



Los Angeles Unified School District

2024-2025 Salaries for Teachers with Regular Credentials (T) C Basis

Preparation Salary (T) Table (Regular Credentials): The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
<b>20 (Minimum)</b>	\$66,639	\$66,718	\$67,427	\$68,138	\$68,218	\$68,327	\$70,284	\$71,927	\$74,406	\$76,520
<b>21 (+ 14 points)</b>	66,718	67,427	68,138	68,218	68,327	70,962	71,927	75,148	77,311	79,882
<b>22 (+ 28 points)</b>	67,427	67,506	68,218	68,327	70,648	73,395	75,873	78,084	80,326	84,035
<b>23 (+ 42 points)</b>	67,506	68,218	68,327	70,648	73,079	75,921	78,842	81,099	83,466	88,488
<b>24 (+ 56 points)</b>	68,218	68,327	70,648	73,079	75,921	78,890	81,920	84,272	87,162	92,797
<b>25 (+ 70 points)</b>	68,327	70,648	72,669	76,837	79,821	82,946	85,093	87,731	91,139	97,202
<b>26 (+ 84 points)</b>	70,962	73,016	75,148	79,900	83,010	86,262	88,425	91,503	95,133	101,513
<b>27 (+ 98 points)</b>	72,541	75,906	78,115	83,104	86,341	89,718	91,866	95,340	99,112	105,995

Additional Pay Scale Group	Career Increments (CI)			
	11	12	13	14
<b>(continued) 27 (+ 98 points)</b>	\$106,502	\$106,959	\$107,448	\$107,905

	Career Increments (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$109,548	\$110,384	\$113,305	\$115,215
<b>+ MA</b>	110,132	110,968	113,889	115,799
<b>+ DR</b>	110,716	111,552	114,473	116,383



Los Angeles Unified School District

2024-2025 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a bachelor's degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

- Career Increment(s) (CI):** Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
- Multicultural Requirement:** Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
- Bilingual Differential:** New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
- National Board Certification:** The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
- Salary Point:** A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
- Master's Degree:** \$584 annually. Degree must have been awarded by a regionally accredited university.
- Doctorate Degree:** \$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

C Basis rates reflect 205 days for the 2024-2025 school year.