

### Los Angeles Unified School District

#### School Culture, Climate and Safety Task Force Meeting

Board Blue Room Wednesday, October 25, 2023 4:00 p.m. - 5:30 p.m.

I.	Welcome	Andrés E. Chait, <i>Chief of School Operations</i> Rowena Lagrosa, <i>Interim Executive Director,</i> SHHS
II.	Attendance and Check-in	Paul Gonzales, Specialist, SHHS
III.	Approval of Minutes  • August 30, 2023	Paul Gonzales, Specialist, SHHS
IV.	<ul><li>Task Force Member Presentation</li><li>Personalizing Education: Components of a Student Engagement School</li></ul>	Allan Kakassy, Community Representative
V.	Review State Recognition Criteria	Laura Zeff, <i>Administrative Coordinator, SHHS</i> Paul Gonzales, <i>Specialist, SHHS</i>
VI.	<ul> <li>Brooklyn Avenue School</li> <li>Share their story</li> <li>Successes, challenges and next Steps</li> </ul>	Marissa Martinez, Principal Adriana Ulloa, Assistant Principal Rebecca Medina, PBIS Coach Manuel Vasquez, Systems of Support Adviser
VII.	Who Are the Systems of Support Advisers (SOSAs)	Laura Zeff, Administrative Coordinator, SHHS Paul Gonzales, Specialist, SHHS
VIII.	Public Comments • Five Speakers (two minutes each)	Paul Gonzales, Specialist SHHS
IX.	Adjournment	Laura Zeff, Administrative Coordinator, SHHS

Next Meeting Wednesday, December 13, 2023



### Distrito Unificado de Los Angeles

Reunión del grupo de trabajo sobre cultura, clima y seguridad escolar

LAUSD Edificio de Beaudry, Salon Azul miércoles, 25 de octubre del 2023 4:00 p.m. - 5:30 p.m.

l.	Bienvenida	Andrés E. Chait, <i>Jefe de Operaciónes</i> Rowena Lagrosa, <i>Directora Ejecutiva Interina,</i> SHHS
II.	Asistencia y registro emocional	Paul Gonzales, Especialista, SHHS
III.	<ul><li>Aprobación de actas</li><li>30 de agosto del 2023</li></ul>	Paul Gonzales, Especialista, SHHS
IV.	Presentación de los miembros del grupo • Personalización de la educación: Componentes de trabajo de una escuela de participación estudiantil	Allan Kakassy, Representante de la Comunidad
V.	Revisar el criterio de reconocimiento estatal	Laura Zeff, Coordinador Administrativo, SHHS Paul Gonzales, Especialista, SHHS
VI.	<ul> <li>Escuela Brooklyn Avenue</li> <li>Comparte su historia</li> <li>Éxitos, desafíos y próximos pasos</li> </ul>	Marissa Martínez, <i>Directora</i> Adriana Ulloa, <i>Subdirectora</i> Rebecca Medina, <i>Coach de PBIS</i> Manuel Vásquez, <i>Asesor de Sistemas de Apoyo (SOSA)</i>
VII.	Quiénes son los Asesores de Sistemas de Apoyo (SOSAs)	Laura Zeff, Coordinador Administrativo, SHHS Paul Gonzales, Especialista, SHHS
VIII.	Comentarios públicos  • Cinco oradores (dos minutos)	Paul Gonzales, Especialista, SHHS
IX.	Clausura	Laura Zeff, Coordinador Administrativo, SHHS

Próxima Junta miércoles 13 de diciembre del 2023



#### Los Angeles Unified School District School Culture, Climate and Safety Task Force Meeting August 30, 2023 Meeting Minutes

#### Opening

Laura Zeff called the meeting to order at 4:05 p.m. She began by welcoming everyone. She followed by introducing Alonzo C. Webb, Senior Director of School Operations.

#### Welcome - Alonzo C. Webb, II, Ed.D., Senior Director of School Operations

Mr. Webb welcomed everyone. He than introduced Tanya Ortiz-Franklin, District 7 Board Member (BD7). She spoke about school safety and structures and thanked Dr. McKenna and Dr. Rocio Rivas for their involvement in prioritizing school safety. She announced that she would be having a meeting where she wanted to hear from schools and the community. She provided a flier which included the date and time of the session. Mr. Webb thanked Ms. Ortiz-Franklin and reintroduced Laura Zeff.

