

LOS ANGELES UNIFIED SCHOOL DISTRICT CHARTER SCHOOLS DIVISION

ANNUAL PERFORMANCE-BASED OVERSIGHT VISIT REPORT* 2024-2025 SCHOOL YEAR

ATTACHMENT F
FOR

Name and Location Code of Charter School

LAUSD Vision

Los Angeles Unified will be the premier public school district by eliminating educational inequities to graduate ALL students ready for the world – to thrive in college, career, and life.

CSD Mission

The LAUSD Charter Schools Division (CSD) fosters high quality educational opportunities and outcomes for students in the greater Los Angeles community through exemplary charter public school authorizing, oversight, and sharing of promising practices so that all students maximize their potential.

CSD Core Values

We believe that our success depends on:

- Making decisions that put the interests of students first.
- Serving with high expectations, integrity, professionalism, and commitment.
- Employing authentic, responsive, and effective leadership and teamwork.
- Continuously learning as a dynamic organization.
- Building and sustaining a healthy workplace culture where high performance, diversity, and creativity thrive.
- Developing productive relationships with our charter schools and all stakeholders.

^{*} Charter School shall comply in a timely manner with all applicable federal and state laws and regulations, as they may change from time to time, including but not limited to matters related to the school's governance, programs, facilities, operations, and/or fiscal management.



Choose a rating

LAUSD CHARTER SCHOOLS DIVISION

SCHOOL NAME: Click here to enter text.

Annual Performance-Based Oversight Visit Report

DATE OF VISIT: Click here to enter a date.

Charter School Name:						Locatio	n Code:		
Current Address:		City:		ZIP Code:	Phone:		Fax:		
Current Term of Charter ¹ :				LAUS	SD Board	d District:	LAUSD	Region:	
July 1, 20xx to June 30, 20xx									
Number of Students Currently En	rolled: Enrol	Enrollment Capacity Per Charter: N			Numbe	r Above/Below Enrol	lment Ca	pacity	
					(day of	visit):			
Grades Currently Served:	Grade	s To Be Serve	ed Per Chai	ter:	Percent	t Above/Below Enroll	ment Caj	pacity	
					(day of	visit):			
Norm Enrollment Number:									
Total Number of Staff Members:	Total Number of Staff Members: Certificated:				Classifi	ed:			
Charter School's Leadership Team	n Members:								
Charter School's Contact for Special Education						SELPA & Option:			
CSD Assigned Administrator:		CSD Fiscal Ove		CSD Fiscal Oversig	ght Manager:				
Other CSD Team Members:									
Oversight Visit Date(s):						Fiscal Review Date	(if differe	ent):	
Is school located on a District facility? If so, ple						LAUSD Co-Locatio	n Campu	ıs(es)	
the applicable program (e.g., Prop 39, PSC, conversion						(if applicable):			
Certificate of Occupancy (COO) or Temporary Certificate						COO/TCO Approve			
Occupancy Type: (if a TCO, please note expiration of		n date)				Levels and Occupar	ncy Loads	s:	
SUMMARY OF RATINGS									
(4)=Accomplished (3)=Proficient (2)=Developing (1)=Unsatisfactory									
Governance	Student	Achievement	and			Organizational		Fig	cal Onarations
Governance	Educati	ducational Performance		Man	Management, Programs, and Opera		rations	Fiscal Operations	

Choose a rating

Choose a rating

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Choose a rating

¹ Education Code section 47607.4 provides that "all charter schools whose term expires on or between January 1, 2022, and June 30, 2025, inclusive, shall have their term extended by two years, and all charter schools whose term expires on or between January 1, 2024, and June 30, 2027, inclusive, shall have their term extended by one additional year."

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CHARTER RENEWAL CRITERIA

In accordance with Education Code §§ 47605, 47607, and 47607.2, in order to renew a charter, the District must determine whether the charter school has met specific renewal criteria prescribed in statute.

REPORT GUIDE

LAUSD's oversight procedures are intended to balance a charter school's autonomy of operation with its accountability to the public. LAUSD utilizes a holistic, performance-based approach to evaluate all charter schools, guided principally by making decisions in the best interest of students. The CSD observes and monitors each charter school in accordance with applicable laws, regulations, LAUSD policy, memoranda of understanding, and the school's operative charter. Information gathered through oversight serves as part of the charter school's ongoing record for the District to make informed decisions about charter school authorization, renewal, material revisions, sharing of promising practices, and if need be, revocation. While LAUSD is responsible to provide oversight of its charter schools and the entities managing charter schools, the primary oversight of each charter school must first and foremost be performed by the charter school's own Governing Board. The Governing Board of a charter school has an ongoing responsibility to oversee the operations of its charter school(s), ensuring that every charter school it oversees is providing a high-quality educational program for students enrolled, is successfully fulfilling the terms of their charter, is fiscally sound, and complies with applicable laws, regulations, and court orders. In designing this document, the District has considered the California Charter Schools Act, the *LAUSD Policy and Procedures for Charter Schools*, the factors and guidance promulgated by the California State Board of Education in evaluating charter schools, and the National Association of Charter School Authorizers' *Principles and Standards of Quality Authorizing*. This reporting tool provides guidelines and criteria used by the CSD to observe, record, assess, and reflect with the charter school on school performance as captured during the annual oversight visit process in these four categories:

- <u>Governance</u> demonstrating fulfillment of the Governing Board's fiduciary responsibility to effectively direct and provide oversight for the charter public school, including but not limited to enactment and monitoring of policies and procedures to ensure the school's full compliance with applicable law, policy, and the terms of the charter approved by the LAUSD Board of Education
- Student Achievement and Educational Performance demonstrating positive academic achievement and growth for all students
- <u>Organizational Management, Programs, and Operations</u> demonstrating effective leadership and implementation of the governing board's policies and procedures, as well as the school's educational program and systems and procedures for the day-to-day operations of the school
- Fiscal Operations demonstrating sound fiscal management, appropriate use of public funds, and compliance with regulatory requirements

This report, including the ratings in each category, is based on information and evidence gathered at the time of the annual oversight visit. The CSD considers evidence provided through CSD staff observations, document review, interviews, and discussion with school representatives and stakeholders. All charter schools are expected to prepare for the visit and have available, as applicable, all documentation requested in the *Annual Performance Based Oversight Visit Preparation Guide*. The "Sources of Evidence" sections below identify key information sources generally relevant to their respective indicators; these lists are not exhaustive, however, and some items may not be applicable to the grades served. Schools may present additional evidence as deemed relevant and appropriate. As needed, CSD staff also may request additional information and/or documentation prior to, during, and/or following the visit.

The tool employs the following four-point rubric to rate the school's performance in each category: (4) Accomplished, (3) Proficient, (2) Developing, and (1) Unsatisfactory. In addition, the Summary of School Performance section in each category captures key findings under one or more of the following headings: (1) Areas of Demonstrated Strength and/or Progress; (2) Areas Noted for Further Growth and/or Improvement; and, if applicable, (3) Corrective Action Required. Under "Corrective Action Required," the CSD reports findings of material noncompliance with applicable law, LAUSD charter policy, or the school's approved charter. If the report includes any findings under "Corrective Action Required," the charter school must take immediate and appropriate steps to remedy the identified concern. In accordance with its "tiered intervention" approach to charter school non-compliance and poor performance, the CSD may also send the school appropriate notices, separate and apart from this report, to provide and document time-specific follow-up as necessary. At the other end of the spectrum of performance, any school that earns a rating of Accomplished in any category is encouraged to submit to the CSD a summary of those "promising practices" that the school believes have contributed to its success, in order to support the CSD's ongoing efforts to promote and facilitate reciprocal sharing of promising practices among education leaders from across all LAUSD schools.

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report, etc.).

LAUSD CHARTER SCHOOLS DIVISION

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GOVERNANCE	RATING*
Summary of School Performance	Choose a rating
Areas of Demonstrated Strength and/or Progress	
Areas Noted for Further Growth and/or Improvement	
Corrective Action Required	
Notes:	
Progress on LAUSD Board of Education Benchmarks and/or MOU related to GOVERNANCE (if applicable):	
□ Not Applicable	
*RATING NOTES:	
• A charter school may receive a rating of one (1) in this category for any of the following reasons: 1) Evidence of conflict (s) organization (i.e. Governing Board, staff, contracted external parties, etc.), 2) School is in breach of the operative charter, including District Required Language, 3) School is "Not in Good Standing," 4) Unresolved concern(s) and/or ongoing tiered intervention (i. and/or Notice to Cure), and/or 5) If there are serious concerns related to fiscal matters (e.g., negative financial condition, fiscal mit material weaknesses, significant deficiencies, and/or significant audit findings disclosed in the charter operator's most recent annual	g Federal, State, and e., Notice of Concern smanagement, repeat

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• A charter school cannot receive a rating greater than three (3) in this category if it receives an overall rating of two (2) or one (1) in any other category (Student Achievement and Educational Performance; Organizational Management, Programs, and Operations; or Fiscal Operations).

