



Los Angeles Unified School District
2012-2013 MASTER SALARY (G) TABLE
PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

PAY SCALE GROUPS 22G TO 49G: 2012-2013 rates continue the 2011-2012 rates. Approximate annual salaries in parentheses reflect 10 unpaid furlough days (250 paid days for A basis, 224 paid days for E basis, 216 paid days for D basis, and 211 paid days for B basis). The number of furlough days may be reduced due to passage of Proposition 30.

Pay Scale Group	Pay Scale Level									
	1		2		3		4		5	
22G A basis	\$55,124	(53,012)	58,293	(56,060)	61,460	(59,105)	64,960	(62,471)	68,515	(65,890)
24G A basis	58,417	(56,179)	61,723	(59,358)	65,112	(62,617)	68,806	(66,170)	72,581	(69,800)
26G A basis	61,889	(59,518)	65,361	(62,857)	68,971	(66,328)	72,900	(70,107)	76,925	(73,978)
30G A basis	69,455	(66,794)	73,287	(70,479)	77,396	(74,431)	81,795	(78,661)	86,373	(83,064)
32G A basis	73,592	(70,772)	77,604	(74,631)	82,002	(78,860)	86,664	(83,344)	91,533	(88,026)
33G A basis	75,750	(72,848)	79,872	(76,812)	84,395	(81,161)	89,167	(85,751)	94,217	(90,607)
E basis	67,913	(65,011)	71,609	(68,549)	75,665	(72,431)	79,943	(76,527)	84,470	(80,860)
B basis	64,141	(61,239)	67,631	(64,571)	71,461	(68,227)	75,502	(72,086)	79,778	(76,168)
34G A basis	77,686	(74,710)	82,044	(78,901)	86,733	(83,410)	91,671	(88,159)	96,762	(93,055)
E basis	69,649	(66,673)	73,557	(70,414)	77,761	(74,438)	82,188	(78,676)	86,753	(83,046)
B basis	65,781	(62,804)	69,470	(66,327)	73,441	(70,118)	77,622	(74,110)	81,933	(78,226)
35G A basis	79,872	(76,812)	84,395	(81,161)	89,167	(85,751)	94,217	(90,607)	99,515	(95,702)
E basis	71,609	(68,549)	75,665	(72,431)	79,943	(76,527)	84,470	(80,860)	89,220	(85,407)
D basis	69,161	(66,101)	73,078	(69,844)	77,210	(73,794)	81,583	(77,973)	86,170	(82,357)
B basis	67,631	(64,571)	71,461	(68,227)	75,502	(72,086)	79,778	(76,168)	84,264	(80,451)
36G A basis	82,044	(78,901)	86,733	(83,410)	91,671	(88,159)	96,762	(93,055)	102,337	(98,416)
E basis	73,557	(70,414)	77,761	(74,438)	82,188	(78,676)	86,753	(83,046)	91,750	(87,829)
D basis	71,042	(67,899)	75,103	(71,780)	79,378	(75,866)	83,786	(80,079)	88,613	(84,692)
B basis	69,470	(66,327)	73,441	(70,118)	77,622	(74,110)	81,933	(78,226)	86,653	(82,732)
37G A basis	84,395	(81,161)	89,167	(85,751)	94,217	(90,607)	99,515	(95,702)	105,117	(101,090)
E basis	75,665	(72,431)	79,943	(76,527)	84,470	(80,860)	89,220	(85,407)	94,242	(90,215)
D basis	73,078	(69,844)	77,210	(73,794)	81,583	(77,973)	86,170	(82,357)	91,021	(86,994)
B basis	71,461	(68,227)	75,502	(72,086)	79,778	(76,168)	84,264	(80,451)	89,007	(84,980)
38G A basis	86,733	(83,410)	91,671	(88,159)	96,762	(93,055)	102,337	(98,416)	107,966	(103,829)
E basis	77,761	(74,438)	82,188	(78,676)	86,753	(83,046)	91,750	(87,829)	96,798	(92,661)
D basis	75,103	(71,780)	79,378	(75,866)	83,786	(80,079)	88,613	(84,692)	93,488	(89,351)
B basis	73,441	(70,118)	77,622	(74,110)	81,933	(78,226)	86,653	(82,732)	91,420	(87,283)
39G A basis	89,167	(85,751)	94,217	(90,607)	99,515	(95,702)	105,117	(101,090)	111,065	(106,810)
E basis	79,943	(76,527)	84,470	(80,860)	89,220	(85,407)	94,242	(90,215)	99,575	(95,320)
D basis	77,210	(73,794)	81,583	(77,973)	86,170	(82,357)	91,021	(86,994)	96,171	(91,916)
B basis	75,502	(72,086)	79,778	(76,168)	84,264	(80,451)	89,007	(84,980)	94,043	(89,788)
40G A basis	91,243	(87,747)	96,305	(92,615)	101,880	(97,977)	107,524	(103,404)	113,638	(109,284)
E basis	81,803	(78,307)	86,342	(82,652)	91,341	(87,438)	96,401	(92,281)	101,883	(97,529)
