

Los Angeles Unified School District
2022-2023 PREPARATION SALARY (T) TABLE

Preparation Salary (T) Table (Regular Credentials): 2022-2023 rates reflect a 3% increase over the 2021-2022 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

Table with columns: PAY SCALE GROUP (Req. Pts.)*, PAY SCALE LEVEL (1-10), and rows for each group (20-27). Each group includes C Basis, B Basis, and A Basis salaries for each level. Includes a 'continued' section for group 27 and a reference box to the bargaining agreement.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2022-2023 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	95,003	95,587	96,171
	7,916.92		
B Basis	102,920	103,552	104,185
	8,576.67		
A Basis	121,604	122,351	123,098
	10,133.64		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	95,729	96,313	96,897
	7,977.39		
B Basis	103,706	104,338	104,971
	8,642.19		
A Basis	122,533	123,280	124,027
	10,211.08		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	98,262	98,846	99,430
	8,188.47		
B Basis	106,450	107,082	107,715
	8,870.84		
A Basis	125,775	126,522	127,269
	10,481.23		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	99,918	100,502	101,086
	8,326.52		
B Basis	108,245	108,877	109,510
	9,020.39		
A Basis	127,895	128,642	129,389
	10,657.95		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2022-2023 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

First Career Increment (completed 27L14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	90,745	91,329	91,913
	7,562.10		
B Basis	98,307	98,939	99,572
	8,192.28		
A Basis	116,154	116,901	117,648
	9,679.48		

Second Career Increment (after 5 yrs on first C. I.)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	91,443	92,027	92,611
	7,620.28		
B Basis	99,064	99,696	99,696
	8,255.32		
A Basis	117,048	117,795	118,542
	9,753.98		

Third Career Increment (after 5 yrs on second C. I.)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	93,018	93,602	94,186
	7,751.50		
B Basis	100,769	101,401	102,034
	8,397.45		
A Basis	119,063	119,810	120,557
	9,921.92		

Fourth Career Increment (after 5 yrs on third C. I.)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	94,620	95,204	95,788
	7,884.98		
B Basis	102,505	103,137	103,770
	8,542.07		
A Basis	121,113	121,860	122,607
	10,092.76		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2022-2023 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates.

Employees Serving in place of Preparation Salary Table employees:

	Effective Dec. 1, 2022	
	Regular Subs	Resident Subs
Daily Base Rate	\$219.12	\$249.91
Base Hourly Rate (6-hour day)	\$36.51921	\$42.90122
Daily Incentive Plan Rate	\$295.71	
Base Hourly Rate (6-hour day)	\$49.28422	
Day-to-Day Substitute, Extended Rate	\$295.71	
Base Hourly Rate (6-hour day)	\$49.28422	

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

	<u>Base Hourly Rate</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>3-Hour Day</u>
Daily Base Rate	\$39.88774	\$239.33	\$159.55	\$119.66
Day-to-Day Substitute, Extended Rate	\$53.83020	\$322.98	\$215.32	\$161.49

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Intersession (Status 3) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$191.74 daily \$23.96797 hourly
(with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year)	\$213.53 daily



Los Angeles Unified School District

DEVELOPMENT CENTER/EARLY EDUCATION CENTER

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Development Center Salary (V) Table: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	39,144	40,608	42,306	43,688	45,702
			3,261.96	3,383.96	3,525.48	3,640.69	3,808.47
Minimum Plus 14 Points	12V	C basis	40,608	42,306	43,688	45,291	47,248
			3,383.96	3,525.48	3,640.69	3,774.26	3,937.33
Minimum Plus 28 Points	13V	C basis	42,306	43,688	45,291	46,824	48,768
			3,525.48	3,640.69	3,774.26	3,901.99	4,063.96
Bachelor's Degree	14V	C basis	43,688	45,291	46,824	48,343	50,397
			3,640.69	3,774.26	3,901.99	4,028.62	4,199.72
BA + Restricted Severely Handicapped Credential	15V	C basis	45,291	46,824	48,343	49,959	52,122
			3,774.26	3,901.99	4,028.62	4,163.29	4,343.50