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Annual Performance-Based Oversight Visit Report

G1: GOVERNANCE STRUCTURE AND COMPLIANCE MONITORING
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The Governing Board has implemented the organizational structure, roles, and responsibilities set forth in the approved charter and applicable law, including:

- Governing Board composition, structure, roles, and responsibilities as set forth in the approved charter
- Governing Board committees/councils are implemented as described in the school's charter (e.g., Finance, Human Resources, Academics, etc.)
- The Governing Board has a system in place to ensure compliance with the public-integrity statutes including laws requiring open meetings and laws forbidding financial and other conflicts of interest.
- The Governing Board reviews and certifies the Compliance Monitoring and Certification of Board Compliance Review form

Performance Rubric	Sources of Evidence
 □ The Governing Board has fully implemented the organizational structure set forth in the school's operative charter, including all committees/councils; and has a system in place to ensure it consistently complies with the applicable open meeting requirements for local agencies (e.g., Brown Act, Gov. Code, § 54950 et seq.) □ The Governing Board has implemented the organizational structure set forth in the school's operative charter, including committees/councils; and has a system in place to ensure it complies with the applicable open meeting requirements for local agencies (e.g., Brown Act, Gov. Code, § 54950 et seq.) □ The Governing Board has partially implemented the organizational structure set forth in the school's operative charter; and/or has an ineffective system in place to ensure it is complying with applicable open meeting requirements for local agencies (e.g., Brown Act, Gov. Code, § 54950 et seq.) □ The Governing Board has not implemented the organizational structure set forth in the school's operative charter; and has an ineffective or no system in place to ensure it is complying with applicable open meeting requirements for local agencies (e.g., Brown Act, Gov. Code, § 54950 et seq.) 	 □ Organizational chart in approved charter □ Organizational chart (current) □ Board member roster □ Bylaws (current) □ Board Committee(s) Calendar(s) □ California open meeting law training (Brown Act) □ Compliance Monitoring and Certification of Board Compliance Review □ Board meeting agendas, minutes, and/or documentation □ Observation of Governing Board meeting(s) □ Discussion with leadership □ Stakeholder focus group □ Other: (Specify)

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G2: DUE PROCESS

The Governing Board has systems in place to ensure that the school provides adequate due process, in accordance with applicable law, the school's charter, and LAUSD charter school policy, to honor and protect the rights of students, employees, parents, and the public in the following areas:

- Student discipline
- Employee grievances and discipline
- Stakeholder complaint resolution pursuant to the Uniform Complaint Procedures (UCP)
- Parent/stakeholder complaint resolution for complaints outside regulatory scope of UCP

Performance Rubric	Sources of Evidence
 □ The Governing Board has well-developed systems in place to ensure that the school provides due process, in accordance with applicable law, the charter, and LAUSD charter policy, for students, employees, parents, and the public □ The Governing Board has systems in place to ensure that the school provides due process, in accordance with applicable law, the charter, and LAUSD charter policy, for students, employees, parents, and the public □ The Governing Board has partially developed systems in place to ensure that the school provides due process, in accordance with applicable law, the charter, and LAUSD charter policy, for students, employees, parents, and the public □ The Governing Board has minimal or no systems in place to ensure that the school provides due process, in accordance with applicable law, the charter, and LAUSD charter policy, for students, employees, parents, and the public 	 ☐ Student discipline policy and procedures ☐ Employee grievance and discipline policy and procedure ☐ Uniform Complaint Procedures policy and form(s) ☐ Stakeholder complaint procedures and form(s) ☐ Observation of Governing Board meeting(s) ☐ Discussion with school leadership ☐ Stakeholder focus group ☐ Other: (Specify)

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G3: RESPONSIVE AND ACCOUNTABLE GOVERNANCE - EDUCATIONAL PROGRAM

The Governing Board has systems in place to ensure ongoing:

- Review and use of academic performance data (e.g., CA School Dashboard, internal assessments, etc.) and other school data and information to ensure sound Governing Board decision-making in support of continuous improvement of student achievement, fiscal viability, compliance, and overall public school excellence
- Monitoring of the school's implementation of its Local Control and Accountability Plan (LCAP) and additional school plans (e.g., Comprehensive Support and Improvement (CSI), Additional Targeted Support and Improvement (ATSI), School Plan for Student Achievement (SPSA), and action plans for making progress toward LCAP goals)
- Transparent governance and accountability to stakeholders, including compliance with the LAUSD BOE's Charter School Transparency Resolution, as well as consideration of input from the school's committees/councils and stakeholders

Rubric	Sources of Evidence
 □ The Governing Board regularly considers school performance data, stakeholder input, and other data, and takes appropriate action to achieve positive measurable pupil outcomes (e.g., approving action plans and/or resources, analysis and discussion, etc.) □ The Governing Board considers school performance data, stakeholder input, and other data to inform decision-making (e.g., approving action plans and/or resources, analysis and discussion, etc.) □ The Governing Board seldom considers school performance data, stakeholder input, and other data to inform decision-making (e.g., approving action plans and/or resources, analysis and discussion, etc.) □ The Governing Board does not consider school performance data, stakeholder input, and other data to inform decision-making (e.g., approving action plans and/or resources, analysis and discussion, etc.) 	 □ Board meeting agendas, minutes, and/or documentation □ Board member and executive leadership training of Governing Board meeting(s) □ Observation of Governing Board meeting(s) □ Discussion with school leadership □ Stakeholder focus group □ Other: (Specify)

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G4: RESPONSIVE AND ACCOUNTABLE GOVERNANCE – STAFFING AND EVALUATIONS

The Governing Board has systems in place to ensure ongoing:

- Monitoring of staffing needs and the school's compliance with all applicable credentialing, clearance, and training requirements
- Evaluation procedures with clear performance standards for all school-based staff, including but not limited to administrators, certificated staff, and classified staff
- Evaluation of executive level leadership (including, but not limited to, those positions reporting to the Governing Board, as indicated in Element 4 of the approved charter, such as Executive Director, Area Superintendent, Principal, etc.)

Performance Rubric	Sources of Evidence
 □ The Governing Board regularly monitors school staffing to ensure that all students are taught by appropriately credentialed and assigned teachers, and has implemented a well-developed system for the evaluation of all school-based staff and executive level leadership staff □ The Governing Board monitors school staffing to ensure that all students are taught by appropriately credentialed and assigned teachers, and has implemented a system for the evaluation of school-based staff and executive level leadership staff □ The Governing Board inconsistently monitors school staffing to ensure that all students are taught by appropriately credentialed and assigned teachers, and/or has partially implemented a system for the evaluation of school-based staff and/or executive level leadership staff □ The Governing Board seldom monitors school staffing to ensure that all students are taught by appropriately credentialed and assigned teachers, and/or has not implemented a system for the evaluation of school-based staff and/or executive level leadership staff 	 ☐ Human Resources policies and procedures ☐ Board meeting agendas, minutes, and/or documentation ☐ Evaluation of Executive Leadership procedures and tools ☐ Evaluation of school-based staff procedures and tools ☐ Compliance Monitoring and Certification of Board Compliance Review ☐ Certification of Clearances, Credentialing, and Mandated Reporter Training form ("ESSA Grid") for current academic year ☐ Observation of Governing Board meeting(s) ☐ Discussion with school leadership ☐ Stakeholder focus group ☐ Other: (Specify)

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DATE OF VISIT: Click here to enter a date.

