



Los Angeles Unified School District

2023-2024 Salaries for Teachers with Regular Credentials (T) C Basis

Preparation Salary (T) Table (Regular Credentials): The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	61,905	61,978	62,639	63,299	63,372	63,474	65,293	66,818	69,121	71,086
21 (+ 14 points)	61,978	62,639	63,299	63,372	63,474	65,924	66,818	69,810	71,820	74,210
22 (+ 28 points)	62,639	62,712	63,372	63,474	65,631	68,182	70,485	72,538	74,621	78,067
23 (+ 42 points)	62,712	63,372	63,474	65,631	67,889	70,529	73,242	75,339	77,539	82,203
24 (+ 56 points)	63,372	63,474	65,631	67,889	70,529	73,286	76,102	78,287	80,971	86,207
25 (+ 70 points)	63,474	65,631	67,508	71,380	74,151	77,055	79,050	81,499	84,667	90,299
26 (+ 84 points)	65,924	67,830	69,810	74,225	77,114	80,135	82,144	85,004	88,377	94,302
27 (+ 98 points)	67,390	70,514	72,567	77,202	80,208	83,347	85,341	88,568	92,073	98,467

Additional Pay Scale Group	Career Increments (CI)			
	11	12	13	14
(continued) 27 (+ 98 points)	98,937	99,362	99,817	100,242

	Career Increments (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	101,767	102,545	105,258	107,032
+ MA	102,351	103,129	105,842	107,616
+ DR	102,935	103,713	106,426	108,200



Los Angeles Unified School District

2023-2024 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a bachelor's degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

- Career Increment(s) (CI):** Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
- Multicultural Requirement:** Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
- Bilingual Differential:** New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
- National Board Certification:** The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
- Salary Point:** A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
- Master's Degree:** \$584 annually. Degree must have been awarded by a regionally accredited university.
- Doctorate Degree:** \$1,168 annually. An employee with a master's degree and a doctor's degree, or equivalent degree, shall receive the doctoral differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.