



**Los Angeles Unified School District
2012-2013 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): 2012-2013 rates continue the 2011-2012 rates. Approximate annual salaries in parentheses reflect 10 unpaid furlough days (194 paid days for C basis, 211 paid days for B basis, and 250 paid days for A basis) as agreed by UTLA and the District. The number of furlough days may be reduced due to passage of Proposition 30. This table applies only to employees who hold a Bachelor's degree and alternative certification (i.e., emergency, intern), not regular credentials.

PAY SCALE GROUP		PAY SCALE LEVEL										
Points**		1	2	*	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	\$39,788 (37,838)	39,788 (37,838)		39,788 (37,838)	40,480 (38,496)	42,567 (40,480)	43,010 (40,902)	44,340 (42,166)	45,832 (43,585)	47,940 (45,590)	50,070 (47,616)
	B Basis	43,104 (41,154)	43,104 (41,154)		43,104 (41,154)	43,854 (41,870)	46,114 (44,027)	46,594 (44,486)	48,035 (45,861)	49,651 (47,404)	51,936 (49,586)	54,243 (51,789)
	A Basis	50,929 (48,978)	50,929 (48,978)		50,929 (48,978)	51,815 (49,830)	54,486 (52,398)	55,053 (52,944)	56,755 (54,580)	58,665 (56,417)	61,364 (59,013)	64,090 (61,634)
21 (+ 14 points)	C Basis	39,788 (37,838)	39,788 (37,838)		40,134 (38,167)	41,713 (39,668)	43,367 (41,241)	44,978 (42,773)	46,686 (44,397)	48,373 (46,002)	50,027 (47,575)	52,265 (49,703)
	B Basis	43,104 (41,154)	43,104 (41,154)		43,479 (41,512)	45,189 (43,144)	46,981 (44,855)	48,726 (46,521)	50,577 (48,288)	52,404 (50,033)	54,196 (51,744)	56,621 (54,059)
	A Basis	50,929 (48,978)	50,929 (48,978)		51,372 (49,404)	53,392 (51,346)	55,510 (53,383)	57,572 (55,366)	59,758 (57,468)	61,917 (59,545)	64,035 (61,582)	66,899 (64,336)
22 (+ 28 points)	C Basis	39,788 (37,838)	40,134 (38,167)		41,778 (39,730)	43,637 (41,498)	45,400 (43,175)	47,259 (44,942)	49,032 (46,628)	50,935 (48,438)	52,719 (50,135)	54,979 (52,284)
	B Basis	43,104 (41,154)	43,479 (41,512)		45,259 (43,211)	47,274 (45,135)	49,183 (46,958)	51,198 (48,881)	53,118 (50,714)	55,180 (52,683)	57,113 (54,529)	59,561 (56,866)
	A Basis	50,929 (48,978)	51,372 (49,404)		53,475 (51,426)	55,856 (53,716)	58,111 (55,885)	60,492 (58,174)	62,761 (60,356)	65,197 (62,699)	67,481 (64,896)	70,373 (67,677)
23 (+ 42 points)	C Basis	40,134 (38,167)	41,745 (39,699)		43,637 (41,498)	45,529 (43,297)	47,562 (45,231)	49,519 (47,092)	51,465 (48,942)	53,390 (50,773)	55,347 (52,634)	57,898 (55,060)
	B Basis	43,479 (41,512)	45,224 (43,178)		47,274 (45,135)	49,323 (47,091)	51,526 (49,195)	53,646 (51,219)	55,754 (53,231)	57,839 (55,222)	59,959 (57,246)	62,723 (59,885)
	A Basis	51,372 (49,404)	53,434 (51,387)		55,856 (53,716)	58,278 (56,045)	60,879 (58,546)	63,384 (60,955)	65,875 (63,351)	68,339 (65,721)	70,844 (68,130)	74,110 (71,271)
24 (+ 56 points)	C Basis	41,745 (39,699)	43,345 (41,220)		45,400 (43,175)	47,562 (45,231)	49,605 (47,173)	51,735 (49,199)	53,844 (51,205)	55,887 (53,147)	58,071 (55,224)	60,720 (57,744)
	B Basis	45,224 (43,178)	46,957 (44,832)		49,183 (46,958)	51,526 (49,195)	53,739 (51,307)	56,047 (53,511)	58,331 (55,692)	60,545 (57,805)	62,911 (60,064)	65,780 (62,804)
	A Basis	53,434 (51,387)	55,482 (53,356)		58,111 (55,885)	60,879 (58,546)	63,495 (61,062)	66,221 (63,684)	68,920 (66,279)	71,536 (68,795)	74,331 (71,483)	77,722 (74,744)
25 (+ 70 points)	C Basis	43,194 (41,077)	45,010 (42,804)		47,303 (44,984)	49,519 (47,092)	51,746 (49,209)	54,006 (51,359)	56,266 (53,508)	58,450 (55,585)	60,709 (57,733)	63,596 (60,479)
	B Basis	46,793 (44,676)	48,761 (46,555)		51,244 (48,925)	53,646 (51,219)	56,058 (53,521)	58,506 (55,859)	60,954 (58,196)	63,321 (60,456)	65,769 (62,793)	68,896 (65,779)
	A Basis	55,288 (53,170)	57,613 (55,406)		60,547 (58,227)	63,384 (60,955)	66,235 (63,697)	69,128 (66,479)	72,020 (69,261)	74,816 (71,949)	77,708 (74,731)	81,403 (78,284)
26 (+ 84 points)	C Basis	44,913 (42,711)	46,686 (44,397)		49,043 (46,639)	51,465 (48,942)	53,844 (51,205)	56,277 (53,518)	58,612 (55,739)	60,958 (57,970)	63,380 (60,273)	66,429 (63,173)
	B Basis	48,656 (46,454)	50,577 (48,288)		53,130 (50,726)	55,754 (53,231)	58,331 (55,692)	60,966 (58,207)	63,496 (60,623)	66,038 (63,050)	68,662 (65,555)	71,965 (68,709)
	A Basis	57,489 (55,286)	59,758 (57,468)		62,775 (60,370)	65,875 (63,351)	68,920 (66,279)	72,034 (69,274)	75,023 (72,149)	78,026 (75,036)	81,126 (78,018)	85,029 (81,771)
27 (+ 98 points)	C Basis	46,221 (43,955)	48,373 (46,002)		50,935 (48,438)	53,390 (50,773)	55,909 (53,168)	58,482 (55,615)	60,969 (57,980)	63,510 (60,397)	66,029 (62,792)	69,359 (65,959)
	B Basis	50,073 (47,807)	52,404 (50,033)		55,180 (52,683)	57,839 (55,222)	60,568 (57,827)	63,356 (60,489)	66,050 (63,061)	68,802 (65,689)	71,531 (68,294)	75,139 (71,739)
	A Basis	59,163 (56,896)	61,917 (59,545)		65,197 (62,699)	68,339 (65,721)	71,563 (68,821)	74,857 (71,989)	78,040 (75,050)	81,292 (78,177)	84,517 (81,279)	88,779 (85,378)