G5: FISCAL CONDITION

The Governing Board has a system in place to ensure fiscal viability:				
• The school is fiscally strong and net assets are positive in the two most current annual independent audit reports.				
	If applicable, all LAUSD Board of Education-approved fiscal condition-related benchm	ark(s) are met by the required deadline(s).		
	Performance Rubric	Sources of Evidence		
Performance	□ The school is fiscally strong with positive net assets and meets the four (4) recommended financial ratios (identified as part of the Supplemental Criteria within the Fiscal Operations Rubrics section below for the rating of 4, <i>Accomplished</i>) in the two most current annual independent audit reports, <i>and</i> , if applicable, all LAUSD Board of Education-approved fiscal-condition related benchmark(s) are met by the required deadline(s) □ The school is fiscally stable, with positive net assets in the most current annual independent audit report □ The school is fiscally weak or unstable*, net assets are negative in the most current annual independent audit report, or the school does not have an independent audit report or audited financial result for its first operative year on file with LAUSD or prior charter authorizer □ The school is consistently fiscally weak, net assets are negative in the two most current annual independent audit reports, or the school does not have an independent audit report or audited financial result for its first operative year on file with LAUSD or prior charter authorizer Notes: Additional considerations that could influence the rating may include: inadequate cash flow; financial condition and/or enrollment reflecting a downward trend and/or beginning to show signs of deteriorating financial health potentially leading to negative net assets in the current fiscal year and/or the foreseeable future fiscal years; multi-year reliance on financing resources for the school's operations (e.g., factoring of receivables, intraorganizational loans, third party loans, continuing deficit spending, etc.); or that the school may not be able to carry out quality educational programs when the student enrollment drops to a certain level. *For example, the school's financial condition fluctuates from year to year, with significant net losses, leading to negative net assets in the current fiscal year and/or the foreseeable future fiscal years.	 □ Board meeting agendas and minutes □ Other evidence of a system for Board review and monitoring of fiscal policies, procedures, budget, and finances □ Observation of Governing Board meeting □ Discussion with leadership □ Independent audit report(s) □ Other financial information submitted by the school □ Other: (see Fiscal Operations section below) 		

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G6: FISCAL MANAGEMENT AND ACCOUNTABILITY

The Governing Board has a system in place to ensure sound fiscal management and accountability:

- The school adheres to the Governing Board approved fiscal policies and procedures and does not have any areas noted for improvement.
- The two most current annual independent audit reports show no material weaknesses, deficiencies, and/or findings.
- The school is in compliance with Generally Accepted Accounting Principles, applicable law, LAUSD charter policy, and the school's approved charter.
- If applicable, all LAUSD Board of Education-approved fiscal management-related benchmark(s) are met by the required deadline(s).

	Performance Rubric	Sources of Evidence
Performance	 □ The school consistently adheres to the Governing Board approved fiscal policies and procedures, does not have any areas noted for improvement, and the two most current annual independent audit reports show no material weaknesses, deficiencies, and/or findings □ The school generally adheres to the Governing Board approved fiscal policies and procedures, but has areas noted for improvement, and the most current annual independent audit report shows no material weaknesses, deficiencies, and/or findings □ The school is not adhering to the Governing Board approved fiscal policies and procedures, and has areas noted for improvement, or has significant fiscal-related issues (e.g., fiscal mismanagement, audit findings, unresolved recurring issues, potential conflicts of interest, etc.) □ The school is continuously not adhering to the Governing Board approved fiscal policies and procedures, or has significant and recurring fiscal-related issues (e.g., fiscal mismanagement, audit findings, noncompliance with Generally Accepted Accounting Principles (GAAP), applicable law, LAUSD charter policy, and the school's approved charter, conflicts of interest, etc.) 	 □ Board meeting agendas and minutes □ Other evidence of a system for Board review and monitoring of fiscal policies, procedures, budget, and finances □ Observation of Governing Board meeting □ Discussion with leadership □ Independent audit report(s) □ Other: (see Fiscal Operations section below)
Drogress on LAUSD Pound of Education Panchmarks and/or MOU related to COVEDNANCE (if applicable).		

Progress on LAUSD Board of Education Benchmarks and/or MOU related to GOVERNANCE (if applicable):

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STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE	RATING*	
Summary of School Performance		
California Department of Education's (CDE) Charter School's 2025 Performance Category	Performance Category	
Areas of Demonstrated Strength and/or Progress		
Areas Noted for Further Growth and/or Improvement		
Corrective Action Required		
Local Indicators: Dashboard Year 2024		
Basic Services and Conditions: Choose an item.		
Implementation of State Academic Standards: Choose an item. Parent and Family Engagement: Choose an item.		
School Climate: Choose an item.		
Access to a Broad Course of Study: Choose an item.		
AV .		
Notes: Charter School's 2024-2025 Every Student Succeeds Act (ESSA) Assistance Status:		
☐ Comprehensive Support and Improvement – Low Graduation Rate (CSI- Low Grad)		
☐ Comprehensive Support and Improvement – Low Performance (CSI- Low Perform)		
☐ Additional Targeted Support and Improvement (ATSI)		
☐ Targeted Support and Improvement (TSI)		
□ No Status		

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2024 LCFF Charter School Assistance Eligibility: ☐ General Assistance (Level 1) - resources and assistance that is made available to all local educational agencies		
☐ Differentiated Assistance (Level 2) - local educational agencies that meet certain eligibility criteria for additional support		
For 2023-2024: The school's reclassification rate is% as compared to the state's rate of% The school's percent of "At Risk" ELs is% as compared to the state's percent of% The school's percent of "LTELs" is% as compared to the state percent of%		
Progress on LAUSD Board of Education Benchmarks and/or MOU related to STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE (if applicable): □ Not Applicable		
*RATING NOTE: A charter school cannot receive a rating in this category greater than a one (1) if the school has been identified as a Low Performing charter school based on the state's published list.		

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A1: ALL STUDENTS ENGLISH LANGUAGE ARTS (ELA) INI	IDICATOR- (GRADES 3-8 & 1	L)
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The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by: • California School Dashboard All Students ELA Indicator (CDE)			
Performance Rubric	Sources of Evidence		
 □ The California School Dashboard All Students ELA Indicator color is Blue □ The California School Dashboard All Students ELA Indicator color is Green; or a Status (DFS) that is the same or higher than the state average □ The California School Dashboard All Students ELA Indicator color is Yellow or Orange; and a Status (DFS) that is lower than the state average □ The California School Dashboard All Students ELA Indicator color is Red □ Not Available - No color assigned on the California School Dashboard for the ELA Indicator 	☐ California School Dashboard (CDE) ☐ Office of Data & Accountability's Data Set (LAUSD) ☐ Other: (Specify)		
A2: STUDENT GROUP ENGLISH LANGUAGE ARTS (ELA) INDICATOR- (GRADES 3-8 &	· · · · · · · · · · · · · · · · · · ·		
 The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by: California School Dashboard ELA Indicator for Numerically Significant Student Groups (30 or more students) (CDE) 			
Performance Rubric	Sources of Evidence		
 □ All numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Fifty percent or greater of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Less than fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ None of the school's numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Not Available - No assessment of performance on the California School Dashboard for this indicator 	☐ California School Dashboard (CDE) ☐ Office of Data & Accountability's Data Set (LAUSD) ☐ Other: (Specify)		
A3: ALL STUDENTS MATH INDICATOR- (GRADES 3-8 & 11)			
The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by: • California School Dashboard All Students Math Indicator (CDE)			
Performance Rubric	Sources of Evidence		

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DATE OF VISIT: Click here to enter a date.

☐ The California School Dashboard All Students Math Indicator color is Blue	☐ California School Dashboard (CDE)
☐ The California School Dashboard All Students Math Indicator color is Green; or a Status (DFS)	☐ Office of Data & Accountability's Data Set (LAUSD)
that is the same or higher than the state average	☐ Other: (Specify)
☐ The California School Dashboard All Students Math Indicator color is Yellow or Orange; and a	
Status (DFS) that is lower than the state average	
☐ The California School Dashboard All Students Math Indicator color is Red	
□ Not Available - No color assigned on the California School Dashboard for the Math	
Indicator	
A4: STUDENT GROUP MATH INDICATOR- (GRADES 3-8 & 11)	
The school demonstrates student academic achievement, including progress towards closing the ac	chievement gap, as measured by:
California School Dashboard Math Indicator for Numerically Significant Student Groups (30)	
Performance Rubric	Sources of Evidence
☐ All numerically significant student groups scored higher than their respective student group	☐ California School Dashboard (CDE)
statewide average (Status/DFS)	☐ Office of Data & Accountability's Data Set (LAUSD)
statewide average (Status/DFS) □ Fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS)	☐ Office of Data & Accountability's Data Set (LAUSD) ☐ Other: (Specify)
☐ Fifty percent of the numerically significant student groups scored higher than their respective	•
 ☐ Fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) ☐ Less than fifty percent of the numerically significant student groups scored higher than their 	•
 ☐ Fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) ☐ Less than fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) ☐ None of the school's numerically significant student groups scored higher than their respective 	•
 □ Fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Less than fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ None of the school's numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Not Available - No assessment of performance on the California School Dashboard for this indicator 	•
 □ Fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Less than fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ None of the school's numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Not Available - No assessment of performance on the California School Dashboard for this indicator A5: ALL STUDENTS ENGLISH LEARNER PROGRESS INDICATOR (ELPI) 	☐ Other: (Specify)
 □ Fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Less than fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ None of the school's numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Not Available - No assessment of performance on the California School Dashboard for this indicator 	☐ Other: (Specify)
 □ Fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Less than fifty percent of the numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ None of the school's numerically significant student groups scored higher than their respective student group statewide average (Status/DFS) □ Not Available - No assessment of performance on the California School Dashboard for this indicator A5: ALL STUDENTS ENGLISH LEARNER PROGRESS INDICATOR (ELPI) The school demonstrates student academic achievement, including progress towards closing the action of the school demonstrates student academic achievement, including progress towards closing the action of the school demonstrates student academic achievement, including progress towards closing the action of the school demonstrates student academic achievement, including progress towards closing the action of the school demonstrates student academic achievement, including progress towards closing the action of the school demonstrates student academic achievement, including progress towards closing the action of the school demonstrates student academic achievement, including progress towards closing the action of the school demonstrates achievement academic achievement academic achievement achievement academic achievement achievem	☐ Other: (Specify)

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SCHOOL NAME: Cli	ick here to enter text.
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DATE OF VISIT: Click here to enter a date.

