



Watch School Proposal Review - Site Summary

Reviews for: Cochran Middle School

	Reviewer	Overall Rating	Recommended?	Comments
<p>WATCH SCHOOL: Cochran MS</p>	Reviewer A	Developing	YES	<p>Much of the reform work appears to be centered on governance (a change to ESBMM), hiring practices (mutual consent), and implementation of a more robust teacher development process. While it is not clear if there will be changes in the instructional program, the support structures, and the professional development of the school as a result of going through the PSC process, I would recommend that the applicant team continue to operate the school given the progress they have made over the last several years, but would make recommendations on how to make the plan more robust.</p> <ul style="list-style-type: none"> - Instead of using the STULL process for teacher development and evaluation, the plan should include piloting the LAUSD Educator Growth and Development Cycle (EGDC) for the entire staff. The Peer Observation Protocol (POP) as described in their plan should become a pilot of a 2nd observer process that ties into the EGDC. The school can use their QEIA funds to pull subject-matter teachers out of the classrooms part-time to do this work. - Level the elect-to-work agreement waiver to ensure that all staff understand their involvement in this process. <p>Hopefully the team that worked to improve the school in recent years will be able to take advantage of the new autonomies so their progress can accelerate.</p>
	Reviewer B	Exemplary	Yes	<p>They have been doing extremely well, and with new initiatives seem well-positioned to continue their upward growth curve.</p>