

NOTICE TO EMPLOYEES

POSTED PURSUANT TO A SETTLEMENT AGREEMENT BETWEEN THE LOS ANGELES UNIFIED SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS LOS ANGELES CHAPTER 500 (CSEA)

The Los Angeles Unified School District (District) is alleged to have committed unlawful labor practices against the California School Employees Association and its Los Angeles Chapter 500 (CSEA) when it violated the Educational Employment Relations Act (EERA), Government Code section 3543.5, subdivisions (a), (b), and (c), by (1) failing or refusing to provide, or unreasonably delaying the provision of, information; and (2) refusing to meet and negotiate with CSEA.

As a result of this conduct, the District has agreed to post this Notice and the District will:

A. CEASE AND DESIST FROM:


- 1.) Failing or refusing to meet and negotiate in good faith with CSEA by failing or refusing to provide, or unreasonably delaying the provision of, information that is purportedly necessary and relevant.
- 2.) Failing or refusing to meet and negotiate in good faith with CSEA regarding information requests.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTION DESIGNED TO EFFECTUATE THE POLICIES OF EERA:

- 1.) Provide CSEA with the information it requested on June 26, 2023.
- 2.) Provide CSEA with all requested necessary and relevant information going forward.
- 3.) Upon request from CSEA, meet and negotiate in good faith with CSEA regarding information requests.

LOS ANGELES UNIFIED SCHOOL DISTRICT

Dated: 12-9-24

By: 
Associate Superintendent, Talent & Labor Relations

THIS NOTICE MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.