

**Los Angeles Unified School District
2024-2025 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP		PAY SCALE LEVEL									
(Req. Pts.)*		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	66,639	66,718	67,427	68,138	68,218	68,327	70,284	71,927	74,406	76,520
		5,553.21	5,559.81	5,618.92	5,678.20	5,684.80	5,693.94	5,856.99	5,993.88	6,200.48	6,376.70
	B Basis	71,839	71,924	72,690	73,456	73,541	73,660	75,770	77,541	80,212	82,493
		5,986.59	5,993.67	6,057.48	6,121.33	6,128.42	6,138.34	6,314.19	6,461.73	6,684.36	6,874.41
	A Basis	84,880	84,981	85,886	86,791	86,891	87,032	89,526	91,617	94,774	97,469
	7,073.37	7,081.73	7,157.15	7,232.56	7,240.95	7,252.65	7,460.49	7,634.75	7,897.81	8,122.39	
21 (+ 14 points)	C Basis	66,718	67,427	68,138	68,218	68,327	70,962	71,927	75,148	77,311	79,882
		5,559.81	5,618.92	5,678.20	5,684.80	5,693.94	5,913.54	5,993.88	6,262.33	6,442.58	6,656.87
	B Basis	71,924	72,690	73,456	73,541	73,660	76,503	77,541	81,012	83,344	86,118
		5,993.67	6,057.48	6,121.33	6,128.42	6,138.34	6,375.21	6,461.73	6,751.02	6,945.34	7,176.53
	A Basis	84,981	85,886	86,791	86,891	87,032	90,390	91,617	95,719	98,474	101,752
	7,081.73	7,157.15	7,232.56	7,240.95	7,252.65	7,532.51	7,634.75	7,976.60	8,206.19	8,479.31	
22 (+ 28 points)	C Basis	67,427	67,506	68,218	68,327	70,648	73,395	75,873	78,084	80,326	84,035
		5,618.92	5,625.50	5,684.80	5,693.94	5,887.37	6,116.29	6,322.72	6,506.99	6,693.84	7,002.92
	B Basis	72,690	72,775	73,541	73,660	76,162	79,123	81,795	84,178	86,595	90,594
		6,057.48	6,064.58	6,128.42	6,138.34	6,346.81	6,593.60	6,816.28	7,014.82	7,216.22	7,549.53
	A Basis	85,886	85,987	86,891	87,032	89,988	93,487	96,645	99,460	102,315	107,041
	7,157.15	7,165.55	7,240.95	7,252.65	7,499.01	7,790.59	8,053.71	8,288.31	8,526.23	8,920.07	
23 (+ 42 points)	C Basis	67,506	68,218	68,327	70,648	73,079	75,921	78,842	81,099	83,466	88,488
		5,625.50	5,684.80	5,693.94	5,887.37	6,089.95	6,326.74	6,570.13	6,758.25	6,955.52	7,374.04
	B Basis	72,775	73,541	73,660	76,162	78,783	81,847	84,995	87,429	89,982	95,394
		6,064.58	6,128.42	6,138.34	6,346.81	6,565.24	6,820.55	7,082.93	7,285.74	7,498.47	7,949.48
	A Basis	85,987	86,891	87,032	89,988	93,085	96,704	100,425	103,301	106,317	112,711
	7,165.55	7,240.95	7,252.65	7,499.01	7,757.08	8,058.70	8,368.73	8,608.38	8,859.73	9,392.61	
24 (+ 56 points)	C Basis	68,218	68,327	70,648	73,079	75,921	78,890	81,920	84,272	87,162	92,797
		5,684.80	5,693.94	5,887.37	6,089.95	6,326.74	6,574.16	6,826.70	7,022.68	7,263.51	7,733.08
	B Basis	73,541	73,660	76,162	78,783	81,847	85,046	88,314	90,849	93,964	100,040
		6,128.42	6,138.34	6,346.81	6,565.24	6,820.55	7,087.13	7,359.49	7,570.77	7,830.36	8,336.68
	A Basis	86,891	87,032	89,988	93,085	96,704	100,485	104,346	107,342	111,022	118,201
	7,240.95	7,252.65	7,499.01	7,757.08	8,058.70	8,373.75	8,695.47	8,945.17	9,251.85	9,850.08	
25 (+ 70 points)	C Basis	68,327	70,648	72,669	76,837	79,821	82,946	85,093	87,731	91,139	97,202