☐ The California School Dashboard All Students ELPI color is Blue	☐ California School Dashboard (CDE)	
☐ The California School Dashboard All Students ELPI color is Green; or a Status (Percent) that is	☐ Office of Data & Accountability's Data Set (LAUSD)	
the same or higher than the state average	☐ Other: (Specify)	
☐ The California School Dashboard All Students ELPI color is Yellow or Orange; and a Status		
(Percent) that is lower than the state average		
☐ The California School Dashboard All Students ELPI color is Red		
☐ Not Available - No color assigned on the California School Dashboard for the ELPI		
A6: ALL STUDENTS COLLEGE/CAREER (CCI) INDICATOR- (GRADES 9-12)		
The school demonstrates student academic achievement, including progress towards closing the ac	hievement gap, as measured by:	
California School Dashboard All Students CCI (CDE)		
Performance Rubric	Sources of Evidence	
☐ The California School Dashboard All Students CCI color is Blue	☐ California School Dashboard (CDE)	
☐ The California School Dashboard All Students CCI color is Green; or a Status (Percent) that	☐ Office of Data & Accountability's Data Set (LAUSD)	
is the same or higher than the state average	☐ Other: (Specify)	
☐ The California School Dashboard All Students CCI color is Yellow or Orange; and a Status		
(Percent) that is lower than the state average		
☐ The California School Dashboard All Students CCI color is Red		
□ Not Available – No color assigned on the California School Dashboard for the CCI		
☐ Not Applicable - CCI is not applicable for the grade levels assigned at the charter school		
A7: STUDENT GROUP COLLEGE/CAREER INDICATOR (CCI) - (GRADES 9-12)		
The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by:		
 California School Dashboard CCI for Numerically Significant Student Groups (30 or more st 	udents) (CDE)	
Performance Rubric	Sources of Evidence	

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☐ All numerically significant student groups scored higher than their respective student	☐ California School Dashboard (CDE)
group statewide average (Status/Percent)	☐ Office of Data & Accountability's Data Set (LAUSD)
☐ Fifty percent or greater of the numerically significant student groups scored higher than their	☐ Other: (Specify)
respective student group statewide average (Status/Percent)	
☐ Less than fifty percent of the numerically significant student groups scored higher than	
their respective student group statewide average (Status/Percent)	
☐ None of the school's numerically significant student groups scored higher than their	
respective student group statewide average (Status/Percent)	
☐ Not Available – No assessment of performance on the California School Dashboard for	
this indicator	
☐ Not Applicable - CCI is not applicable for the grade levels assigned at the charter school	

A8: ALL STUDENTS CHRONIC ABSENTEEISM INDICATOR- (GRADES K-8)

 California School Dashboard All Students Chronic Absenteeism Indicator (CDE) 	
Performance Rubric	Sources of Evidence
☐ The California School Dashboard All Students Chronic Absenteeism Indicator color is Blue	☐ California School Dashboard (CDE)
☐ The California School Dashboard All Students Chronic Absenteeism Indicator color is Green; or	☐ Office of Data & Accountability's Data Set (LAUSD)
a Status (Percent) that is the same or lower than the state average	☐ Other: (Specify)
☐ The California School Dashboard All Students Chronic Absenteeism Indicator color is Yellow or	
Orange; and a Status (Percent) that is higher than the state average	
☐ The California School Dashboard All Students Chronic Absenteeism Indicator color is Red	
notwithstanding the Status (Percent)	
☐ Not Available - No color assigned on the California School Dashboard for the Chronic	
Absenteeism Indicator	
☐ Not Applicable - The Chronic Absenteeism Indicator is not applicable for the grade	
levels assigned at the charter school	

A9: ALL STUDENTS GRADUATION RATE INDICATOR- (GRADES 9-12)

The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by:

• California School Dashboard All Students Graduation Rate Indicator (CDE)

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Performance Rubric	Sources of Evidence
☐ The California School Dashboard All Students Graduation Rate Indicator color is Blue	☐ California School Dashboard (CDE)
☐ The California School Dashboard All Students Graduation Rate Indicator color is Green; or a	☐ Office of Data & Accountability's Data Set (LAUSD)
Status (Percent) that is the same or higher than the state average	☐ Other: (Specify)
☐ The California School Dashboard All Students Graduation Rate Indicator color is Yellow or	
Orange; and a Status (Percent) that is lower than the state average	
☐ The California School Dashboard All Students Graduation Rate Indicator color is Red	
☐ Not Available - No color assigned on the California School Dashboard for the	
Graduation Rate Indicator	
☐ Not Applicable - The Graduation Rate Indicator is not applicable for the grade levels	
assigned at the charter school	

A10: ALL STUDENTS SUSPENSION RATE INDICATOR- (GRADES K-12)

The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by:	
 California School Dashboard All Students Suspension Rate Indicator (CDE) 	
Performance Rubric	Sources of Evidence
☐ The California School Dashboard All Students Suspension Rate Indicator color is Blue	☐ California School Dashboard (CDE)
☐ The California School Dashboard All Students Suspension Rate Indicator color is Green; or a	☐ Office of Data & Accountability's Data Set (LAUSD)
Status (Percent) that is the same or lower than the state average	☐ Other: (Specify)
☐ The California School Dashboard All Students Suspension Rate Indicator color is Yellow or	
Orange; and a Status (Percent) that is higher than the state average	
☐ The California School Dashboard All Students Suspension Rate Indicator color is Red	
☐ Not Available - No color assigned on the California School Dashboard for the	
Suspension Rate Indicator	

A11: INTERNAL ASSESSMENT – VERIFIED DATA IMPLEMENTATION

The information provided in this report on internal assessments is to determine the charter school's verified data implementation, as applicable. As part of renewal, as applicable, for charter schools that are identified by the California Department of Education (CDE) as Middle or Low Performing, the LAUSD Board shall consider schoolwide performance and performance of all student groups on the California School Dashboard and shall also consider clear and convincing evidence, demonstrated by verified data, showing either a) the school achieved measurable increases in academic achievement, as defined by at least one year's progress for each year in school or b) strong postsecondary outcomes equal to similar peers.

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The L	AUSD Board shall only consider verified data adopted b	by the State Board of Education p	ursuant to Ed. Code § 47607.2(c) (Link: Approved List). In addition.
	review of the charter school's submitted materials will b			
	r schools submitting verified data for this purpose must		1 2	
The in	formation below is based on charter school's self-re	ported data and will not be sco	red.	
The ch	narter school provided the following Verified Data for c	onsideration: Academic Prog	gress Indicator(s) and/or Postse	condary Indicator(s)
Acade	emic Progress Indicator(s) for the 2023-2024 School	Year:		
	cademic Progress Indicator (ELA): Choose an item.	Grade Levels: Click or tap	Assessment Administration:	95% Participation Met*:
A	cademic Progress Indicator (Math): Choose an item.	here to enter text. Grade Levels: Click or tap here to enter text.	Choose an item. Assessment Administration: Choose an item.	Choose an item. 95% Participation Met*: Choose an item.
1	*If the charter school did not meet the 95% participation. The charter school Choose an item. disaggregate stud	•	•	
2.	The charter school Choose an item, that the assessment procedures.	•		*
3.	1	verified data report(s):		
	☐ i-Ready K-8 by Curriculum Associates: <i>Diagnosti</i>	- ' '		
	☐ i-Ready 9-12 by Curriculum Associates: <i>Academic</i>			
	☐ MAP Growth by NWEA: Student Growth Summar			
	☐ Star Assessment by Renaissance: Star Growth Rep	-		
	☐ Other: Click or tap here to enter text.			
	☐ The charter school provided sections of the publish	ner's report, however it could no	t be used as verified data because in	t was not the complete report.
	☐ The charter school provided school created reports	-		• •
	☐ The charter school did not provide the publisher's			
As the	date of this published report, the names of the above-m		•	oublisher.
Postse	condary Indicators (high school only):	-	-	
	and down Indiaton. Change on item			

Postsecondary Indictor: Choose an item.

- 1. The report provided by the charter school Choose an item. the results of at least 95% of eligible students. If the charter school did not meet the 95% participation rate, the charter school's plan to address the participation is included in the Notes below.
- 2. The report provided by the charter school Choose an item. the number of eligible students and missing or non-participating students.

