



**Student Health and Human Services – Restorative Justice
Discipline Foundation Policy (DFP) and Rubric of Implementation (ROI)
2018-2019**



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Background

In 2013, the Board of Education adopted School Discipline Policy (DFP) and School Climate Bill of Rights Resolution, calling for revision of the Discipline Foundation Policy and the establishment of the School Climate Bill of Rights. This resolution reinforced the expectation that the District fully implement School Wide Positive Behavior Intervention and Support (SWPBIS) district-wide and required the development of a plan and a regular updates to the Board. The Superintendent's plan, submitted to the Board of Education in 2013, outlines how the District will achieve full implementation of SWPBIS, as measured by the Rubric of Implementation (ROI). Each school is responsible for implementing the eight key features of SWPBIS, as defined in the ROI.

The eight key features of the ROI are:

1. Administrative Leadership and support
2. Team Based Implementation
3. Behavioral Expectations Defined
4. Behavior Expectations Taught
5. Acknowledge and Reinforce Appropriate Behavior
6. Monitor and Correct Behavioral Errors
7. Data Based Decision Making
8. Family and Community Collaboration

The ROI is both a self-assessment tool for school sites, as well as an assessment used by Local District Instructional Directors, Administrators of Operations, and Operations Coordinators, in collaboration with school site administrators.

ROI scoring may be completed in the first semester to help schools and local districts to identify areas for growth. Final ROI scores are determined collaboratively with school site administrators and Local Districts. Local Districts determine final ROI scores for each school site. Final scores are documented by LD School Operations personnel in the DFP on-line system in the Spring (this school year, no later than May 24, 2019). Schools' ROI scores are shared with the SWPBIS Taskforce, Educational Resource Consultants (ERC) the external auditor, the U.S. Department of Education, Office for Civil Rights (OCR) and the Board of Education.

All supporting materials and resources are available on the [Discipline Foundation Policy website](#):

- [School Leadership Framework](#)
 - [Reference Standard 4: Culture Of Learning And Positive Behavior](#)
- [Discipline Foundation Policy](#)
- [Board Resolution](#)
- [SWPBIS Handbook](#) - provides samples, tools, and templates from the field, to support schools and local districts with implementing each of the eight key features measured by the ROI.
- [Discipline Foundation Policy On-Line System](#) - Fall and Spring ROI scores for each school are documented here
- [DFP discipline data](#)
- [2018-19 ROI form](#)
- [Directions to upload documentation in support of ROI scores](#)
- [DFP on-line complaint system](#)

Please visit the [Discipline Foundation Policy website](#) to access the SWPBIS/DFP handbook and examples of best practices at schools. You may also contact your Local District School Operations team or Student Health and Human Services Director, Deborah D. Brandy at deborah.brandy@lausd.net or (213) 393-0535.