



Los Angeles Unified School District

OFFICE OF THE GENERAL COUNSEL

OFFICE OF LABOR RELATIONS

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Chief Labor Negotiator

May 21, 2014

Max Gonzalez, President
Los Angeles School Police Association
824 Wilshire Boulevard, Suite #010
Los Angeles, California 90017

RE: SEMI-MONTHLY PAY PERIODS FOR UNIT A

Dear Mr. Gonzalez:

The parties have agreed that there shall be a restructuring of payroll practices for employees in Unit A. Employees currently receiving payments on the last business day of the month will instead be paid on a semi-monthly basis, including supplemental and differential pay as appropriate.

Salary, increments and differential payments will be adjusted accordingly to assure no diminution in annual pay due to the conversion to a semi-monthly pay cycle.

This sideletter amends the two previous ones dated May 29, 2013 and November 26, 2013 to implement the semi-monthly payroll cycle on or after January 1, 2015.

Sincerely,

Vivian Ekchian, Chief Labor Negotiator

SO AGREED:

Max Gonzalez, President
L.A. School Police Association

6/04/14
Date

c: Gifty Beets Robert Samples Elvie Espinoza Mark Harris
Rochelle Hardemion-Jackson