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T VISIT. Click here to enter a date.
similar peers (which may include, but not limited to, similar ces and if not available, comparison to statewide data).
hievement gap, as measured by:
Sources of Evidence
 □ California School Dashboard (CDE) □ Office of Data & Accountability's Data Set (LAUSD) □ Other: (Specify)
Only)
Sources of Evidence
□ Local Control and Accountability Plan □ Board Agenda and Minutes

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ORGANIZATIONAL MANAGEMENT, PROGRAMS, AND OPERATIONS	RATING*
Summary of School Performance	Choose a rating
Areas of Demonstrated Strength and/or Progress	
Areas Noted for Further Growth and/or Improvement	
Corrective Action Required	
Notes:	
Progress on LAUSD Board of Education Benchmarks and/or MOU related to ORGANIZATIONAL MANAGEMENT, PROGRAM OPERATIONS (if applicable): □ Not Applicable	S, AND

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*RATING NOTES:

- A charter school cannot receive a rating in this category greater than one (1) for any of the following reasons: 1) Failed to complete criminal background clearances for any new staff and/or sole proprietor (as defined on the Certification of Clearances, Credentialing, and Mandated Training) prior to employment; and/or failed to obtain DOJ clearance certification, as appropriate, from a vendor; 2) Failed to have Health, Safety, and Emergency Plan; 3) Failed to have an appropriate Certificate of Occupancy, or equivalent; and/or 4) The school is in breach of the operative charter, including Federal, State, and District Required Language related to this section.
- A charter school cannot receive a rating in this category greater than two (2) for any of the following reasons: 1) Failed to conduct child abuse mandated reporter training in accordance with Education Code 44691; 2) Any teacher of the instructional program is not appropriately credentialed (including required authorization(s) e.g., English Learner authorization) and assigned per legal requirements and the school's operative charter at any time during the academic year.
- A charter school may receive an overall rating of two (2) for the following reason: Failed to provide evidence of any item on the "Review of Health and Safety Compliance Items" checklist below.
- A charter school cannot receive a rating in this category greater than three (3) for the following reason: Failed to provide evidence of any item on the "Review of Transparency and Stakeholder Information Compliance Items" checklist below.

01: IMPLEMENTATION OF THE EDUCATIONAL PROGRAM

The school has systems in place to ensure alignment to the curricular and educational program outlined in the approved charter by:

- Implementing key features of the educational program described in the charter
- Implementing standards-based instruction in accordance with the California State Content Standards specific to the grade levels served and aligned with the needs of students
- Implementing assessments to measure the development of grade-level appropriate academic and non-academic skills
- Reviewing and analyzing school and student progress towards annual goals (schoolwide and for all student groups that the school serves) that are consistent with the educational performance measured by the California School Dashboard and state assessments
- Providing teacher, staff, and administrator professional development specific to supporting desired student outcomes and key features outlined in the school's charter
- Implementing a system to monitor student progress toward, and completion of, graduation and A-G requirements (high schools only)

Performance Rubric Sources of Evidence	
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LAUSD CHARTER SCHOOLS DIVISION

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SCHOOL NAME:	Click here to enter text.

☐ College acceptance and enrollment rates

DATE OF VISIT: Click here to enter a date.

\square The school has fully implemented the educational program, including key features, outlined in	☐ Key Features of the Educational Program
the school's charter and aligned to California State Content Standards specific to the grade levels	☐ Standards-Based Instructional Program
served; and has achieved an overall rating of "3" or "4" in the Student Achievement and	☐ Master Schedule/Course Schedule
Educational Performance category of this year's oversight report	☐ Student Achievement Data Analysis
☐ The school has implemented the educational program, including key features, outlined in the	☐ Professional Development documentation
school's charter and aligned to California State Content Standards specific to the grade levels served	☐ Classroom/site Observation
☐ The school has partially implemented the educational program, including key features, outlined	☐ Discussion with school leadership
in the school's charter and aligned to California State Content Standards specific to the grade levels served	☐ Other: (Specify)
☐ The school has minimally implemented, or not at all, the educational program, including key	High School:
features, outlined in the school's charter and aligned to California State Content Standards	☐ System for monitoring student progress toward and completion of graduation and A-G Requirements
specific to the grade levels served	□ WASC Accreditation Notification Letter
	☐ UC Doorways course approval
	☐ Graduation Requirement/Policy
	☐ Math Placement Assessment Policy (9 th grade only)
	☐ Advanced Placement Exam: Participation Rate and
	Passage Rate

O2: MEETING THE NEEDS OF ALL STUDENTS; STUDENT GROUP DATA ANALYSIS

The school has a system in place to ensure:

- Implementation of differentiated instructional strategies and approaches described in the charter designed to meet the learning needs of all students, including all numerically significant student groups identified in the school's LCAP and by the CDE
- Implementation of internal student assessments aligned with instructional outcomes to determine student mastery of California State Content Standards
- Disaggregation and analysis of data on a regular basis to address individual student needs and guide instructional planning and use of interventions
- Implementation, review, and modification, as appropriate, of its Master Plan for English Learners (EL identification, standards-based designated and integrated ELD instruction, progress monitoring, assessment, and reclassification)

	Performano	ce Rubric		Sources of Evidence

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\square The school has a well-developed system to implement and monitor the components of the	☐ Implementation of differentiated instructional strategies
charter's instructional program designed to meet the learning needs of all students, including its	☐ Intervention/Enrichment Program during the instructional
student groups; provides standards-aligned designated and integrated ELD for English Learners;	day
evidence of systems to modify instruction based on data analysis; and has achieved an overall	☐ Student Group data analysis
rating of "3" or "4" in the Student Achievement and Educational Performance category of this year's oversight report	☐ Professional Development documentation
	☐ Classroom/site Observation
☐ The school has a system to implement and monitor the components of the charter's instructional	☐ Discussion with school leadership
program designed to meet the learning needs of all students, including its student groups; provides standards-aligned designated and integrated ELD for English Learners; and evidence of	☐ Other: (Specify)
systems to modify instruction based on data analysis	
☐ The school has partially implemented the components of the charter's instructional program	English Learners
designed to meet the learning needs of all students, including its student groups, and/or limited	☐ Master Plan for English Learners
evidence of systems to modify instruction based on data analysis	☐ Designated English Language Development (ELD)
☐ The school has minimally implemented, or not at all, the components of the charter's	schedule
instructional program designed to meet the learning needs of all students, including its student	☐ Documentation of implementation of the school's Master
groups, and/or no evidence of systems to modify instruction based on data analysis	Plan for English Learners
	☐ Implementation of a data analysis system

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O3: SPECIAL EDUCATION

 The school has a system in place to ensure that the school: Provides special education programs and services in accordance with students' IEPs Provides special education training for staff Conducts a special education self-review annually, using the Special Education Self-Review Maintains mandated IEP timeline records and accurate service provision records in Welligent 	
Performance Rubric	Sources of Evidence
□ The school has a well-developed system in place for full implementation and monitoring of its special education processes and program in compliance with all requirements; provides staff with regular and ongoing professional development/training to support implementation of its special education program; and as documented in Welligent, adheres to mandated IEP timelines and maintains accurate service provision records □ The school has a system in place for implementation and monitoring of its special education processes and program in compliance with all requirements; provides staff with professional development/training to support implementation of its special education program; and as documented in Welligent, adheres to mandated IEP timelines and maintains accurate service provision records □ The school has a partially developed system in place for implementation and monitoring of its special education processes and program in compliance with all requirements □ The school has a minimal or no system in place for implementation and monitoring of its special education processes and program in compliance with all requirements □ Not Applicable - Charter school participates in LAUSD's Option 1 SELPA	 □ Welligent IEP Timeline and Service Tracking Reports □ District Validation Review (DVR) □ Annual Self-Review Checklist □ Professional Development documentation □ Discussion with school leadership
☐ Charter school does not participate in LAUSD's SELPA	

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04: SCHOOL CLIMATE AND STUDENT DISCIPLINE

The school has a school climate and schoolwide student discipline system in place to ensure that the school's practices:

- Align with principles of the District's Discipline Foundation Policy and School Climate Bill of Rights Resolution, including but not limited to, tiered behavior intervention, alternatives to suspension, schoolwide positive behavior support, and data monitoring
- Provide positive opportunities for student wellness, growth, and success, aimed at making the school safe, welcoming, supportive, and inclusive
- Minimize discretionary suspensions and expulsions
- Reduce or eliminate suspension disproportionality for student groups

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- Minimize chronic absenteeism for all students and student groups
- Procedures for preventing acts of bullying, including cyberbullying, in accordance with the requirements of Ed. Code, §§ 32283.5 and 234.4

