

When responding to behavior, get curious not furious to move forward together. Use restorative questions to explore motivations, perspectives, and solutions on conflict while looking for ways to build and restore relationships.

The following restorative questions are asked:

- "What happened?"
- "What were you thinking at the time of the incident?"
- "What have you thought about since?"
- "Who has been affected by what happened, and how?"
- "What about this has been the hardest for you?"
- "What do you think needs to be done to make things as right as possible?"

