

Benefits Administration
Los Angeles Unified School District

2026 Rates - CAL COBRA Actives

(All rates are WITH the applicable CAL COBRA administration charges¹)

Medical Plans	Premium same for under and over 65		
	Single Coverage	Member +1	Family Coverage
Kaiser	786.81	1,571.62	2,223.01
Health Net	1,093.91	2,351.88	3,226.99
*Anthem HMO Select in California ²	793.92	1,587.85	2,381.78
*Anthem EPO E3 in California ³	933.65	1,867.31	2,800.97
*Anthem EPO E3 Outside of California ³	933.65	1,867.31	2,800.97

¹ CAL COBRA administration charges are \$2.00 for Kaiser, 10% for Health Net, and 2% for Anthem plans through WageWorks

² Includes Capitation and estimated claims cost (including hearing aid benefit)

³ Includes estimated claims cost (including hearing aid benefit)

*All Anthem premiums include prescription and mental health benefits costs

NOTE: We are providing tiered COBRA rates as requested by the District and provided by the Carriers.