

SENIOR POLICE OFFICER

DEFINITION

Performs journey-level police work while engaged in community-based policing, the maintenance of law and order at District facilities, and oversees Police Officers during the Field Training Officer (FTO) program.

TYPICAL DUTIES

Assists a supervisor by participating in community-based policing, collaborative problem solving, FTO training, completing Daily Observation Reports for probationary Police Officers.
Maintaining law and order at District facilities; contacting and cooperating with local law-enforcement agencies in the prevention, control, and investigation of criminal acts; conducting a thorough analysis of problems to identify root causes of crime and applying problem-solving principles.
Collecting and recording physical and oral evidence of crimes; locating and interviewing witnesses; maintaining positive relations with community members; attending and participating in hearings and trials of suspects; and preparing written reports about crimes against District property and offenses against District personnel or students.
Assists in planning and executing special surveillance activities.
Assists in research projects concerning law enforcement activities.
Trains new Police Officers and provides work direction.
May be assigned to a support unit.
May perform all lower-level duties.
Performs related duties as assigned.

DISTINGUISHING CHARACTERISTICS AMONG RELATED CLASSES

A Senior Police Officer performs journey-level police work while engaged in community-based policing, collaborative problem solving, the maintenance of law and order at District facilities, and oversees Police Officer Trainees during the FTO program.

A Sergeant supervises the daily activities of Police Officers, School Safety Officers, and civilian staff assigned to a division or specialized assignment of the School Police Department to ensure that essential police functions and community-based policing are carried out through the proper deployment of personnel.

A Police Officer performs police work in the prevention, control, and investigation of crimes against students, District personnel, and the protection of District property to ensure that essential police functions and community-based policing are carried out.

SUPERVISION

General supervision is received from a Sergeant or higher-ranking personnel.

CLASS QUALIFICATIONS

Knowledge of:

- Collaborative problem solving-techniques
- Community-based policing
- Relationship building as an essential part to building a successful school community
- LAUSD School Climate Bill of Rights and Restorative Justice practices in all schools
- Growth, development, and problems associated with various stages of youth and adolescence
- Sections of the Education Code that pertain to school related safety and laws
- Sections of the California Welfare and Institutions Code that pertain to juvenile court law
- Geographical layout of the District
- Local law-enforcement, service, and emergency agencies
- Threat assessment processes
- Security measures and devices
- School Police Department alarm systems
- Effective teaching techniques

Ability to:

- Apply collaborative problem solving techniques with school personnel, law enforcement officers, and the public in order to develop solutions to problems and increase trust in police
- Deemphasize the paramilitary aspects of the job
- Keep complete and accurate records and prepare clear and concise reports
- Think clearly and logically, use good judgment, and make quick and appropriate decisions in emergency situations
- Operate two-way radio equipment and enunciate clearly when broadcasting
- Communicate effectively orally and in writing
- Effectively identify, address, and resolve workplace disputes, issues, and problems

Special Physical Requirements:

- Visual field and depth, and color and hue perception
- Hear normal voice-range frequencies
- Agility, strength, and stamina to make apprehensions and to protect self from attack

ENTRANCE QUALIFICATIONS

Education:

Graduation from high school or evidence of equivalent educational proficiency. The completion of college-level courses is preferable.

Experience:

Two years of full-time experience as a Police Officer with the District after completion of a California Peace Officer Standards and Training (CA P.O.S.T.) certified field training program.

Special:

- A valid driver's license to legally operate a motor vehicle in the State of California and the use of a motor vehicle.
- An appointee must be legally authorized to work in the United States.

Appointment is subject to fingerprinting, a review of conviction records, and a comprehensive background investigation.

An appointee must have successfully completed a California Peace Officer Standards and Training (CA P.O.S.T.) accredited academy.

Possession of a Basic CA P.O.S.T. Certificate.

Ability to speak and understand Spanish is preferable.

Qualify quarterly with departmentally approved firearms at a designated police range.

Subject to rotation in assignment, work shift, and location.

The class description is not a complete statement of essential functions, responsibilities, or requirements. Entrance requirements are representative of the minimum level of knowledge, skill, and /or abilities. To the extent permitted by law, management retains the discretion to add or change typical duties of a position at any time, as long as such addition or change is reasonably related to existing duties.

Revised
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JPK