#### Laura Zeff, Administrative Coordinator, Student Health and Human Services

Ms. Zeff began by informing everyone that all meeting material can be found in their packets. Laura then introduced Paul Gonzales, Specialist. Mr. Gonzales greeted everyone then continued by facilitating a check-in activity. He asked all members to introduce themselves to others. He proceeded by asking everyone to take out a half-sheet of paper from their packets and to ask others if any of the statements applied to them. Once everyone shared, Paul thanked them. He concluded by sharing how this activity works to connect people and build relationships. Paul then asked everyone to look over the minutes from the May 10, 2023, and June 27, 2023 task force meetings. Rocio Elorza made the first motion to accept the May 10 and June 27 minutes. Alfonzo Webb made the second motion to accept the May 10 and June 27 minutes. Mr. Gonzales reintroduced Ms. Zeff. She began by speaking about the task force meetings and that they are looking forward to having members present at future meetings. She shared a Google link with the members to be used sign-up. She explained that presentations would be limited to 10 minutes and 5 minutes for a Q & A session.

#### 2022-23 School Experience Survey (SES) Data-School Climate-Laura Zeff

Ms. Zeff presented School Experience Survey. She shared the 2022-2023, student responses for "School Climate, Expectations for Behavior" for elementary, middle and high school. Members were asked to discuss the data in groups. All participants were provided time to share and as a whole group, a discussion evolved and questions were made and answered.

### Connecting the Tiered Fidelity Inventory (TFI) Feature 1.3 Behavioral Expectations and 1.4 Teaching Expectations to SES Data - Laura Zeff

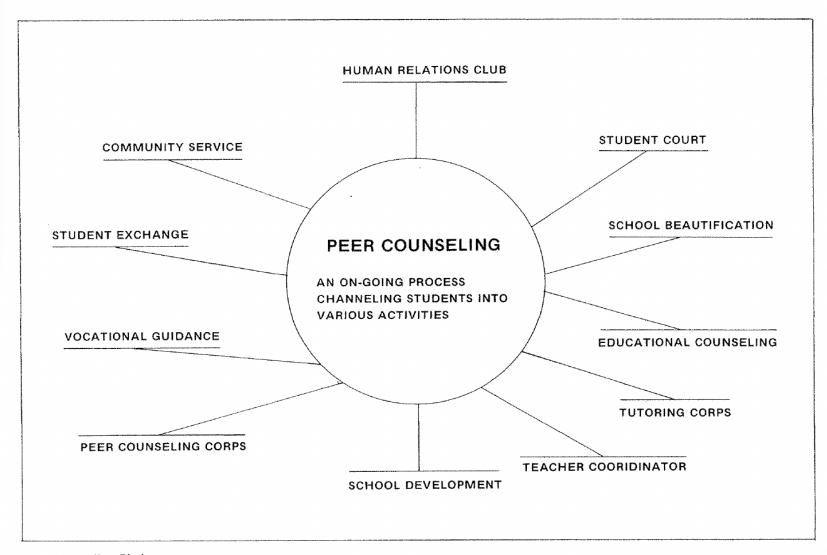
Ms. Zeff introduced the TFI and shared how this school year schools will only need to submit TFI scores for Tier 1. She explained TFI features 1.3 and 1.4. and how they coordinate and connect to the SES data previously shared. During the presentation members asked questions and Laura answered them. She then asked the members to form groups to discuss how features 1.3 and 1.4 should look, sound and feel like on a school-site. A discussion followed about how the SES data and TFI features 1.3 and 1.4 connect.

#### **Public Comments**

There were no public comments.

#### Closing

Laura announced that the next meeting will be on October 25, 2023. Jacqueline Mora made the first motion to close the meeting. Sa rah Feinstein seconded the motion. The meeting ended at 6:00 pm.