Performance Rubric	Sources of Evidence
 □ The school has a well-developed and effective school climate and student discipline system that is aligned with the principles of the Discipline Foundation Policy and School Climate Bill of Rights, as demonstrated by schoolwide suspension event rate data less than 3%, and suspension disproportionality rates that do not reach or exceed 4.5% for the Students with Disabilities or African American student groups □ The school has a school climate and student discipline system that is aligned with the principles of the Discipline Foundation Policy and School Climate Bill of Rights, as demonstrated by schoolwide suspension event rate data less than 4.5%, and suspension disproportionality rates that do not reach or exceed 14.5% for the Students with Disabilities or African American student groups □ The school has a partially developed and/or minimally effective school climate and student discipline system that is only partially aligned with the principles of the Discipline Foundation Policy and School Climate Bill of Rights □ The school has a minimally developed school climate and student discipline system as demonstrated by one or more of the following: the issuance of repeated CSD Notices to Cure (tiered intervention) related to suspension/expulsion; noted concerns related to ensuring due process rights when implementing suspension/expulsion practices; violation of law or policy. 	 □ Positive school climate system and Restorative Justice documentation □ Documentation of systems to prevent acts of bullying □ Documentation of systems to promote regular attendance □ Professional Development documentation □ LAUSD Office of Data & Accountability's Data Sets for suspension, expulsion, and disproportionality □ Classroom/site Observation □ Discussion with school leadership □ Stakeholder focus group □ Other: (Specify)

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O5: STAKEHOLDER ENGAGEMENT AND INVOLVEMENT - QUALITY INDICATOR

The school has a system for stakeholder engagement, including gathering input, facilitating, and encouraging involvement, sharing information, and resolving concerns, which:

- Provides parents, teachers, and students with meaningful opportunities for involvement and engagement that meet the requirements and goals of applicable federal and state law, the school's charter, and the school LCAP
- Implements a School Site Council (SSC), English Learner Advisory Committee (ELAC), and/or Parent Advisory Committee (PAC) in accordance with applicable legal requirements (e.g., member composition of committee/council, legally required topics, etc.), if applicable
- The liaison for students experiencing homelessness has identified this population through outreach and coordination activities with other organizations, and provided related referral of services to families, children, and youth experiencing homelessness

Performance Rubric	Sources of Evidence
 □ The school provided evidence of a well-developed and effective system for stakeholder engagement, including gathering input, encouraging involvement, sharing information, and resolving concerns; and, as applicable, implements an SSC, ELAC, and/or PAC in accordance with all legal requirements □ The school provided evidence of a system for stakeholder engagement, including gathering input, encouraging involvement, sharing information, and resolving concerns; and, as applicable, implements an SSC, ELAC, and/or PAC in accordance with all legal requirements □ The school provided limited evidence of a system for stakeholder engagement, sharing information, and resolving concerns □ The school provided little to no evidence of a system for stakeholder engagement, sharing information, and resolving concerns □ The school provided little to no evidence of a system for stakeholder engagement, sharing information, and resolving concerns 	 □ Yearlong Calendar of stakeholder engagement events/meetings. □ Stakeholder Engagement □ Stakeholder Consultation □ School Site Council (SSC) documentation □ Parent Advisory Committee (PAC) documentation □ English Learners Advisory Committee (ELAC) documentation □ Foster Youth/Students Experiencing Homelessness Designee □ School website □ Discussion with school leadership □ Stakeholder focus group □ Other: (Specify)

06: CLEARANCES AND CREDENTIALING COMPLIANCE

The school is in compliance with applicable law and the terms of its approved charter regarding clearances and credentialing:

- All certificated staff are fully credentialed, including EL authorizations, and appropriately assigned as authorized by their credentials at all times
- Individuals who have been continuously employed in a teaching position since the 2019–20 school year obtain the appropriate certificate, permit, or other document for their certificated assignment no later than July 1, 2025 (Ed. Code § 47605.4(a))
- The school has obtained all necessary employee clearances, including criminal background and tuberculosis (TB) risk assessments/clearances, prior to employment, and keeps all clearances current
- The school has obtained all necessary vendor clearances, including criminal background and tuberculosis (TB) risk assessments/clearances as applicable, prior to the provision of service, and keeps all clearances current

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•	School employees and other mandated reporters working on behalf of the school receive annual training on child abuse awareness and reporting, in
	accordance with the requirements of Ed. Code, § 44691

- Staff receive annual training in Pupil Suicide Prevention and Awareness (as applicable) pursuant to Ed. Code §215
- Staff receive annual training in bloodborne pathogens, per 8 California Code of Regulations ("CCR"), § 5193
- The school has conducted volunteer clearances in accordance with applicable law and policy, including criminal background clearances for all volunteers who perform school site services while not under the direct supervision of a school employee, and tuberculosis (TB) risk assessments/clearances for all volunteers with frequent or prolonged contact with students

assessments/clearances for an volunteers with frequent of prolonged contact with students			
Performance Rubric	Sources of Evidence		
 □ The school has implemented an effective system which includes procedures to continually monitor and maintain compliance with applicable law, including but not limited to clearance, credentialing, and assignment requirements at all times, which has led to clear and accurate record keeping/documentation of its compliance □ The school has implemented and monitors systems and procedures that maintain compliance with applicable law, including but not limited to clearance, credentialing, and assignment requirements □ The school has partially implemented and/or intermittently monitors systems and procedures leading to inconsistent compliance with applicable law, including but not limited to clearance, credentialing, and assignment requirements □ The school has not implemented and/or does not monitor systems and procedures to maintain compliance with applicable law, including but not limited to clearance, credentialing, and assignment requirements Note: The rating of this indicator incorporates the ESSA Grid and evidence provided by the charter school in its Triannual submission and at the time of the oversight visit for those staff and/or vendors not included in the Triannual submission. 	 □ Certification of Clearances, Credentialing, and Mandated Reporter Training 2023-2024 form ("ESSA Grid") □ Staff roster □ School master schedule □ Custodian(s) of Records documentation □ Criminal Background Clearance Certifications □ Teaching credential/authorization documentation □ Vendor clearances and credentialing certifications □ Volunteer (TB) risk assessment/clearance certification □ Discussion with school leadership □ Other: (Specify) 		

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	-

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Review of Health and Safety Compliance Items

The items below are expected to be evident at the charter school to ensure the protection of student and staff health and safety. Failure to provide evidence of any of the applicable items below may lead to tiered intervention, as appropriate, and restrict the overall rating in the Organizational Management, Programs, and Operations category as indicated below.

Operations category as indicated below.	ngement, 110gr	
A charter school cannot receive an overall rating in this category greater than one (1) if the items below are	not evident.	
Item	Evident	Not Evident
A current, comprehensive, site-specific comprehensive Health, Safety, and Emergency School Safety Plan per requirements of Ed. Code, §§ 47605(c)(5)(F), 32282, and 35179.4, as applicable. (Note: For schools co-located with a District school, the charter school participates in and complies with the District school's Integrated Safe School Plan)		
A current site-specific Certificate(s) of Occupancy or equivalent that authorizes the current use of the site		
A charter school may receive an overall rating in this category of two (2) if any of the items below are not If several (i.e., two or more) items below are not evident, charter school may receive an overall rating of one (1) in the several (i.e., two or more) items below are not evident, charter school may receive an overall rating of one (1) in the several (i.e., two or more) items below are not evident, charter school may receive an overall rating of one (1) in the several (i.e., two or more) items below are not evident, charter school may receive an overall rating of one (1) in the several (i.e., two or more) items below are not evident, charter school may receive an overall rating of one (1) in the several (i.e., two or more) items below are not evident, charter school may receive an overall rating of one (1) in the several (i.e., two or more) items below are not evident, charter school may receive an overall rating of one (1) in the several (i.e., two or more) items below are not evident, charter school may receive an overall rating of one (1) in the several (i.e., two or more) items below are not evident, charter school may receive an overall rating of one (1) in the several (i.e., two or more) items below are not evident.		
Item	Evident	Not Evident
School has sufficient emergency supplies in the event of a natural disaster or other emergency (Ed. Code § 32282)		
School conducts annual emergency drills and trainings as legally required to prepare for a natural disaster or other emergency, per Ed. Code §§ 32001 and 32282		
Provision and documentation of health screenings (e.g., vision, hearing, and scoliosis) per current applicable law and terms of the charter (Ed. Code § 49450 et seq, as referenced in FSDRL)		
Stock and maintenance of the required number and type of emergency epinephrine auto-injectors ("epi-pen") onsite and training has been provided to volunteer staff member(s) in the storage and emergency use, per Ed. Code § 49414 and § 4119.2 of the Business and Professions Code		
Provision of at least two meals free of charge (breakfast and lunch) during each school day to students requesting a meal, regardless of their free or reduced-price meal eligibility, per Ed. Code § 49501.5		
A Board adopted Pupil Suicide Prevention Policy (grades 1-6 and/or grades 7-12, as applicable), requirements per of Ed. Code § 215. Suicide Prevention Lifeline and National Domestic Violence Hotline on at least one side of Student ID cards, as specified in Ed. Code § 215.5		
For schools offering an interscholastic athletic program, at least one automated external defibrillator (AED) is onsite, and available		
at on-campus athletic activities or events per Ed. Code §§ 35179.4 and 35179.6.	☐ Not æ	applicable
Notes:		

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Review of Transparency and Stakeholder Information Compliance Items

The items below are expected to be evident at the charter school to ensure that it operates in a transparent manner and keeps all stakeholders informed. Failure to provide evidence of any of the applicable items below may lead to tiered intervention, as appropriate, and impact the overall rating in the Organizational Management, Programs, and Operations category.

