



# Los Angeles Unified School District

OFFICE OF THE GENERAL COUNSEL

OFFICE OF LABOR RELATIONS

333 S. Beaudry Avenue, 14<sup>th</sup> Floor, Los Angeles, CA 90017

TELEPHONE (213) 241-8322; FACSIMILE (213) 241-8401

JOHN E. DEASY, Ph.D.  
*Superintendent of Schools*

DAVID HOLMQUIST  
*General Counsel*

VIVIAN K. EKCHIAN  
*Chief Labor Negotiator*

May 20, 2014

Max Gonzalez, President  
Los Angeles School Police Association  
824 Wilshire Boulevard, Suite 10  
Los Angeles, California 90017

## RE: EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) TOWARDS CALPERS

Dear Mr. Gonzales:

This will confirm the agreement between the Los Angeles Unified School District ("District") and the Los Angeles School Police Association regarding the EPMC.

The parties agree that in order in order to address recent changes to CalPERS under the Public Employee Pension Reform Act of 2013 (PEPRA), effective July 1, 2014, all CalPERS eligible bargaining unit employees shall pay one hundred percent (100%) of his/her individual employee contribution to the California Public Employees' Retirement System (CalPERS) at the rate fixed and prescribed by law.

Effective July 1, 2014, all PERS Safety (sworn) members shall receive a 9% general wage increase to base pay in order to offset the EPMC and all PERS school members (non-sworn) members shall receive a 7% general wage increase to base pay in order to offset the elimination of EPMC.

Sincerely,

Vivian Ekchian, Chief Labor Negotiator  
Office of Labor Relations

It Is So Agreed:

  
\_\_\_\_\_  
Max Gonzalez, LASPA

5/20/14  
\_\_\_\_\_  
Date