#### Peer Counseling Pledge:

"I "Yo

Pledge to Prometo
Work to Trabajar
Improve Para Mejorar:

Myself, A Mi,

My School and A Mi Escuela y
My Community." A Mi Comunidad."

#### Prepared By Allan Kakassy, Retired LAUSD Teacher

#### (ajkakassy@aol.com) (818) 325-6244

#### MODEL STUDENT INVOLVEMENT SCHOOL

A Model Student Involvement School might include--but not be limited to--the following characteristics:

- a. A general philosophy of stressing the importance of personal relationships, respect and responsibility, and service to school and community.
- b. A formal procedure for warmly welcoming new students.
- c. Birthday announcements (and cards).
- .d. Certificates and recognition for academic achievement.
- Certificates and recognition for perfect attendance (monthly or more frequently).
- Certificates and recognition for exemplary service to school and community.
- g. An organized activity allowing for the exchanging of personal thoughts (and gifts) on special holidays.
- h. An organized peer counseling program providing for discussion of relevant subjects and a mechanism for recruitment of students into other school and community service programs.
- i. Exchanges with other schools of similar and dissimilar backgrounds.
- j. An organized tutoring program for interested and capable students both to tutor classmates and students at other schools.
- k. An organized program of student service for credit allowing students to assume roles of responsibility as teacher aides and as office assistants of various kinds throughout the school.
- Regular meetings of a "Congress of Students"--average students selected as representatives to provide direct input to the elected student body government.
- m. An engoing human relations program promoting racial, ethnic, and/or cultural awareness and understanding.
- n. An organized clean campus program which encourages all students to assume responsibility for keeping the school clean.
- o. A mural painting program aimed at beautifying and humanizing the school.
- P. Regularly scheduled meetings between administrators and student representatives.
- q. Significant student involvement in school planning meetings, particularly those dealing with school standards and discipline and curriculum.
- r. Substantive student involvement in the implementation and enforcement of school rules.
- s. Classroom activities that support the general school philosophy by providing personalization and regularly scheduled real-life involvement/leadership experiences.
- t. An organized speakers program to bring adults from the outside world into the classroom on a regular basis.
- u. An organized and business-supported work program aimed at providing students with the maximum opportunity for actual, meaningful job experience.
- .v. An enthusiastic, committed effort to bring parents and community into the school.
- w. An organized community service program to provide students with opportunities to do volunteer work in their own neighborhoods.



## Welcome

School Culture, Climate and Safety Task Force



## Welcome



Andrés E. Chait, Chief of School Operations

Rowena Lagrosa, Interim Executive Director, SHHS





### Check-In - Meaningful Numbers



Find a number on the image that has a special meaning to you. Then discuss the following:

- What special number did you chose?
- Why did you choose that special number
- Does your special number have a special meaning behind it? Share.



