



Los Angeles Unified School District

OFFICE OF THE GENERAL COUNSEL

OFFICE OF LABOR RELATIONS

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AUSTIN BEUTNER
Superintendent of Schools

DAVID HOLMQUIST
General Counsel

ROBERT SAMPLES
Interim Director

June 27, 2019

Mr. Jeff Good, Executive Director
United Teachers Los Angeles
3303 Wilshire Boulevard, 10th Floor
Los Angeles, California 90010

Dear Mr. Good:

The Individual with Disabilities Education Act (IDEA) requires and mandates the District to provide IEP services to students with disabilities notwithstanding certain District's employees (UTLA Bargaining Unit Members) work stoppage January 14, through January 22, 2019. The District's schools remained open during the work stoppage period. Those students who attended schools during the period of work stoppage are entitled to receive their IEP services. Accordingly, the District will provide make-up service to those students present on the day of their regularly scheduled IEP service session during the work stoppage.

The District and UTLA agree as follows with respect to make-up services as a result of the work stoppage:

1. The District agrees to make program administrators available to support Special Education and Related Services professionals in providing additional supports as necessary to the students of Los Angeles.
2. The District agrees to work with Special Education and Related Services professionals in creating a plan together to provide make-up IEP services to the students of Los Angeles.
3. If requested/authorized by a supervisor to provide services outside of contractual hours, the provider will be compensated at their hourly rates for actual time spent providing authorized services. The hourly rate provided will be the rate that the provider typically receives during the regular school day.
4. If requested/authorized by a supervisor to provide services at an uncovered site, or to students who are not part of the provider's assigned regular work duties, the provider may receive up to 5 hours per week of Replacement Pay for authorized services. However, providing the make-up services outside of contractual work hours or at an uncovered site is not a mandatory obligation for individual member providers.

Replacement pay is the hourly rate that the provider typically receives during the regular school day.

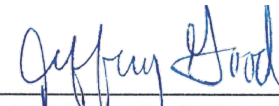
This is a non-precedent setting agreement for the 2018-2019 school year and will expire on August 16, 2019.

Sincerely,



Robert A. Samples, Interim Director
Office of Labor Relations

IT IS SO AGREED:



Jeff Good for UTLA

July 23, 2019

Date

C: Aaron Jeffrey Gifty Beets
 Marco Tolj