



Chapter 9:

Tentative Health and Welfare Agreement Reached!

In October 2017, we launched the Employees' Connection as a way to keep you informed about the District's ongoing investments in our employees and students, including the generous health care options available to valued staff. Chapter 1 of the Employees' Connection outlined the District's initial health and welfare proposal.

Today, I am proud to share that L.A. Unified has successfully reached a tentative health and welfare agreement with our eight labor partners – representing our 12 bargaining units – that will cover calendar years 2018, 2019, and 2020. Under this tentative agreement, employees and retirees will continue receiving their current level of health coverage over the next three years. The agreement must still be approved by the Board of Education and ratified by the unions.

As we celebrate this tentative agreement, I also want to make you aware of another important update that will impact our communities. As you have likely heard, the U.S. Department of Homeland Security has announced that it is accepting DACA renewal applications from certain individuals at this time. It is extremely important that any individual who needs to file a DACA renewal application and did not do so prior to October 5, 2017, seek legal advice immediately.

The official webpage with links to the relevant forms for each category of renewal applicant is: <https://www.uscis.gov/humanitarian/deferred-action-childhood-arrivals-response-january-2018-preliminary-injunction>. In addition, information is available on the District's We Are One website, <http://achieve.lausd.net/weareone>, including the contact information for our Centers for Education and Immigration Resources. Please feel free to share these important resources with your school communities.

Have a wonderful, restful weekend.

Vivian Ekchian

Interim Superintendent

Enjoying the Employees' Connection?
Click [here](#) to see past chapters.

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