

**MEMORANDUM OF UNDERSTANDING
BETWEEN
UNITED TEACHERS LOS ANGELES AND LOS ANGELES UNIFIED SCHOOL DISTRICT**

United Teachers Los Angeles (“UTLA”) and the Los Angeles Unified School District (“District”) agree to the terms of this Memorandum of Understanding (MOU) regarding the 2022-2023 work years for certificated bargaining unit members represented by UTLA.

1. All certificated bargaining unit members shall have a required work year for the 2022-2023 school year in accordance with Article IX, Section 10.0 of the 2019-2022 Collective Bargaining Agreement as reflected in the chart below:

BASIS	ASSIGNED DAYS	PAID WORK DAYS	PAID HOLIDAYS/NON-WORK DAYS	PAID DAYS
A	261	248**	13	261
B	221	197	24	221
C	204	182*	22	204
E	234	210	24	234

*Includes 2 pupil-free days, as applicable

**Includes vacation days

2. For the 2022-2023 school year, the required work year for certificated bargaining unit members on C Basis shall begin on Friday, August 12, 2022.
3. For the 2022-2023 school year, the required work year for certificated bargaining unit members on C Basis shall end on Monday, June 12, 2023.
4. Monday, December 19, 2022 and Tuesday, December 20, 2022 will be Student Acceleration Days, optional for all C-basis, B-basis, D-basis and E-basis employees. C, B, D and E basis employees who participate in the Student Acceleration Days will be paid at their regular daily rate, during their regular work hours.
5. Monday, April 3, 2023 and Tuesday, April 4, 2023 will be Student Acceleration Days, optional for all C-basis, B-basis, D-basis and E-basis employees. C, B, D and E basis employees who participate in the Student Acceleration Days will be paid at their regular daily rate, during their regular work hours.
6. Teachers shall allow secondary students to use the December 2022 and April 2023 Student Acceleration Days to improve their grades.
7. October 19, 2022, December 7, 2022, March 15, 2023 and April 19, 2023 will be required, regular days of school/work.
8. Members of the UTLA bargaining unit on C, D, B or E basis who participate in the Student Acceleration Days will receive 30 minutes of additional pay for planning time for each full day they participate. Classroom teachers will receive an additional 30 minutes of paid time in order to personalize support for students (60 minutes total) for each full day they participate.

9. The parties agree to create a committee with an equal number of UTLA and District representatives to provide recommendations to the Division of Instruction regarding Student Acceleration Days, including but not limited to instructional content and format of the days.

10. This agreement is subject to final approval by the LAUSD Board of Education.

<u>Jeffrey Sand</u>	<u>9/27/2022</u>
UTLA	DATE
<u>Kristen K. Murphy</u>	<u>9-29-22</u>
LAUSD	DATE