Additional Pay Scale Levels

		11	12	13	14
(continued)	C Basis	69,683 (66,267)	69,986 (66,555)	70,289 (66,843)	70,602 (67,141)
	B Basis	75,490 (72,074)	75,818 (72,387)	76,146 (72,700)	76,486 (73,025)
(+ 98 points)	A Basis	89,195 (85,778)	89,582 (86,150)	89,970 (86,523)	90,371 (86,909)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level, pay scale group, placement and advancement, salary point credit, differentials, staff development, career increments, and employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.

** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

Los Angeles Unified School District

2012-2013 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 or 8 hour)	\$584 (555)	1,168 (1,110)
B Basis (6 or 8 hour)	632 (604)	1,265 (1,208)
A Basis (8 hour)	744 (718)	1,488 (1,437)

Maximum Rates With Career Increments:**First Career Increment (completed 27T14)* Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	71,662 (68,149)	72,246 (68,704)	72,830 (69,260)
B Basis	77,634 (74,121)	78,266 (74,725)	78,899 (75,329)
A Basis	91,727 (88,552)	92,471 (89,270)	93,215 (89,989)

Second Career Increment (after 5 yrs on first C. I.) Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	72,213 (68,673)	72,797 (69,228)	73,381 (69,784)
B Basis	78,231 (74,691)	78,863 (75,295)	79,496 (75,899)
A Basis	92,433 (89,233)	93,177 (89,952)	93,921 (90,670)

Third Career Increment (after 5 yrs on second C. I.) Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	73,457 (69,856)	74,041 (70,411)	74,625 (70,967)
B Basis	79,578 (75,978)	80,211 (76,581)	80,843 (77,185)
A Basis	94,025 (90,770)	94,769 (91,489)	95,513 (92,207)

Fourth Career Increment (after 5 yrs on third C. I.) Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	74,722 (71,059)	75,306 (71,614)	75,890 (72,170)
B Basis	80,949 (77,286)	81,581 (77,890)	82,214 (78,494)
A Basis	95,644 (92,333)	96,388 (92,695)	97,132 (93,411)

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours (6 hours); 1,632 hours (8 hours).

B Basis annualized = 221 paid days or equivalent hours; 1,326 hours (6 hours); 1,768 hours (8 hours).

A Basis annualized = 260 paid days or equivalent hours; 2,080 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate. Categorical Limited Contract teachers are paid on Schedule (Pay Scale Group) 20 only, Steps (Pay Scale Level) 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Pay Scale Group) (Schedule 27) and step (pay scale level) (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.