D basis	79,007	(75,511)	83,391	(79,701)	88,218	(84,315)	93,105	(88,985)	98,400	(94,046)
B basis	77,259	(73,763)	81,546	(77,856)	86,266	(82,363)	91,046	(86,926)	96,223	(91,869)
41G A basis	93,373	(89,795)	98,630	(94,851)	104,190	(100,198)	110,056	(105,839)	116,474	(112,011)
E basis	83,714	(80,136)	88,426	(84,647)	93,411	(89,419)	98,670	(94,453)	104,425	(99,962)
D basis	80,852	(77,274)	85,404	(81,625)	90,219	(86,227)	95,297	(91,080)	100,855	(96,392)
B basis	79,063	(75,485)	83,514	(79,735)	88,223	(84,231)	93,189	(88,972)	98,624	(94,161)
42G A basis	95,877	(92,204)	101,410	(97,525)	107,026	(102,925)	113,113	(108,779)	119,725	(115,138)
E basis	85,959	(82,286)	90,919	(87,034)	95,954	(91,853)	101,411	(97,077)	107,340	(102,753)
D basis	83,020	(79,347)	87,811	(83,926)	92,674	(88,573)	97,944	(93,610)	103,670	(99,083)
B basis	81,183	(77,510)	85,869	(81,984)	90,624	(86,523)	95,777	(91,443)	101,376	(96,789)
43G A basis	98,630	(94,851)	104,190	(100,198)	110,056	(105,839)	116,474	(112,011)	123,045	(118,331)
E basis	88,426	(84,647)	93,411	(89,419)	98,670	(94,453)	104,425	(99,962)	110,316	(105,602)
D basis	85,404	(81,625)	90,219	(86,227)	95,297	(91,080)	100,855	(96,392)	106,545	(101,831)
B basis	83,514	(79,735)	88,223	(84,231)	93,189	(88,972)	98,624	(94,161)	104,187	(99,473)
44G A basis	101,410	(97,525)	107,026	(102,925)	113,113	(108,779)	119,725	(115,138)	126,461	(121,616)
E basis	90,919	(87,034)	95,954	(91,853)	101,411	(97,077)	107,340	(102,753)	113,379	(108,534)
D basis	87,811	(83,926)	92,674	(88,573)	97,944	(93,610)	103,670	(99,083)	109,503	(104,658)
B basis	85,869	(81,984)	90,624	(86,523)	95,777	(91,443)	101,376	(96,789)	107,080	(102,235)
45G A basis	104,190	(100,198)	110,056	(105,839)	116,474	(112,011)	123,045	(118,331)	129,934	(124,956)
E basis	93,411	(89,419)	98,670	(94,453)	104,425	(99,962)	110,316	(105,602)	116,492	(111,514)
D basis	90,219	(86,227)	95,297	(91,080)	100,855	(96,392)	106,545	(101,831)	112,510	(107,532)
B basis	88,223	(84,231)	93,189	(88,972)	98,624	(94,161)	104,187	(99,473)	110,021	(105,043)
46G A basis	105,034	(101,010)	110,941	(106,690)	117,414	(112,915)	124,068	(119,314)	130,984	(125,965)
E basis	94,168	(90,144)	99,464	(95,213)	105,269	(100,770)	111,233	(106,479)	117,434	(112,415)
D basis	90,945	(86,921)	96,064	(91,813)	101,669	(97,170)	107,430	(102,676)	113,419	(108,400)
B basis	88,937	(84,913)	93,938	(89,687)	99,420	(94,921)	105,054	(100,300)	110,910	(105,891)
47G A basis	105,892	(101,835)	111,867	(107,581)	118,397	(113,861)	125,078	(120,286)	132,077	(127,017)
E basis	94,938	(90,881)	100,295	(96,009)	106,149	(101,613)	112,139	(107,347)	118,414	(113,354)
D basis	91,692	(87,635)	96,866	(92,580)	102,520	(97,984)	108,305	(103,513)	114,366	(109,306)
B basis	89,663	(85,606)	94,723	(90,437)	100,252	(95,716)	105,909	(101,117)	111,835	(106,775)
48G A basis	106,777	(102,686)	112,781	(108,460)	119,337	(114,765)	126,102	(121,271)	133,156	(128,054)
E basis	95,731	(91,640)	101,114	(96,793)	106,992	(102,420)	113,057	(108,226)	119,381	(114,279)
D basis	92,458	(88,367)	97,657	(93,336)	103,334	(98,762)	109,192	(104,360)	115,300	(110,198)
B basis	90,413	(86,322)	95,497	(91,176)	101,048	(96,476)	106,776	(101,945)	112,749	(107,647)
49G A basis	107,842	(103,710)	113,929	(109,564)	120,292	(115,683)	127,153	(122,281)	134,290	(129,145)
E basis	96,686	(92,554)	102,143	(97,778)	107,848	(103,239)	113,999	(109,127)	120,398	(115,253)
D basis	93,380	(89,248)	98,651	(94,286)	104,161	(99,552)	110,102	(105,230)	116,282	(111,137)
B basis	91,314	(87,182)	96,469	(92,104)	101,856	(97,247)	107,666	(102,794)	113,709	(108,564)

