



Los Angeles Unified School District

OFFICE OF THE GENERAL COUNSEL

OFFICE OF LABOR RELATIONS

333 S. Beaudry Avenue, 14th Floor, Los Angeles, CA 90017

TELEPHONE (213) 241-8322; FACSIMILE (213) 241-8401

JOHN E. DEASY, Ph.D.
Superintendent of Schools

DAVID HOLMQUIST
General Counsel

VIVIAN K. EKCHIAN
Chief Labor Negotiator

June 13, 2014

P.J. Webb, President
Los Angeles School Police Management Association
2202 S. Figueroa Street #724
Los Angeles, CA 90007

Dear Mr. Webb:

RE: EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) TOWARDS CALPERS

This side letter states the agreement reached between the Los Angeles School Police Management Association ("LASPMA") and the Los Angeles Unified School District ("District") regarding the EPMC.

The parties agree that in order in order to address recent changes to CalPERS under the Public Employee Pension Reform Act of 2012 (PEPRA), effective July 1, 2014, all CalPERS eligible bargaining unit employees shall pay one hundred percent (100%) of his/her individual employee contribution to the California Public Employees' Retirement System (CalPERS) at the rate fixed and prescribed by law.

Effective July 1, 2014, all regular members shall receive a 1.7% general wage increase to base pay in order to offset the elimination of EPMC.

Sincerely,

Vivian Ekchian, Chief Labor Negotiator
Office of Labor Relations

It Is So Agreed:

P.J. Webb, LASPMA

6/13/2014
Date

c: Chief Zipperman
Gifty Beets
Rob Samples

Rick Duran
Karla Gould
Mark Harris

Teri Lyons