,915   57,007   59,221   61,540   63,133   65,089   67,619   72,117     (48,400)   (50,044)   (51,475)   (54,427)   (56,541)   (58,755)   (60,276)   (62,144)   (64,559)   (68,854)     A Basis   59,897   61,931   63,702   67,356   69,972   72,712   74,594   76,905   79,895   85,209     (57,602)   (59,558)   (61,261)   (64,775)   (67,291)   (69,926)   (71,736)   (73,958)   (76,834)   (81,944)     26   C Basis   48,600   50,006   51,465   54,720   56,850   59,077   60,558   62,666   65,153   69,521     (46,218)   (47,555)   (48,942)   (52,038)   (54,063)   (56,181)   (57,589)   (59,594)   (61,959)   (66,113)     (484 points)   B Basis   52,650   54,173   55,754   59,280   61,587   64,000   65,605   67,889   70,583   75,315     (50,268)   (51,722)   (53,231)   (56,598)   (58,800)   (61,104)   (62,636)   (64,817)   (67,389)   (71,907)     A Basis   62,208   64,007   65,875   70,041   72,767   75,618   77,514   80,213   83,396   88,987     (59,825)   (61,555)   (63,351)   (67,357)   (69,979)   (72,721)   (74,544)   (77,140)   (80,201)   (85,578)     (498 points)   B Basis   53,821   56,316   57,956   61,657   64,058   66,565   68,158   70,735   73,534   78,641     (498 points)   B Basis   53,821   56,316   57,956   61,657   64,058   66,565   68,158   70,735   73,534   78,641     (498 points)   63,592   66,540   68,477   72,850   75,687   78,649   80,531   83,576   86,883   92,917     (498 points)   64,5156   (63,991)   (65,853)   (70,059)   (72,787)   (75,636)   (77,446)   (80,374)   (83,554)   (89,357)			(57,509)	(57,602)	(59,558)	(61,608)	(64,003)	(66,505)	(69,061)	(71,044)	(73,480)	(78,231)
(+ 70 points)         B Basis (48,400)         50,694 (50,044)         52,416 (51,475)         53,915 (54,427)         57,007 (56,541)         59,221 (56,541)         63,133 (58,755)         65,089 (60,276)         67,619 (62,144)         72,117 (64,559)         72,117 (68,854)           A Basis (57,602)         59,897 (57,602)         61,931 (59,558)         63,702 (61,261)         67,356 (64,775)         69,972 (67,291)         72,712 (69,926)         74,594 (71,736)         76,905 (73,958)         79,895 (76,834)         85,209 (81,944)           26         C Basis (46,218)         48,600 (47,555)         51,465 (48,942)         55,850 (52,038)         59,077 (56,581)         60,558 (50,181)         62,666 (51,153)         65,153 (59,594)         66,151 (61,195)         66,113 (66,113)           (+ 84 points)         B Basis (50,268)         51,722 (53,231)         (56,598)         (58,800) (58,800)         (61,104) (62,636)         (64,817) (67,389)         (67,389) (71,907)         75,618 (71,907)           A Basis (59,825)         64,007 (59,825)         65,875 (61,555)         70,041 (67,357)         72,767 (69,979)         75,618 (72,721)         77,514 (74,544)         80,213 (77,140)         80,201 (80,201)         83,987 (75,922 (64,521)           27^*         C Basis (47,246)         49,681 (49,436)         51,984 (59,368)         56,914 (59,368)         59,131 (59,812)	25	C Basis	46,794	48,384	49,768	52,622	54,666	56,806	58,277	60,082	62,418	66,570
A Basis			(44,500)	(46,012)	(47,328)	(50,042)	(51,986)	(54,021)	(55,420)	(57,137)	(59,358)	(63,307)
A Basis	(+ 70 points)	B Basis	50,694	52,416	53,915	57,007	59,221	61,540	63,133	65,089	67,619	72,117
26			(48,400)	(50,044)	(51,475)	(54,427)	(56,541)		(60,276)		(64,559)	(68,854)
26 C Basis 48,600 50,006 51,465 54,720 56,850 59,077 60,558 62,666 65,153 69,521 (46,218) (47,555) (48,942) (52,038) (54,063) (56,181) (57,589) (59,594) (61,959) (66,113) (57,589) (59,594) (61,959) (66,113) (50,268) (51,722) (53,231) (56,598) (58,800) (61,104) (62,636) (64,817) (67,389) (71,907) (59,825) (61,555) (63,351) (67,357) (69,979) (72,721) (74,544) (77,140) (80,201) (85,578) (49,846) (49,436) (50,876) (54,124) (56,232) (58,433) (59,831) (62,093) (64,551) (69,034) (49,486) (51,386) (53,768) (53,768) (53,768) (55,853) (70,059) (72,787) (63,553) (65,074) (67,534) (70,207) (75,083) (61,156) (63,991) (65,853) (70,059) (72,787) (75,636) (77,446) (80,374) (83,554) (89,357) (89,357) (89,357)		A Basis										
(+84 points)  B Basis  52,650  54,173  55,754  59,280  61,587  64,000  65,605  67,889  70,583  75,315  (50,268)  (51,722)  (53,231)  (56,598)  (56,985)  (61,555)  (63,351)  (67,357)  (69,979)  (72,721)  (74,544)  (77,140)  (80,201)  (80,903)  (64,551)  (69,034)  (49,436)  (53,768)  (53,768)  (53,768)  (53,768)  (53,768)  (53,768)  (53,768)  (53,768)  (53,768)  (53,800)  (61,104)  (62,636)  (64,817)  (62,636)  (64,817)  (67,389)  (71,907)  (72,721)  (74,544)  (77,140)  (80,201)  (85,578)  (47,246)  (49,436)  (50,876)  (54,124)  (56,232)  (58,433)  (59,831)  (62,093)  (64,551)  (69,034)  (49,436)  (51,386)  (53,768)  (53,768)  (55,334)  (58,867)  (61,159)  (63,553)  (61,159)  (63,553)  (65,074)  (67,534)  (70,207)  (75,083)  Additional Pay Scale Levels			(57,602)	(59,558)	(61,261)	(64,775)	(67,291)	(69,926)	(71,736)	(73,958)	(76,834)	(81,944)