Management, Programs, and Operations category.				
A charter school cannot receive a rating in this category greater than 3 if any of the items below are not evident.				
Item	Evident	Not Evident		
The following information posted to the school's website:				
☐ LCAP, per Ed. Code § 47606.5(h)				
☐ Current Board agenda in compliance with Brown Act, per Gov. Code, § 54954.2 (a)(1) and (d).				
☐ Policy on Pupil Suicide Prevention per Ed. Code § 234.6				
☐ Title IX information, including a link to CDE's Title IX website per Ed. Code § 234.6				
☐ Policies on anti-discrimination, anti-harassment, anti-intimidation, anti-bullying, and sexual harassment policies, including: anti-cyberbullying procedures, social media anti-bullying procedures, and a link to statewide resources including community-based organizations compiled by CDE, per Ed. Code § 234.6				
Provides all stakeholders with appropriate, accessible, and relevant information about individual student and schoolwide academic progress and performance Ed. Code § 47605(c)(5)(C)				
Access to approved charter				
Documentation of informing parents/guardians about transferability of courses/course credit and eligibility to meet A-G requirements (high schools only), per Ed. Code § 47605				
		☐ Not applicable		
Informing parents/guardians of human trafficking prevention resources (grades 6-12), per Ed. Code § 49381				
Notification of access to available mental health services (grades K-12), per Ed. Code § 49428.				
Charter schools serving any of the grades 6 to 12, shall prominently and conspicuously display a poster that identifies approaches and shares resources regarding pupil mental health in appropriate public areas that are accessible to, and commonly frequented by, pupils, per Ed. Code § 49428.5				
		☐ Not applicable		
Notes:				

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[INSERT FISCAL TABLE]

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FISCAL OPERATIONS	RATING			
Summary of School Performance	Choose a rating			
Other circumstances and information could influence the rating and are noted in this evaluation.				
Areas of Demonstrated Strength and/or Progress:				
Theas of Demonstrated Strength and/of 110gress.				
Areas Noted for Further Growth and/or Improvement:				
Other Observations (Items described in this section, which may not have been addressed in the charter school's Fiscal Policies and Procedures, are recommended for improvement to align with optimal business practices).				
Corrective Action Required:				
Progress on LAUSD Board of Education and/or MOU Benchmarks related to FISCAL OPERATIONS (if applicable):				

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Notes:			
<u>I.</u>	Review of Fiscal Documentation	<u>Comments</u>	
<u>II.</u>	Review of 2024-2025 Fiscal Preparation Guide	<u>Provided</u>	<u>Comments</u>

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Fiscal Operations Rubrics

Existing School – a charter school that was/is in operation/active in the preceding school year(s) and the current school year. Existing schools may receive a rating of 4, 3, 2, or 1.

New School – a charter school that is in its first year of operation in the current school year and does not have an independent audit report or audited financial result for its first operative year on file with LAUSD. New schools are evaluated based on current year information. New schools may receive a rating of 2 or 1.

Existing School 4 (Accomplished)

To receive a rating of <u>4 (Accomplished)</u>, an existing school, at a minimum, meets all of the Required and Supplemental Criteria listed below.

REQUIRED CRITERIA

- 1. Net assets are positive in the two most current annual independent audit reports;
- 2. The cash balance at the beginning of the school year is positive;
- 3. The two most current annual independent audit reports show no material weaknesses, deficiencies, and/or findings;
- 4. If applicable, federal, state, and other public agency audits/reviews (e.g., California State Teachers' Retirement System (CalSTRS), California Public Employees' Retirement System (CalPERS), Fiscal Crisis & Management Assistance Team (FCMAT), United States Department of Education (USDE), California Department of Education (CDE), Internal Revenue Service (IRS), etc.), at the time of the oversight visit, show no outstanding material weaknesses, deficiencies, and/or findings;
- 5. Vendors and staff are consistently paid in a timely manner;
- 6. Governing board approves fiscal policies and procedures, at a minimum, once prior to each charter renewal term;
- 7. Charter school consistently adheres to the governing board-approved fiscal policies and procedures;
- 8. Governing board adopts the annual budget;
- 9. Governing board reviews and/or discusses audited financial statements submitted to LAUSD;
- 10. If applicable, governing board discusses and resolves audit exceptions and deficiencies to the satisfaction of LAUSD;
- 11. There is no apparent conflict of interest;
- 12. The Education Protection Account allocation and expenditures and audited financial statements are posted on the charter school's website;
- 13. The LCAP is submitted to the appropriate agencies;
- 14. Reasonable requests for information made by the Charter Schools Division and LAUSD are consistently processed or submitted by the charter school in a timely manner;
- 15. There are no items cited in Areas Noted for Further Growth and/or Improvement and there are no more than five (5) items cited in Other Observations for the most current year;
- 16. If applicable (when audited and unaudited actuals do not mirror each other), adequate explanations are provided by the school for significant variances between audited and unaudited actuals, and there are no indications of the school's potential lack of internal controls over financial statements;
- 17. Proper segregation of duties is consistently in place;
- 18. If applicable, there are no outstanding fiscal-related tiered intervention notices issued to the school; or the school has no tiered intervention notices as of the oversight report issuance date; and

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19. If applicable, all LAUSD Board of Education-approved fiscal benchmark(s) are fully met by the required deadline(s); or the school has no fiscal benchmarks in its current charter term.

Note: Other circumstances and information could influence the rating, which may include the supplemental criteria below, and will be noted in the evaluation.

SUPPLEMENTAL CRITERIA

- 1. The school maintains the minimum reserve for economic uncertainties as defined in California Code of Regulations (CCR), Title 5, Section 15450 (5 CCR § 15450 Reserves) (i.e., unrestricted fund balance divided by total expenditures) in the two most current annual independent audit reports;
- 2. The cash balance at the beginning of the school year is at least 5% of the prior year's expenses in the two most current annual independent audit reports;
- 3. The school maintains sound short-term financial viability (i.e., current ratio is recommended to be at least 1.2 or 120%) in the two most current annual independent audit reports;
- 4. The school maintains sound long-term financial sustainability (i.e., debt ratio is recommended to be lower than 1.0 or 100%) in the two most current annual independent audit reports;
- 5. Enrollment is stable or changing at a manageable rate (e.g., the school still maintains a balanced budget, etc.);
- 6. Fiscal reports (e.g., first interim, second interim, unaudited actuals, balance sheet, income statement, budget to actuals, cash flow statement, etc.) are presented to the governing board at governing board meetings for review and discussion;
- 7. The most current annual independent audit report is submitted to the appropriate agencies, including the school's chartering authorizer, by December 15 following the end of the fiscal year (California Education Code 47605(m)), or by the extended deadline granted by the charter authorizer due to extraordinary reason(s) or approved by law; and
- 8. The preliminary budget, first interim financial report, second interim financial report, and the unaudited actuals report for the preceding fiscal year are submitted to the appropriate agencies, including the school's charter authorizer, pursuant to the timelines established in California Education Code 47604.33(a)(1,3,4,5).

Existing School 3 (Proficient)

To receive a rating of <u>3 (Proficient)</u>, an existing school, at a minimum, meets all of the Required and at least five (5) of the Supplemental Criteria listed below.