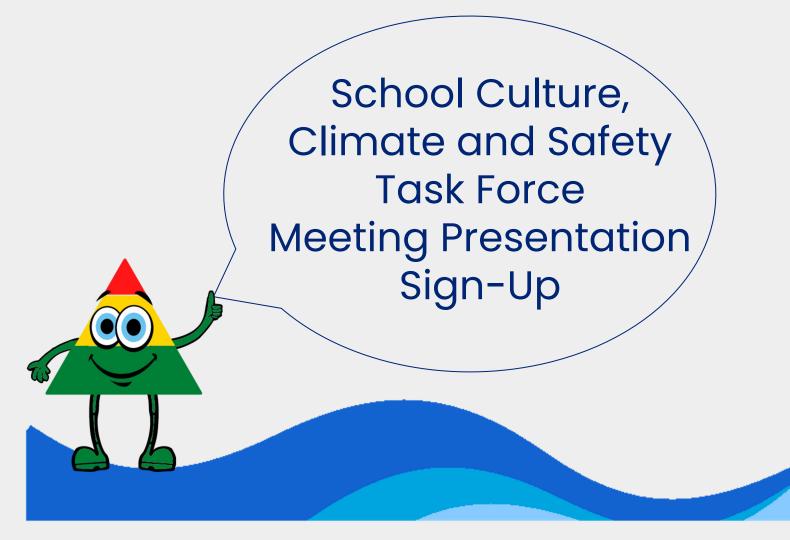


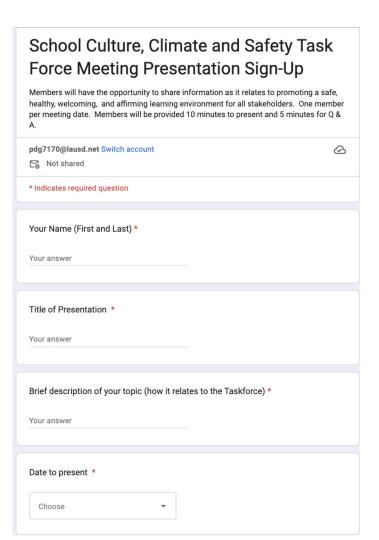


#### **Priorities**

Each pillar and priority work together in a coherent system to provide an exceptional education program to ensure all students graduate ready for the world.









### School Culture, Climate and Safety Task Force Meeting Presentation Sign-Up



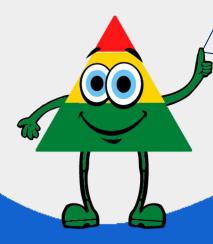




## Task Force Member Presentation

Personalizing Education: Components of a Student Engagement School

Allan Kakassy, Community Representative





## Added Bonus: State Recognition (criteria for 22/23)











Submit TFI online through PBIS Assessment account with an External Reviewer. Submit TFI online through PBIS
Assessment account with an External Reviewer.

Submit TFI online through PBIS
Assessment account with an External Reviewer.

Submit TFI online through PBIS Assessment account with an External Reviewer.

Tier 1 TFI score of 40% or higher.

Tier 1 TFI score of 70% or higher.

Tier 1 TFI score of 70% or higher AND Tier 2 TFI score of 70% or higher. Tier 1 TFI score of 70% or higher AND Tier 2 TFI score of 70% or higher AND Tier 3 score of 70% or higher.

### Sepulveda Middle School



## Congratulations to Sepulveda Middle School for Receiving the SILVER PBIS Implementation Award!

Sepulveda Middle School has been recognized for successful PBIS implementation at the Silver level. The school is a recipient within the California PBIS Coalition System of Recognition, reflecting excellence in the measurement of fidelity as well as efforts in implementing the core features of Positive Behavioral Interventions and Supports.



### John Burroughs Middle School



## Congratulations to Burroughs Middle School for Receiving the SILVER PBIS Implementation Award!

Burroughs Middle School has been recognized for successful PBIS implementation at the Silver level. The school is a recipient within the California PBIS Coalition System of Recognition, reflecting excellence in the measurement of fidelity as well as efforts in implementing the core features of Positive Behavioral Interventions and Supports.





## Congratulations to Brooklyn Avenue School for Receiving the GOLD PBIS Implementation Award!

Brooklyn Avenue School has been recognized for successful PBIS implementation at the Gold level. The school is a recipient within the California PBIS Coalition System of Recognition, reflecting excellence in the measurement of fidelity as well as efforts in implementing the core features of Positive Behavioral Interventions and Supports.









Marissa Martinez, Principal Adriana Ulloa, Assistant Principal Rebecca Medina, PBIS Coach Manuel Vasquez, Systems of Support Adviser

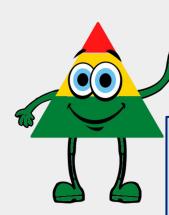




**Leading Academic Achievement** 

in East Los Angeles





#### **Vision**

Brooklyn Avenue School students will be resilient life-long learners who are critical thinkers and effective communicators, guided by integrity, a passion for knowledge, and a commitment to positively contribute to a diverse society.

#### Mission

Brooklyn Avenue School will work collaboratively with all stakeholders to create a respectful, caring, and positive K-8<sup>th</sup> learning community that will provide students with a rigorous academic foundation in language arts, science, technology, engineering, art, and math to ensure the academic and personal success of all students.