{+ 84 points}         B Basis         52,650         54,173         55,754         59,280         61,587         64,000         65,605         67,889         70,583         75,315           A Basis         62,028         64,007         65,875         70,041         72,767         75,618         77,514         80,213         83,396         88,987           27^         C Basis         49,681         51,984         53,498         56,914         59,131         61,445         62,915         65,294         67,878         72,592           (47,246)         (49,436)         (50,876)         (54,124)         (56,232)         (58,433)         (59,831)         (62,093)         (64,551)         (69,034)           (4 98 points)         B Basis         53,821         56,316         57,956         61,657         64,058         66,565         68,158         70,735         73,534         78,641           (98 points)         B Basis         53,821         56,316         57,956         61,657         64,058         66,565         68,158         70,735         73,534         78,641           (51,386)         (53,768)         (55,334)         (58,867)         (61,159)         (63,553)         (65,074)         (67,534)         (70,	26	C Basis										
A Basis (50,268) (51,722) (53,231) (56,598) (58,800) (61,104) (62,636) (64,817) (67,389) (71,907)  A Basis (52,208 64,007 65,875 70,041 72,767 75,618 77,514 80,213 83,396 88,987 (59,825) (61,555) (63,351) (67,357) (69,979) (72,721) (74,544) (77,140) (80,201) (85,578)  27^	(. 04											
A Basis 62,208 64,007 65,875 70,041 72,767 75,618 77,514 80,213 83,396 88,987 (59,825) (61,555) (63,351) (67,357) (69,979) (72,721) (74,544) (77,140) (80,201) (85,578)  27^ C Basis 49,681 51,984 53,498 56,914 59,131 61,445 62,915 65,294 67,878 72,592 (47,246) (49,436) (50,876) (54,124) (56,232) (58,433) (59,831) (62,093) (64,551) (69,034) (49,436) (50,876) (54,124) (56,232) (58,433) (59,831) (62,093) (64,551) (69,034) (51,386) (51,386) (53,768) (55,334) (58,867) (61,159) (63,553) (65,074) (67,534) (70,207) (75,083) (64,156) (63,991) (65,853) (70,059) (72,787) (75,636) (77,446) (80,374) (83,554) (89,357) Additional Pay Scale Levels	(+ 84 points)	B Basis										
27^ C Basis 49,681 51,984 53,498 56,914 59,131 61,445 62,915 65,294 67,878 72,592 (47,246) (49,436) (50,876) (54,124) (56,232) (58,433) (59,831) (62,093) (64,551) (69,034) (49,886) (51,386) (53,768) (55,334) (58,867) (61,159) (63,553) (65,074) (67,534) (70,207) (75,083) A Basis 63,592 66,540 68,477 72,850 75,687 78,649 80,531 83,576 86,883 92,917 (61,156) (63,991) (65,853) (70,059) (72,787) (75,636) (77,446) (80,374) (83,554) (89,357)		A Dania										
27^ C Basis 49,681 51,984 53,498 56,914 59,131 61,445 62,915 65,294 67,878 72,592 (47,246) (49,436) (50,876) (54,124) (56,232) (58,433) (59,831) (62,093) (64,551) (69,034) (49,436) (50,876) (51,4124) (56,232) (58,433) (59,831) (62,093) (64,551) (69,034) (64,551) (69,034) (51,386) (51,386) (53,768) (55,334) (58,867) (61,159) (63,553) (65,074) (67,534) (70,207) (75,083) (63,592) (63,592) (63,591) (63,991) (65,853) (70,059) (72,787) (75,636) (77,446) (80,374) (83,554) (89,357) (40,101) (		A Basis										
(+ 98 points) B Basis 53,821 56,316 57,956 61,657 64,058 66,565 68,158 70,735 73,534 78,641 (51,386) (53,768) (55,334) (58,877) (61,159) (63,553) (65,074) (67,534) (67,534) (67,070) (75,083) A Basis 63,592 66,540 68,477 72,850 75,687 78,649 80,531 83,576 86,883 92,917 (61,156) (63,991) (65,853) (70,059) (72,787) (75,636) (77,446) (80,374) (83,554) (83,554)			(39,823)	(01,555)	(03,331)	(07,337)	(69,979)	(72,721)	(74,544)	(77,140)	(80,201)	(65,576)
(+ 98 points) B Basis	27^	C Basis										
A Basis (51,386) (53,768) (55,334) (58,867) (61,159) (63,553) (65,074) (67,534) (70,207) (75,083) (65,074) (61,554) (61,554) (61,554) (61,156) (63,991) (65,853) (70,059) (72,787) (75,636) (77,446) (80,374) (83,554) (89,357) (89,357) (89,357) (89,357)												
A Basis 63,592 66,540 68,477 72,850 75,687 78,649 80,531 83,576 86,883 92,917 (61,156) (63,991) (65,853) (70,059) (72,787) (75,636) (77,446) (80,374) (83,554) (89,357) Additional Pay Scale Levels	(+ 98 points)	B Basis	,									
(61,156) (63,991) (65,853) (70,059) (72,787) (75,636) (77,446) (80,374) (83,554) (89,357)  Additional Pay Scale Levels												
Additional Pay Scale Levels		A Basis										
•			(61,156)	(63,991)	(65,853)	(70,059)	(72,787)	(75,636)	(77,446)	(80,374)	(83,554)	(89,357)
11 12 13 14 Refer to the District-UTLA Collective Bargaining	Additional Pay S	Scale Levels		•			·		-			
	<del></del> ,		11	12	13	14		Refer to th	e District-l	JTLA Collec	ctive Barga	ining

