

**MEMORANDUM OF UNDERSTANDING  
2019-2020 REOPENER AGREEMENT  
SEIU LOCAL 99, UNIT C**

This Reopener Agreement is made and entered into this 10<sup>th</sup> day of June, 2021 by and between the Board of Education of the Los Angeles Unified School District ("the District") and Service Employees International Union, Local 99 for employees in Unit C ("SEIU").

Pursuant to the parties' 2017-2020 Agreement, the District and SEIU have met and negotiated in good faith and completed their negotiations for a reopener collective bargaining agreement. The parties hereby agree to the following:

1. The parties' 2017-2020 Agreement shall remain in full force and effect pursuant to its terms. This Reopener Agreement is the full and final resolution of all matters related to contract reopener negotiations for the 2017-2020 Agreement.
2. For the 2019-2020 school year, all SEIU bargaining unit members who were active in 2019-2020 and are active as of the date of signing this agreement shall receive a one-time lump sum of \$750.
3. Effective July 1, 2019, all SEIU bargaining unit members shall receive a \$1.00 per hour ongoing wage increase.
4. Us Too - If any other LAUSD bargaining Unit receives any off-cycle increase for 2019-2020, greater than the one that SEIU Local 99 bargaining unit members receive, then all SEIU Local 99 bargaining unit members shall immediately receive an equal additional increase.

The above is subject to ratification by the SEIU membership of Unit C and to final approval by the LAUSD Board of Education.

Date of agreement: June 10, 2021

Los Angeles Unified School District

By: Anthony DiGrazia  
Anthony DiGrazia

SEIU, Local 99

By: Pamela Stevenson  
Pamela Stevenson