#### **Demographics**

Current Enrollment = 506 students

- 51% male, 49% female
- Special Education Eligibility 20%
- EO = 56%, RFEP=15%, IFEP=6% LEP= 22%
- GATE = 7%

#### Staff

- 28 Teachers on Staff
- 51 Out of the classroom support

(Including: Administration, Coordinators, Coaches, Office Staff, Counselors, Community Rep., Teacher Assistants, Supervision Aides, Cafeteria Staff, Custodian Staff, all Classified staff.)

#### **Community**

Brooklyn Avenue Span School is located in East Los Angeles, an unincorporated area in Los Angeles County California. The area is a well known hub of Hispanic culture. The population of the area is 118,786 according to the 2020 census. 95.9% of the population is of Hispanic or Latino. In 86.8% of households, a language other than English is spoken. The owner occupied housing unit rate from 2016–2020 is 34.6%. 55.3% of of persons older than 25 years have a high school degree. 10.2% of persons older than 25 years have a Bachelor's degree or higher. The median household income from 2016–2020 (in 2020 dollars) is \$50,280. The percent of persons living in poverty is 17.6%.







#### We are a **T.E.A.M**.! We believe that...



Brooklyn PBIS Tiers

Academic & SEL Tiers

> Zavala, Takatani, Medina, Vargas, Martinez, Madrid, Kanemitsu, Marcelo-Martinez \*Outside agencies



### Home Visits Tier 2:

ins/ Check outs.

Tier 3

referrals, Safety Plans

\*Counseling Groups\*
SSPT Referrals\*
Check-ins, Referrals for mental
health, home visits, truancy letter,
Academic Warning letters, Behavior
contracts, SART, ICP's, Intervention
Program, Primary Promise

Medina, Duong, Takatani, Mendoza, Cortez, Kanemitsu, Vargas, Gonzalez, Martinez, Madrid. Teachers

#### Tier 1:

The 4 Bs, SEL lessons, Start of Semester Assemblies, Morning Announcements, Monday Morning Webinars, Greetings at entry & dismissal, adult visibility, Books of the Month (SEL), Weekly assemblies, Student of Month/Roadrunner Scholar awards, After-school Clubs, Fun Fridays, Brooklyn Bucks, Golden Tickets

#### ALL STAFF:

Teachers, Admin., Counselors, Coordinators, Cafeteria Staff, Supervision, T.A.'s, Custodial staff

#### **EVERYONE** is involved:

- School Administration: Principal, Assistant Principal
- School Counselors, PSA,
   Psychologist, Coordinators,
   all Teachers
- > Families: parents & students
- Other school support staff as needed: (nurse, teacher assistants, supervision aides, office staff, custodians, cafeteria staff)

\*It's important for all of the above to <u>collaborate</u> and <u>work together</u>.



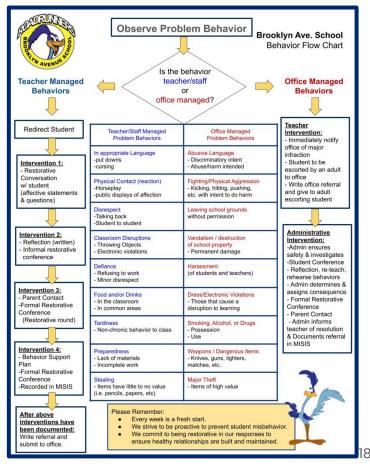
# We are all on the same page!



Brooklyn's Expectations

and

Brooklyn's
Behavior
Flow Chart







#### This past year we have been successful in:

- <u>Promoting a Positive School Environment</u>
  - Daily Check-ins with individual students
  - Counseling Groups (Coping, Empowerment, Newcomer, Grief)
  - Weekly Morning Webinar Schoolwide
  - Implementing Restorative Rounds & Community Building Circles
  - Inviting Wellness Room



 Coordination of Parent workshops such as:
 ESL Classes, Math & Literacy Workshops, Family Stories Parent Workshops, Abriendo Puertas, Healthy Habits, Queens Care Vision/Dental Screening, Substance Use Parent Workshops, Grief & Loss Parent Workshops, Anxiety Parent Workshops, College Awareness Workshops, PBIS Parent Workshops



Referrals to community resources & Communication with outside mental health agencies

Social Media/Communication of Events/Flyers/Website/Parent Calendar & Newsletter



Last year we looked at all of our hard work and decided to apply for PBIS State Recognition. As we evaluated our school through the TFI process, we realized we qualified for Gold Status and applied.