<sup>(</sup>continued) **C** Basis 72,938 73,251 73,587 73,900 (69,660) (69,980) (69,363) (70,277) 27 **B** Basis 79,016 79,356 79,719 80,058 (75,441) (75,765) (76,112)(76,435) (+ 98 points) A Basis 93,360 93,762 94,191 94,592 (89,783) (90,170) (90,582) (90,968)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level, pay scale group, placement and advancement, salary point credit, differentials, staff development, career increments, and employee filing of required documents, etc.

<sup>\*</sup> A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

<sup>^</sup> Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

## **Los Angeles Unified School District**

2012-2013 PREPARATION SALARY (T) TABLE (Continued)

## (T) Salary Table

## **Degree Differentials:**

	MA Degree	DR Degree
C Basis (6 or 8 hour)	\$584	1,168
	(555)	(1,110)
B Basis (6 or 8 hour)	632	1,265
	(604)	(1,208)
A Basis (8 hour)	747	1,494
	(718)	(1,437)

#### **Maximum Rates With Career Increments:**

#### First Career Increment (completed 27T14)\* Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI &amp; MA</u>	1st CI & DR
C Basis	75,024	75,608	76,192
	(71,346)	(71,902)	(72,457)
B Basis	81,276	81,908	82,541
	(77,598)	(78,202)	(78,806)
A Basis	96,031	96,778	97,525
	(92,352)	(93,070)	(93,788)

# Second Career Increment (after 5 yrs on first C. I.) Pay Scale Group C2, Pay Scale Level 20-24

		2nd CI & MA	2nd CI & DR
C Basis	75,597	76,181	76,765
	(71,891)	(72,446)	(73,002)
B Basis	81,897	82,529	83,162
	(78,191)	(78,795)	(79,399)
A Basis	96,765	97,512	98,259
	(93,058)	(93,776)	(94,494)

# Third Career Increment (after 5 yrs on second C. I.) Pay Scale Group C3, Pay Scale Level 25-29

		<u> 3rd Cl &amp; MA</u>	3rd Cl & DR
C Basis	77,598	78,182	78,766
	(73,794)	(74,349)	(74,905)
B Basis	84,065	84,697	85,330
	(80,261)	(80,865)	(81,468)
A Basis	99,325	100,072	100,819
	(95,519)	(96,238)	(96,956)

## Fourth Career Increment (after 5 yrs on third C. I.) Pay Scale Group C4, Pay Scale Level 30+

		4th CI & MA	4th CI & DR
C Basis	78,906	79,490	80,074
	(75.038)	(75.593)	(76.149)
B Basis	85,482	86,114	86,747
	(81,614)	(82,217)	(82,821)
A Basis	101,000	101,747	102,494
	(97,130)	(97,849)	(98,567)

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours (6 hours); 1,632 hours (8 hours).

B Basis annualized = 221 paid days or equivalent hours; 1,326 hours (6 hours); 1,768 hours (8 hours).

A Basis annualized = 260 paid days or equivalent hours; 2,080 hours annual.

<sup>\*</sup>To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.