

## Los Angeles Unified School District OFFICE OF THE CHIEF FINANCIAL OFFICER DIVISION OF RISK MANAGEMENT & INSURANCE SERVICES BENEFITS ADMINISTRATION

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## New Health Insurance Marketplace Coverage Options and Your Health Coverage

Dear LAUSD employee,

The Patient Protection and Affordable Care Act (ACA), also known as healthcare reform, was enacted on March 23, 2010. In order to comply with ACA, the District has implemented changes to certain benefit plans and provided mandated notices as applicable.

ACA requires employers to notify employees about the health insurance exchanges (also called the Marketplace) that will open October 1, 2013 for enrollment beginning January 1, 2014.

Receipt of this notice does not indicate that you are eligible for or covered by any health plan. Eligibility to participate in District sponsored group health plans and applicable enrollment continues to be based on an employee meeting the eligibility and participation requirements as outlined in the bargaining unit agreements and Board Rules. Therefore, if you currently are not eligible to enroll in District sponsored health plans, receipt of this notice does not change or affect your eligibility.

You should keep the attached notice with your health coverage information. It should be kept regardless of whether you have coverage through the District, coverage under another group health plan (e.g., one offered by a spouse's employer), or individual coverage.

Although the attached notice relates to coverage options available through the Marketplace, the District has no information or expertise on those options. Please visit <a href="www.coveredca.com">www.coveredca.com</a> or call 888-975-1142 for more information, including an online application for health insurance coverage.

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Benefits Administration