

# Los Angeles Unified School District

## CERTIFICATION AND/OR REQUEST OF ABSENCE FOR NON-ILLNESS



### EMPLOYEE INFORMATION (Please Print)

Last Name	First Name	M.I.	Employee No.
Work Location Name	Job Title	Employee's Telephone ( )	

### REASON FOR ABSENCE

1. Starting date of absence \_\_\_\_/\_\_\_\_/\_\_\_\_ Last date of absence (expected) \_\_\_\_/\_\_\_\_/\_\_\_\_  
Mo. Day Yr. Mo. Day Yr.

2. Total time (expected) of absence: \_\_\_\_ days; \_\_\_\_ hours. AM / PM

**NOTE: This form does not supersede or replace the Leave of Absence Request Form (PC Form 5006 or HR Form 1065), when required.**

3. Select the appropriate type of absence:

**A)** Accident or Imminent Danger to My Person/Property (see rule<sup>1</sup>)..... Explain \_\_\_\_\_

**B)** Accident to Family Member's Property (see rule<sup>1</sup>)..... Explain \_\_\_\_\_

**C)** Auto failure (up to 2 hours) if car used for work on that day (see rule<sup>2</sup>)..... Explain \_\_\_\_\_

**D)** Registration or Final Exam in Higher Education (see rule<sup>3</sup>)..... Explain \_\_\_\_\_

**E)** Religious Holiday of My Faith..... Paid  Unpaid

**F)** Court Appearance..... Paid  Unpaid  Provide Verification \_\_\_\_\_

**G)** School Activity..... Paid  Unpaid  Provide Verification \_\_\_\_\_

**H)** Bereavement (see rule<sup>4</sup>)..... Identify Family Relation \_\_\_\_\_

**I)** Conference Approved by District..... Provide verification; Explain \_\_\_\_\_

**J)** Jury Duty..... Provide documentation from the Court

**K)** Vacation (All regular classified employees & Certificated A basis)..... Subject to Approval

Accrued Vacation Hours Requested  1994 Vacation Bank Hours Requested

**L)** Paid Parental Leave (Birth of a child/Newly adopted/New foster care)..... Provide birth certificate or legal document

Accrued Vacation Hours Requested  1994 Vacation Bank Hours Requested

**M)** Other Absences (identify \_\_\_\_\_)..... Explain \_\_\_\_\_

**NOTE: Absences "A" through "G" may qualify as Personal Necessity. Absences "K" and "L" may qualify for FMLA/CFRA.**

Additional Explanation, if needed \_\_\_\_\_

I certify I was/will not be employed elsewhere during my regular work hours within the time period claimed on this certification, unless taking vacation. I certify my absence during this period was not and is not for participating in a strike/work stoppage or because of my unwillingness to cross picket lines and I would have been available for duty if it had not been for the reason cited above. Furthermore, I certify my absence during my hours of assigned duty is because of the above listed reason in accordance with any applicable Board/PC rule or Collective Bargaining Agreement. I also agree and authorize that once the correct benefit usage charged above is processed, any unearned wages paid as a result will be collected from the next paycheck. I declare under the penalty of perjury that the foregoing is true and correct.

Employee's Signature \_\_\_\_\_ Date \_\_\_\_\_

Is there an FMLA/CFRA/PDL Approved Designation Notice on file that covers this absence? Yes  No

**Administrator/Supervisor's Acknowledgment:**

\_\_\_\_\_  
 Print Name Signature Date

**For Administrator/Supervisor:** Do you approve the requested absence? Yes  No

Explanation (If No): \_\_\_\_\_

<sup>1</sup> Rule to #3.A or B: Accident to property must be either your property or immediate family member's (either your family or spouse's, such as, parent, child, grandparent, grandchild, brother, sister, step/foster child or other relative living in employee's immediate household). Reference the specific section of the bargaining unit agreement or any applicable Board/PC rule if another relationship is claimed. Imminent danger to property includes only your property, and is occasioned by disaster such as flood, fire, or earthquake.

<sup>2</sup> Rule to #3.C, F, G: Refer to applicable bargaining unit agreement or any applicable Board/PC rule.

<sup>3</sup> Rule to #3.D: Upon at least two days' notice to their immediate supervisor, a classified employee shall be permitted to take any examination and to participate in other District employment procedures during working hours without loss of pay or other penalty. If less than two days' notice is provided, permission to participate without loss of pay is subject to approval by the employee's immediate supervisor. (PC Rule 807)

<sup>4</sup> Rule to #3.H: The rule requires that the relationship be an immediate family member meaning under LAUSD's definition for bereavement. The immediate family is defined as the parent, grandparent or grandchild of the employee or the employee's spouse, and the spouse, child (including foster child), brother, sister, daughter-in-law, or son-in-law of the employee, or any relative living in the immediate household of the employee. Reference the specific section of the bargaining agreement or any applicable Board/PC rule for further information.

NON-ILLNESS