We are extremely excited to share
we are recipients of the

California PBIS Gold Implementation Award
reflecting excellence in the implementation
of the core features of PBIS.

We are looking forward to celebrating with:

- A Ribbon Cutting Ceremony when seal is presented
  - Gold Day: During Open House on April 17th





### **Brooklyn Challenges**



- Time: There's never enough time to meet as a PBIS Team, Plan as a PBIS Team.
  - Overcome this challenge by: Investing in time, make time to meet with no interruptions.
- **Staff Involvement/Buy-in:** How do we get <u>ALL</u> staff members to incorporate PBIS values on a daily basis.
  - Overcome this challenge by: Investing in PD's workshops with Evidence based Research, Individual class push-in supports, trainings for teachers, support staff and parents.
- **Funds:** Examine ways to fund out-of-classroom positions.
  - Positions we fund that the district does not: RJ teacher, Family Resource Navigator, 5 days of PSA, 5 days of School Psych, 6 hour Community Representative, 8 hour Campus aide, 9 teacher assistants, 5 supervision aides



Overcome this challenge by: Finding ways to fund/keep these valuable out of the classroom positions within our school's budget. (This is an ongoing challenge. Every year valuable positions are in jeopardy.)

### **Brooklyn Moving Forward**



- Action Plan: TFI 23-24
  - Tier 1: (1.7) Increase Mental Health Professional Developments (PDs).
  - Tier 3: (3.7) Professional Development be focused specifically on Behavioral Theory, Function of Behavior, & Function-Based Intervention.
- Re-evaluate ourselves: Do we qualify for California PBIS
   Platinum Implementation Award?
- Continue with PBIS team meetings, Staff PD's, Student Supports, Parent and Community Supports, Creating a Positive School
   Culture.





### PBIS in Action!

Community
Building Circles
-Teacher
trainings





Restorative Rounds -grades TK -8th



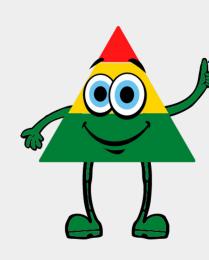






Staff Workshops & trainings -PBIS & RP





### Systems of Support Advisers (SOSAs)



In alignment with the District's updated Discipline Foundation Policy (DFP), BUL 133307, all Systems of Support Advisers (SOSAs) will provide direct PBIS/RP support to every school site.

This support may include: TFI team meetings; Professional development with ongoing follow-up and support; Consultation; Collaboration; Modeling

<u>Positive Behavior Interventions and Supports</u> utilize a 3-tiered framework to support ALL students' success, emphasizes prevention through systems change and integrates and enhances data, systems and practices.

Restorative Practices (Restorative Justice) promote reflective thinking and collaborative problem solving, emphasizes community building and repairing harm and foster resilience through authentic, positive relationships.

### **Discipline Foundation Policy**



Multi-Tiered Systems of Support for Behavior and Social-Emotional Well-Being using Positive Behavior Interventions and Supports/Restorative Practices (PBIS/RP)

#### **III. RESPONSIBILITIES**

(Pages 6)

 All District staff, students, and parents/guardians/caregivers should model and support the implementation of PBIS/RP to maintain safe, healthy, welcoming, and affirming learning environments. <u>Systems of Support Advisers</u> are available districtwide to provide professional development, tools, resources, and supports around the implementation of PBIS/RP.

### Systems of Support Advisers (SOSAs)



Every SOSA will be assigned to support multiple schools with the implementation of the DFP.

- Each school site will receive a minimum of **3** direct hours of support per month.
  - Schools on the 100-priority school list will receive a minimum of 5 direct hours of support per month.
  - SOSAs supporting CCEIS schools will have a smaller number of schools to ensure compliance with CCEIS goals, however, they will be required to provide at least 3 hours (5 hours for priority schools) of direct support.







## **Check-out**



Jesse filled my bucket by sharing his treats!