REQUIRED CRITERIA

- 1. Net assets are positive in the most current annual independent audit report;
- 2. The cash balance at the beginning of the school year is positive;
- 3. The most current annual independent audit report shows no material weaknesses, deficiencies and/or findings;
- 4. If applicable, federal, state, and other public agency audits/reviews (e.g., CalSTRS, CalPERS, FCMAT, USDE, CDE, IRS, etc.), at the time of the oversight visit, show outstanding findings, and the school is able to demonstrate evidence of remedies in addressing these findings;
- 5. Vendors and staff are generally paid in a timely manner;
- 6. Governing board approves fiscal policies and procedures, at a minimum, once prior to each charter renewal term;
- 7. Charter school generally adheres to the governing board-approved fiscal policies and procedures;

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- 8. Governing board adopts the annual budget;
- 9. Governing board reviews and/or discusses audited financial statements submitted to LAUSD;
- 10. If applicable, governing board discusses and resolves audit exceptions and deficiencies to the satisfaction of LAUSD;
- 11. There is no apparent conflict of interest;
- 12. The Education Protection Account allocation and expenditures and audited financial statements are posted on the charter school's website;
- 13. The LCAP is submitted to the appropriate agencies;
- 14. Reasonable requests for information made by the Charter Schools Division and LAUSD are generally processed or submitted by the charter school in a timely manner;
- 15. There are no significant recurring issues cited in the Areas Noted for Further Growth and/or Improvement;
- 16. If applicable (when audited and unaudited actuals do not mirror each other), at least partial explanations are provided by the school for significant variances between audited and unaudited actuals, and there are no indications of the school's potential lack of internal controls over financial statements;
- 17. Proper segregation of duties is generally in place;
- 18. If applicable, the charter school is in the process of resolving outstanding fiscal issues cited in a Notice issued by the CSD as part of its tiered intervention process; and
- 19. If applicable, all LAUSD Board of Education-approved fiscal benchmark(s) are partially met by the required deadline(s).

Note: Other circumstances and information could influence the rating, which may include the supplemental criteria below, and will be noted in the evaluation.

SUPPLEMENTAL CRITERIA

- 1. The school maintains the minimum reserve for economic uncertainties as defined in CCR, Title 5, Section 15450 (<u>5 CCR § 15450 Reserves</u>) (i.e., unrestricted fund balance divided by total expenditures) in the most current annual independent audit report;
- 2. The cash balance at the beginning of the school year is at least 5% of the prior year's expenses in the most current annual independent audit report;
- 3. The school maintains sound short-term financial viability (i.e., current ratio is recommended to be at least 1.2 or 120%) in the most current annual independent audit report;
- 4. The school maintains sound long-term financial sustainability (i.e., debt ratio is recommended to be lower than 1.0 or 100%) in the most current annual independent audit report;
- 5. Enrollment is stable or changing at a manageable rate (e.g., the school still maintains a balanced budget, etc.);
- 6. Fiscal reports (e.g., first interim, second interim, unaudited actuals, balance sheet, income statement, budget to actuals, cash flow statement, etc.) are presented to the governing board at governing board meetings for review and discussion;
- 7. The most current annual independent audit report is submitted to the appropriate agencies, including the school's chartering authorizer, by December 15 following the end of the fiscal year (California Education Code 47605(m)) or by the extended deadline granted by the charter authorizer due to extraordinary reason(s) or approved by law; and
- 8. The preliminary budget, first interim financial report, second interim financial report, and the unaudited actuals report for the preceding fiscal year are submitted to the appropriate agencies, including the school's charter authorizer, pursuant to the timelines established in California Education Code 47604.33(a)(1,3,4,5).

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Existing School 2 (Developing)

An existing school would receive a rating of <u>2 (Developing)</u> if the charter school is not eligible for the rating of Accomplished or Proficient, but at a minimum, meets all of the Required and at least four (4) of the Supplemental Criteria listed below.

REQUIRED CRITERIA

- 1. Net assets are positive in the most current annual independent audit report; net assets are negative with strong trend towards becoming positive (be positive at the end of the third year per the applicable interim financials); or the school's financial condition fluctuates from year to year, with significant net losses, leading to negative net assets in the current fiscal year and/or the foreseeable future fiscal years;
- 2. The cash balance at the beginning of the school year is positive; and
- 3. Governing board approves fiscal policies and procedures, at a minimum, once prior to each charter renewal term.

Note: Other circumstances and information could influence the rating, which may include the supplemental criteria below, and will be noted in the evaluation.

SUPPLEMENTAL CRITERIA

- 1. The school maintains the minimum reserve for economic uncertainties as defined in CCR, Title 5, Section 15450 (<u>5 CCR § 15450 Reserves</u>) (i.e., unrestricted fund balance divided by total expenditures) in the most current annual independent audit;
- 2. The cash balance at the beginning of the school year is at least 5% of the prior year's expenses in the most current annual independent audit;
- 3. The school maintains sound short-term financial viability (i.e., current ratio is recommended to be at least 1.2 or 120%) in the most current annual independent audit;
- 4. The school maintains sound long-term financial sustainability (i.e., debt ratio is recommended to be lower than 1.0 or 100%) in the most current annual independent audit;
- 5. Enrollment is stable or changing at a manageable rate (e.g., the school still maintains a balanced budget, etc.);
- 6. Fiscal reports (e.g., first interim, second interim, unaudited actuals, balance sheet, income statement, budget to actuals, cash flow statement, etc.) are presented to the governing board at governing board meetings for review and discussion;
- 7. The most current annual independent audit report is submitted to the appropriate agencies, including the school's chartering authorizer, by December 15 following the end of the fiscal year (California Education Code 47605(m)) or by the extended deadline granted by the charter authorizer due to extraordinary reason(s) or approved by law; and
- 8. The preliminary budget, first interim financial report, second interim financial report, and the unaudited actuals report for the preceding fiscal year are submitted to the appropriate agencies, including the school's charter authorizer, pursuant to the timelines established in California Education Code 47604.33(a)(1,3,4,5).

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Existing School 1 (Unsatisfactory)

An existing school would receive a rating of $\underline{1}$ (Unsatisfactory) based on the conditions described below.

An Unsatisfactory rating is assessed based on the following conditions, including, but not limited to:

A charter school is assessed as Unsatisfactory if the charter school does not meet the criteria for *Accomplished*, *Proficient*, or *Developing* above. The charter school was given a certain period of time to address the fiscal concerns of LAUSD (including, but not limited to, repeat material weaknesses, significant deficiencies, and/or significant audit findings disclosed in the charter operator's most recent annual independent audit report, noncompliance with Generally Accepted Accounting Principles (GAAP), applicable law, LAUSD charter policy, and the school's approved charter, conflicts of interest, unresolved significant fiscal management issues, outstanding notices, etc.), but failed to provide a satisfactory response. The charter school has shown no *feasible* financial plans, and/or immediate sources of funding to maintain a viable budget and/or sustain the school's operation to mitigate the negative fiscal condition. The charter school's governing board members and/or leadership lack fiscal capacity.

Continued operation of a charter school that is assessed as Unsatisfactory may result to non-implementation of instructional programs as provided in the petition.

Note: Other circumstances and information could influence the rating and will be noted in the evaluation.

New School 2 (Developing)

A new school would receive a rating of <u>2 (Developing)</u> if the charter school, at a minimum, meets all of the Required Criteria listed below.

REQUIRED CRITERIA

- 1. Interim reports and/or unaudited actuals project positive net assets;
- 2. Projected debt, if any, is managed efficiently and will not cause the charter school to end the fiscal year with negative net assets. The non-profit organization is financially viable to support the charter school;
- 3. If enrollment is significantly below the enrollment per the school's *Pupil Estimates for New or Significantly Expanding Charters* report and/or its approved petition budget, the charter school has made significant adjustments in their operations to allow for the reduced income, and submitted a revised viable three-year budget and three-year cash flow projections;
- 4. Governing board adopts the annual budget;
- 5. Governing board reviews and discusses the charter school's financial reports as evidenced by the governing board meeting minutes;
- 6. Reasonable requests for information made by the Charter Schools Division and LAUSD are processed or submitted by the charter school in a timely manner; and
- 7. The LCAP is submitted to the appropriate agencies.

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Note: Other circumstances and information could influence the rating and will be noted in the evaluation.

New School
1 (Unsatisfactory)

A new school would receive a rating of <u>1 (Unsatisfactory)</u> based on the conditions described below.

An Unsatisfactory rating is assessed based on the following conditions, including, but not limited to:

A charter school is assessed as Unsatisfactory if the charter school does not meet the criteria for *Developing*. The charter school was given a certain period of time to address the fiscal concerns of LAUSD (including, but not limited to, noncompliance with Generally Accepted Accounting Principles (GAAP), applicable law, LAUSD charter policy, and the school's approved charter, conflicts of interest, unresolved significant fiscal management issues, outstanding notices, etc.), but failed to provide a satisfactory response. The charter school has shown no *feasible* financial plans, and/or immediate sources of funding to maintain a viable budget and/or sustain the school's operation to mitigate the negative fiscal condition. The charter school's governing board members and/or leadership lack fiscal capacity.

Continued operation of a charter school that is assessed as Unsatisfactory may result to non-implementation of instructional programs as provided in the petition.

 $\underline{\text{Note}}$: Other circumstances and information could influence the rating and will be noted in the evaluation.

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