

**LOS ANGELES UNIFIED SCHOOL DISTRICT AND THE LOS ANGELES/ORANGE COUNTIES BUILDING &
CONSTRUCTION TRADES COUNCIL ("TRADES COUNCIL")
MEMORANDUM OF UNDERSTANDING
UNIT E
2020-2022**

This Tentative Agreement is made and entered into this 26th day of May, 2023 by and between the Board of Education of the Los Angeles Unified School District ("District") and the Los Angeles/Orange Counties Building & Construction Trades Council ("Trades Council") for employees in Unit E (Skilled Crafts).

Pursuant to the parties' 2017-2020 Agreement, the District and Trades Council have met and negotiated in good faith and have completed their negotiations for a Successor collective bargaining agreement. This 2020-2022 Agreement is the Successor to the parties' 2017-2020 Agreement and is the final resolution to all matters, including the 2019-2020 Reopener. The parties hereby agree as follows:

The term of this Agreement shall cover a period through June 30, 2022 (and continued thereafter on a day-to-day basis until such time as it may be terminated by either party upon 10 days' notice). The parties hereby agree as follows:

A. INCORPORATION OF PREVIOUS TERMS: All articles and provisions of the parties' 2017-2020 Agreement are incorporated as part of the LAUSD-Trades Council 2020-2022 Successor Agreement except as modified below, or as required to make appropriate, mutually agreed to, non-substantive language corrections.

B. COMPENSATION:

1. 2019-2020 Reopener

All Unit E members who did not receive an increase to their base salary, employed as of June 30, 2019, and active as of the date of Board adoption of this agreement shall receive \$2,000 as a one-time payment and in closing out the limited Economic Reopener.

2. Retention & Appreciation Bonus

In recognition of in-person work under the adverse circumstances caused by the COVID-19 pandemic during the full closure of schools, all Unit E bargaining unit members employed as of July 1, 2020 and active as of the date of Board adoption of this agreement shall receive \$2,500 as a one-time retention and appreciation bonus.

3. 2021-2022 Salary Increase:

Effective July 1, 2021, all Unit E bargaining unit members shall receive a 5% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.



C. **ADDITIONAL AGREEMENTS:**

1. Article XXII – Term of Agreement

D. **TERM OF AGREEMENT:** This Agreement shall become effective upon ratification by the Union and adoption by the Board of Education and shall remain in full force and effect, pursuant to its terms, up to and including June 30, 2022, and thereafter shall be extended on a day-to-day basis until terminated by either party upon ten (10) calendar days' written notice.

The above is subject to ratification by the membership of Unit E and to final approval by the LAUSD Board of Education.

Date of agreement: 5/26/2023

Los Angeles Unified School District

THE LOS ANGELES/ORANGE COUNTIES
BUILDING & CONSTRUCTION TRADES
COUNCIL ("TRADES COUNCIL")

By: Anthony Di Grazia
Anthony Di Grazia
Office of Labor Relations

By: Chad Boggio
Chad Boggio
Council Representative

Adopted and approved by the Board of Education on June 13, 2023.

By: Jackie Goldberg
Jackie Goldberg, President
LAUSD Board of Education



ARTICLE XXII

TERM OF AGREEMENT

1.0 Term: This Agreement shall become effective upon adoption by the Board of Education, and shall remain in full force and effect, pursuant to its terms, to and including June 30, 2022.

2.0 Negotiations for Successor Agreement: Negotiations for a successor Agreement shall commence upon request of either the District or the Council at any time after January 1, 2022. Such negotiations shall commence as soon as reasonably practicable after a request to commence negotiations is made, but in no event more than ten (10) days from the date of the request, absent mutual agreement to extend this time.