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	\$49,432	51,324	53,479	55,318	57,875
		C basis	4,119.34	4,277.04	4,456.58	4,609.81	4,822.88
			38,636	40,116	41,800	43,237	45,235
		E basis	3,219.68	3,342.97	3,483.30	3,603.07	3,769.62
Minimum Plus 14 Points	16C	A basis	44,319	46,015	47,947	49,596	51,888
		C basis	3,693.23	3,834.58	3,995.58	4,132.97	4,323.99
			51,324	53,479	55,318	57,350	59,750
		E basis	4,277.04	4,456.58	4,609.81	4,779.16	4,979.16
Minimum Plus 28 Points	17C	A basis	40,115	41,800	43,237	44,826	46,701
		C basis	3,342.94	3,483.30	3,603.07	3,735.46	3,891.75
			46,015	47,947	49,596	51,418	53,569
		E basis	3,834.58	3,995.58	4,132.97	4,284.82	4,464.08
Bachelor's Degree	18C	A basis	53,479	55,318	57,350	59,224	61,711
		C basis	4,456.58	4,609.81	4,779.16	4,935.31	5,142.58
			41,800	43,237	44,826	46,290	48,234
		E basis	3,483.30	3,603.07	3,735.46	3,857.48	4,019.48
BA + Elementary or Early Education Credential	19C	A basis	47,947	49,596	51,418	53,097	55,328
		C basis	3,995.58	4,132.97	4,284.82	4,424.73	4,610.63
			55,318	57,350	59,224	61,151	63,761
		E basis	4,609.81	4,779.16	4,935.31	5,095.95	5,313.39
		C basis	43,237	44,826	46,290	47,796	49,836
			3,603.07	3,735.46	3,857.48	3,983.02	4,153.00
		E basis	49,595	51,418	53,097	54,825	57,165
			4,132.88	4,284.81	4,424.72	4,568.77	4,763.76
		A basis	58,243	60,836	64,006	67,334	71,381
		C basis	4,853.56	5,069.66	5,333.87	5,611.15	5,948.38
			45,523	47,550	50,028	52,629	55,792
		E basis	3,793.56	3,962.49	4,169.01	4,385.72	4,649.33
			52,218	54,542	57,385	60,368	63,997
			4,351.52	4,545.15	4,782.08	5,030.70	5,333.06

2022-2023 Early Education Center Salary (C) Table (Continued)

Pay Scale Group	Basis	PAY SCALE LEVEL				
		6	7	8	9	10
19C (continued)	A basis	71,625	71,836	74,253	77,669	81,120
		5,968.75	5,986.31	6,187.77	6,472.43	6,760.03
	C basis	55,983	56,148	58,037	60,707	63,404
		4,665.23	4,678.96	4,836.41	5,058.92	5,283.70
	E basis	64,216	64,404	66,572	69,635	72,728
		<u>5,351.32</u>	5,367.02	5,547.64	5,802.89	6,060.70
		20				
19C (continued)	A basis	82,533				
		6,877.78				
	C basis	64,514				
		5,376.14				
	E basis	74,001				
		6,166.74				

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2022-2023 Development Center/Early Education Center
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
 2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2022-2023 ADULT HOURLY RATE (THR) SCHEDULE

FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES

1. HOURLY RATE (THR) SCHEDULE: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates.

STEP (Pay Scale Level)							
A	B	C	1	2	3	4	5**
\$48.95268	51.51641	54.22782	57.55665	60.21433	63.23444	63.93244	64.63570

- Adult Nonclassroom Assignment, School-Based (0816)
- Adult Teacher, Academic Instruction (0805)
- Adult Teacher, Adults with Disabilities (0804)
- Adult Teacher, ESL (0803)
- Adult Teacher, Hourly Rate (0801)
- Adult Teacher, Parenting & Family Life (0808)
- Adult Teacher, Program for Older Adults (0809)
- Adult Teacher, Public or Private Contract (0838)
- Adult Teacher, Temporary Classes (0810)
- Adult Teacher-Adviser (0867)
- Adult Teacher-Counselor (0864)
- Adviser, Adult Resource, Nonschool Assignment (0827)
- Adviser, Adult Resource, ROC/ROP School Assignment (0828)
- Adviser, Adult Resource, School Assignment (0826)
- Continuation Teacher, Hourly Rate (0831)
- Regional Occupational Contract Teacher (0829)
- Temporary Adviser, Hourly Schedule (0800)

2022-2023 FLAT HOURLY RATES

2. FLAT HOURLY RATES: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$57.55665
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)*	48.95268
Adult Teacher, Staff Development, Rate 1 (0807)	57.55665
Extended Teaching Assignment, Hourly (0921)	39.95947

*The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001, or thereafter (0811, 0836), and paid on Step 1 of the Adult Hourly Rate Schedule if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or Step 1, as appropriate, and will not advance on the salary table. In 2007, SAP, consolidated both 0806 and 0811 into one job code (0806) but Adult Ed Substitutes (0811) hired after 2001 should be paid on Step A of the current published 0811 rate.

**Effective July 1, 2019, the District and UTLA reached an agreement to establish an additional Salary Step 5, 1.1% above the Salary Step 4. The procedure for step advancing from step 4 to 5 will be the same as the steps listed in advancement from step 3 to 4, with the requirement that the employee has been paid on the (THR) salary table for fifteen (15) years as described in the LAUSD Adult and Career Education Salary Table.