		5,693.94	5,887.37	6,055.73	6,403.06	6,651.74	6,912.15	7,091.12	7,310.90	7,594.91	8,100.17
	B Basis	73,660	76,162	78,340	82,833	86,050	89,420	91,734	94,577	98,253	104,788
		6,138.34	6,346.81	6,528.37	6,902.78	7,170.84	7,451.65	7,644.54	7,881.40	8,187.76	8,732.34
	A Basis	87,032	89,988	92,562	97,871	101,671	105,653	108,388	111,746	116,089	123,812
	7,252.65	7,499.01	7,713.49	8,155.92	8,472.62	8,804.40	9,032.34	9,312.18	9,674.12	10,317.63	
26 (+ 84 points)	C Basis	70,962	73,016	75,148	79,900	83,010	86,262	88,425	91,503	95,133	101,513
		5,913.54	6,084.64	6,262.33	6,658.33	6,917.46	7,188.48	7,368.73	7,625.29	7,927.78	8,459.38
	B Basis	76,503	78,715	81,012	86,135	89,488	92,994	95,326	98,644	102,559	109,435
		6,375.21	6,559.56	6,751.02	7,177.94	7,457.33	7,749.47	7,943.80	8,220.37	8,546.59	9,119.57
	A Basis	90,390	93,004	95,719	101,772	105,733	109,876	112,631	116,552	121,177	129,301
	7,532.51	7,750.37	7,976.60	8,480.98	8,811.12	9,156.31	9,385.92	9,712.69	10,098.10	10,775.10	
27^ (+ 98 points)	C Basis	72,541	75,906	78,115	83,104	86,341	89,718	91,866	95,340	99,112	105,995
		6,045.11	6,325.47	6,509.56	6,925.33	7,195.07	7,476.51	7,655.49	7,944.99	8,259.37	8,832.88
	B Basis	78,204	81,829	84,212	89,590	93,079	96,721	99,036	102,780	106,848	114,268
		6,517.01	6,819.10	7,017.69	7,465.83	7,756.60	8,060.12	8,252.99	8,565.01	8,903.99	9,522.37
	A Basis	92,401	96,684	99,500	105,854	109,977	114,280	117,015	121,439	126,245	135,012
	7,700.09	8,057.03	8,291.64	8,821.16	9,164.71	9,523.31	9,751.23	10,119.90	10,520.38	11,251.01	
(continued)	C Basis	106,502	106,959	107,448	107,905						
		8,875.16	8,913.22	8,954.04	8,992.10						
27	B Basis	114,813	115,307	115,834	116,327						
		9,567.75	9,608.88	9,652.82	9,693.94						
(+ 98 points)	A Basis	135,656	136,239	136,863	137,445						
		11,304.64	11,353.26	11,405.21	11,453.79						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 ^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.
 Office of the Chief HR Officer:IC/DA/Salary Tables/2024-2025 Salary Tables/2024-2025 Salary Table 3%: T 3%

2024-2025 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	109,548	110,132	110,716
	9,128.97		
B Basis	118,098	118,730	119,363
	9,841.46		
A Basis	139,537	140,284	141,031
	11,628.05		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	110,384	110,968	111,552
	9,198.69		
B Basis	119,000	119,632	120,265
	9,916.65		
A Basis	140,603	141,350	142,097
	11,716.90		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	113,305	113,889	114,473
	9,442.08		
B Basis	122,148	122,780	123,413
	10,179.02		
A Basis	144,323	145,070	145,817
	12,026.89		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	115,215	115,799	116,383
	9,601.28		
B Basis	124,208	124,840	125,473
	10,350.63		
A Basis	146,756	147,503	148,250
	12,229.67		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- C Basis rates reflect 205 days for the 2024-2025 school year.
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.