



# Budget Development 2023: School Staffing Equity Grant

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<https://tinyurl.com/2023> - BD- School - Staffing - Equity

# Background



Starting in 2021 – 22, the California state budget provides LEAs with an additional 15 percent concentration grant add-on to hire additional school level staff in schools with greater than 55 percent enrollment of students who are foster youth, English learners, and low-income.

In order to maximize flexibility for schools without creating the need for an additional site plan, LAUSD created the **School Staffing Equity Grant**, through which eligible schools received funds to purchase at least one full-time equivalent position from a short-list developed through a community survey.

# Eligible Positions for 2023 - 24 Grant



- Psychiatric Social Workers
- Academic and college counseling staff
- Class size reduction teachers
- Health care assistants / health office clerks
- Career Technical Education teachers
- Community Representatives
- Restorative Justice Advisors
- Student/Family Navigators and Ambassadors
- PSA Counselors
- Intervention Teachers / Coordinators
- Paraprofessionals (instructional aides, education aides, teacher assistants)
- Office staff
- Custodial staff

*\* Note that funds may be spent on a full - time or itinerant position listed above.*

*\*In addition, schools may purchase supplemental time or substitute days for the purchased positions .*

*\*Schools must also set aside 3% Potential Funding Variance.*

For more information, please refer to the  
General Fund School Program Manual.

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