



**Los Angeles Unified School District
2012-2013 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): 2012-2013 rates continue the 2011-2012 rates. Approximate annual salaries in parentheses reflect 10 unpaid furlough days (194 paid days for C basis) as agreed by UTLA and the District. The number of furlough days may be reduced due to passage of Proposition 30. This table applies only to employees who hold a Bachelor's degree and alternative certification (i.e., emergency, intern), not regular credentials.

PAY SCALE GROUP		PAY SCALE LEVEL										
Points**		1	2	*	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	\$39,788 (37,838)	39,788 (37,838)		39,788 (37,838)	40,480 (38,496)	42,567 (40,480)	43,010 (40,902)	44,340 (42,166)	45,832 (43,585)	47,940 (45,590)	50,070 (47,616)
21 (+ 14 points)	C Basis	39,788 (37,838)	39,788 (37,838)		40,134 (38,167)	41,713 (39,668)	43,367 (41,241)	44,978 (42,773)	46,686 (44,397)	48,373 (46,002)	50,027 (47,575)	52,265 (49,703)
22 (+ 28 points)	C Basis	39,788 (37,838)	40,134 (38,167)		41,778 (39,730)	43,637 (41,498)	45,400 (43,175)	47,259 (44,942)	49,032 (46,628)	50,935 (48,438)	52,719 (50,135)	54,979 (52,284)
23 (+ 42 points)	C Basis	40,134 (38,167)	41,745 (39,699)		43,637 (41,498)	45,529 (43,297)	47,562 (45,231)	49,519 (47,092)	51,465 (48,942)	53,390 (50,773)	55,347 (52,634)	57,898 (55,060)
24 (+ 56 points)	C Basis	41,745 (39,699)	43,345 (41,220)		45,400 (43,175)	47,562 (45,231)	49,605 (47,173)	51,735 (49,199)	53,844 (51,205)	55,887 (53,147)	58,071 (55,224)	60,720 (57,744)
25 (+ 70 points)	C Basis	43,194 (41,077)	45,010 (42,804)		47,303 (44,984)	49,519 (47,092)	51,746 (49,209)	54,006 (51,359)	56,266 (53,508)	58,450 (55,585)	60,709 (57,733)	63,596 (60,479)
26 (+ 84 points)	C Basis	44,913 (42,711)	46,686 (44,397)		49,043 (46,639)	51,465 (48,942)	53,844 (51,205)	56,277 (53,518)	58,612 (55,739)	60,958 (57,970)	63,380 (60,273)	66,429 (63,173)
27 (+ 98 points)	C Basis	46,221 (43,955)	48,373 (46,002)		50,935 (48,438)	53,390 (50,773)	55,909 (53,168)	58,482 (55,615)	60,969 (57,980)	63,510 (60,397)	66,029 (62,792)	69,359 (65,959)

Additional Pay Scale Levels

		11	12	13	14
(continued) 27 (+ 98 points)	C Basis	69,683 (66,267)	69,986 (66,555)	70,289 (66,843)	70,602 (67,141)

	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$71,662 (68,149)	72,213 (68,673)	73,457 (69,856)	74,722 (71,059)
+ MA	72,246 (68,704)	72,797 (69,228)	74,041 (70,411)	75,306 (71,614)
+ DR	72,830 (69,260)	73,381 (69,784)	74,625 (70,967)	75,890 (72,170)

Los Angeles Unified School District

2012-2013 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum PSG (27) and PSL (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Schedule 22, Step 2. Teachers may advance 1 step and 1 schedule each subsequent school year.

For the official Preparation Salary Tables, visit: http://www.teachinla.com/research/salary_tables.html or call (213) 241-6356. Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Personnel Research & Analysis: IC:/2012-2013 Salary Tables/10 Furlough Days/TL Table 10FD.xlsx:L Annual 10FD