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2012-2013 MASTER SALARY (G) TABLE, Etc. (Continued)**CAREER INCREMENTS FOR MASTER (G) SALARY TABLE**

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck. 2012-2013 rates continue the 2011-2012 rates. Approximate annual salaries in parentheses reflect 10 unpaid furlough days (250 paid days for A basis, 224 paid days for E basis, 216 paid days for D basis, and 211 paid days for B basis). The number of furlough days may be reduced due to passage of Proposition 30.

First Career Increment:**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis Annualized</u>	<u>E Basis Annualized</u>	<u>D Basis Annualized</u>	<u>B Basis Annualized</u>
\$1,494	\$1,339	\$1,294	\$1,265
(1,437)	(1,282)	(1,236)	(1,208)

Second Career Increment (Effective July 1, 2007): To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis Annualized</u>	<u>E Basis Annualized</u>	<u>D Basis Annualized</u>	<u>B Basis Annualized</u>
\$2,241	\$2,009	\$1,940	\$1,898
(2,155)	(1,923)	(1,855)	(1,812)

Doctorate Degree Differential: 2012-2013 rates continue the 2011-2012 rates. Pay Scale Groups 22G-49G, only. Approximate annual salaries in parentheses reflect 10 unpaid furlough days (250 paid days for A basis, 224 paid days for E basis, 216 paid days for D basis, and 211 paid days for B basis).

Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A Basis Annualized</u>	<u>E Basis Annualized</u>	<u>D Basis Annualized</u>	<u>B Basis Annualized</u>
\$1,494	\$1,339	\$1,294	\$1,265
(1,437)	(1,282)	(1,236)	(1,208)

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2012-2013 Rates below continue the 2011-2012 rates. Approximate annual salaries in parentheses reflect 10 unpaid furlough days (250 paid days for A basis, 224 paid days for E basis, and 211 paid days for B basis).

PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071):

Pay Scale Group		Pay Scale Level									
	Basis	1	2	3	4	5	6	7	8	9	10
01A	A basis	\$63,259 (60,835)	72,734 (69,947)	83,690 (80,483)	96,195 (92,509)	110,609 (106,371)	116,156 (111,706)	120,776 (116,149)	125,645 (120,831)	129,408 (124,450)	143,227 (137,739)
Additional Pay Scale Levels											
	Basis	11	12								
01A	A basis	148,967 (143,259)	154,708 (148,780)								
	Basis	1	2	3	4	5	6	7	8	9	10
01A	E basis	\$56,715 (54,291)	65,210 (62,423)	75,032 (71,826)	86,244 (82,558)	99,167 (94,929)	104,140 (99,689)	108,282 (103,654)	112,647 (107,833)	116,021 (111,063)	128,410 (122,923)
Additional Pay Scale Levels											
	Basis	11	12								
01A	E basis	\$133,557 (127,849)	\$138,704 (132,776)								
	Basis	1	2	3	4	5	6	7	8	9	10
01A	B basis	\$53,564 (51,140)	61,587 (58,800)	70,864 (67,657)	81,452 (77,767)	93,657 (89,420)	98,354 (93,904)	102,266 (97,639)	106,389 (101,575)	109,575 (104,617)	121,277 (115,789)
Additional Pay Scale Levels											
	Basis	11	12								
01A	B basis	126,137 (120,429)	130,998 (125,070)								

CONTRACT MANAGEMENT/EXECUTIVE FLAT RATES:

2012-2013 Rates below continue the 2011-2012 rates.

	Annual	
Administrator, Beyond the Bell (0049).....	137,084.40	(131,832)
Executive Director, Student Health and Human Services (0083).....	137,084.40	(131,832)
Assistant Superintendent, School Operations (0009).....	144,118.56	(138,597)
Executive Director of Intensive Support and Intervention (0017).....	153,492.00	(147,611)
Executive Director of Curriculum and Instruction (0015).....	154,164.00	(148,257)
Chief of Schools, Family, and Parent/Community Services (0021).....	170,000.00	(163,487)
Executive Director, Adult Education and Alternative Education (0018).....	171,239.00	(164,678)
Deputy Superintendent of Instruction (0004).....	250,000.00	(240,421)
Senior Deputy Superintendent of School Operations (0005).....	275,000.00	(264,464)
General Superintendent (0001).....	330,000.00	(317,356)

PAY SCALE GROUP 03J AND 04J: 2012-2013 rates continue the 2011-2012 rates.

Pay Scale Group			Pay Scale Level					
	Basis		1	2	3			
03J	A basis	Director, Student Medical Services (0088)	\$159,127	(153,030)	167,433	(161,018)	176,121	(169,373)
04J	A basis	Local Instructional Area Superintendent (0006)	\$155,261	(149,312)	163,243	(156,988)	171,239	(164,678)
	E basis		\$139,200	(133,251)	146,356	(140,101)	153,525	(146,964)

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualized: 260 paid days; 2,080 hours	(A basis annualized with 10 furlough days: 250 paid days; 2,000 hours)
E basis annualized: 234 paid days; 1,872 hours	(E basis annualized with 10 furlough days: 224 paid days; 1,792 hours)
D basis annualized: 226 paid days; 1,808 hours	(D basis annualized with 10 furlough days: 216 paid days; 1,728 hours)
B basis annualized: 221 paid days; 1,768 hours	(B basis annualized with 10 furlough days: 211 paid days; 1,688 hours)

2. Annual salaries for A, E and B bases annualized are obtained by multiplying the respective basis monthly payment rate by 12 payments.