

Los Angeles Unified School District

2023-2024 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. As of Norm Day 2021 the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table is \$66.93 and average annual salary is \$81,919 for the 2021-22 school year.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert E (8291)	\$17.00160 /hour
Professional Expert F (8292)	15.00000 /hour
Professional Expert D, AICL (8280)	24.76857 /hour

2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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3.a. Part-time Playground Positions:

Rate reflects a 7% increase over the 2022-2023 rates.

Lifeguard (8434)	\$19.40236 /hour
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Rate reflects a 3% increase over the Jan-June 2023 rates.

Area Out-of-School Program Supervisor (8480)	\$29.55301 /hour
Playground Program Specialist (Seasonal) (8483)	\$23.99453 /hour
Pool Supervisor (8431)	\$24.30011 /hour
Senior Out-of-School Program Supervisor (8482)	\$23.99453 /hour
Senior Pool Supervisor (8430)	\$25.63881 /hour
Senior Swimming Instructor, Recreation (8432)	\$21.85554 /hour
Swimming Instructor, Recreation (8433)	\$19.71656 /hour
Traveling Out-of-School Program Supervisor (8481)	\$26.62827 /hour

3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): 2023-2024 rates reflect a 7% increase over the 2022-2023

Out-of-School Program Helper (8486)	\$20.52612 /hour (a)
Out-of-School Program Supervisor (8484)	\$22.30213 /hour
Out-of-School Program Worker (8485)	\$20.52612 /hour

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2023-2024 RATES (Continued)

4. **Community Representatives:** Moved to Personnel Commission Classified Salary Schedule

5. **Forum Lecturers: 2023-2024 rates.**

Forum Lecturers (8010 - 8019)	\$15 to \$100 /meeting
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6. **Student Employees: July 1, 2023.**

Student Aide (8686)	\$16.78000 /hour (a)
Student Aide C (8624)	\$16.78000 /hour (a)
Student Worker A (8621)	\$16.78000 /hour
Student Worker (YSA) I (8626)	\$16.78000 /hour (a)

7. **Elected and Appointed Officers : 2023-2024 rates.**

Board of Education Member (8801) Step 1	\$4,166.67 /month \$50,000 /year (b)
Board of Education Member (8801) Step 2 (Proposition L)	\$10,625.00 /month 127,500 /year (b)

Effective June 16, 2023:

- A. Each school board member may choose their level of salary compensation such that they may accept a salary of a Board member at \$51,000, with a one percent increase each year for the next four years, if they receive another source of employment income; or
- B. Each school board member may choose his or her level of salary compensation such that they may accept a salary of \$127,500 annually, with a one percent increase each year for the next four years, if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on government entities where payment is authorized for other governmental officers or employees serving in that capacity. A Board member who accepts the \$127,500 annual salary shall devote their entire time to duties related to their office and not receive another source of employment income.

8. **Medical Experts:**

a. Medical Expert A (8021)	\$91.43348 /hour
Medical Expert B (8022)-Rate reflects a 3% increase over the Jan-June 2023 rates	\$90.79366 /hour
b. Medical Expert X 1st rate (8029)-Rate reflects a 3% increase over the Jan-June 2023 rates	\$43.65288 or more

9. **Miscellaneous: 2023-2024 rates.**

Differential, Legislative Business (1505)	\$17.00 /day
Differential, Reasonable Accommodation (1506)	\$8.00000 or less/hour
Differential, Student Aide (JTPA) DCB (1500)	(various rates up to \$140 per 2-week pay period)

a Effective 1/1/22, the state minimum hourly wage-Employers with 26 or More Employees is \$15.00, per CA Industrial Welfare Commission Notice MW-2022

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2023-2024 RATES (Continued)

10. District-Sponsored Training Rates: 2023-2024 rates.

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

Wage Type

1419	Rate 1 (8299) (certificated management)	\$50.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
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This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

CERTIFICATED TEACHER/COUNSELING ASSISTANTS

Teacher Assistants: 2023-2024 rates reflect a 7% increase over the 2022-2023 rates.

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Teacher Assistant - Degree Track - New (0953)	\$20.52612 /hour
(0953 Step 2)	\$21.49175
Teacher Assistant - Non Degree Track (0954)	\$20.52612 /hour
Teacher Assistant - Degree Track - Continuing (0955)	\$20.52612 /hour
(0955 Step 2)	\$21.49175

Counseling Assistants: 2023-2024 rates reflect a 7% increase over the 2022-2023 rates.

Counseling Assistant (0956)	\$19.40236 /hour
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