2022-2023 REGULAR (HOURLY) SCHEDULE RATES

3. REGULAR (HOURLY) SCHEDULE RATES: Employees in the following assignments are paid their regular hourly rate for actual time served.

- Auxiliary Teacher (0915, 0924)
- Night Continuation High School (Regular Program) Teacher (0833)
- Replacement Teacher (No class code)

2022-2023 DIFFERENTIAL SALARY RATES

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester or sport season may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES: 2022-2023 rates

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates

Wage Type	PHBAO/CAP maximum per semester
1342	\$2,703 (1)
1343	1,352 (2) (3)
1355	689 (4)

Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1357	\$1,802 (1)
1358	901 (1) (2) (3)
1330	451 (2) (3) (4)
1332	223 (4)

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates

Wage Type	PHBAO/CAP maximum per semester
1460	\$1,696 (1)
1462	848 (2) (3)
1364	424 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

2022-2023 THR SCHEDULE, Etc. (Cont'd)

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES (Cont'd):

Table 4: Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1461	\$1,060 (1)
1464	530 (1) (2) (3)
1465	265 (2) (3) (4)
1367	133 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

Table 5: One-time Stipends

Wage Type

1350	Culture <i>or</i> Methodology Component of BCC/BCLAD	\$270	one-time stipend
1352	Culture <i>and</i> Methodology Components of BCC/BCLAD	\$540	one-time stipend if paid together

5. DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER

Wage Type

1393	Early Childhood Center Head Teacher, Coordinating--4 hr	\$424	per semester
1397	Early Childhood Center Head Teacher, Coordinating--8 hr	848	per semester

6. DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (1370, 1375)

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher.

15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

2022-2023 THR SCHEDULE, Etc. (Cont'd)

7. DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):

Differential, Activity (Activity and Coaching):

Wage Type:	1394	1401	1402	1403	1404	1407	1410
Rate:	1	2	3	4	5	6	7
	\$973	1,283	1,691	2,102	2,311	2,512	2,811

Activity assignment differentials are paid on a semester basis.
Coaching assignment differentials are paid on a seasonal basis.

Sport/Activity	Rate	Sport/Activity	Rate
Academic Decathlon	7(a)	Gymnastics	3
Assistant School Athletics Coordination (Asst. Athletic Director)	4	School Athletics Coordination (Athletic Director)	7
Badminton	3	Soccer: Head	6
Baseball: Head	6	Soccer: Assistant, J.V.	3
Baseball: Assistant, J. V.	4	Softball: Head	6
Basketball: Head	6	Softball: Assistant, J. V.	4
Basketball: Assistant, J.V.	3	Swimming: Head	4
Basketball: Men's Frosh and Soph	4(b)	Swimming: Assistant	3(c)
Basketball: Women's Frosh or Soph	4	Tennis	4
Cross Country: Head	4	Track & Field: Head	6(b)
Cross Country: Assistant	3(c)	Track & Field: Varsity (Assistant)	6(b)
Football: Varsity (Head)	7	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 1)	6	"AA" Track & Field	2 or 3(d)
Football: Varsity (Assistant 2)	4	Volleyball: Head	5
Football: Varsity (Assistant 3)	4	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 1)	5	Waterpolo	3
Football: Frosh/Soph (Assistant 2)	4	Wrestling	4
Golf	3		

- a At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.
- b The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.
- c Position allotted only when there are 30 or more athletes.
- d Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

8. DIFFERENTIALS, COORDINATING ASSIGNMENTS:

Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse)	\$297 per semester
Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr;Tchr, Rsrce TM)	\$637 per semester
Differential, Lead Teacher, Science (1510)	\$637 per semester

9. DIFFERENTIALS, TRAINING TEACHER (1452):

Differential, Training Teacher	The amount paid
Differential, Demonstration Teacher	by the training institution.

Los Angeles Unified School District

2022-2023 THR SCHEDULE, Etc. (Cont'd)

10. OTHER DIFFERENTIALS:

2022-2023 rates

Differential, Instructional Coach (1322)*	\$1.25 Hourly Rate
Differential, Library Media Teacher (1386)	500 per semester
Differential, Professional Dev. (Delta) Coach (1408)	541 per semester
Differential, Support Provider (1432)	500 or 1,000 per semester with maximum 2,000 a year
Differential, Urban Classroom Teacher Program I (1340)	1,081 per semester
Differential, Temporary Adviser (1320)**	0.73253 Hourly Rate

11. STIPENDS:

2022-2023 rates

Stipend, Literacy Training/Professional Dev. Rate 1 (1405)	\$102 per day payable monthly
Stipend, Math Training/Professional Dev. Rate 1 (1406)	102 per day payable monthly
Stipend, Mentor Principal, Rate 1 (1423)	2,040 per semester
Stipend, Mentor Principal, Rate 2 (1424)	3,060 per semester

12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM

2022-2023 rates

Differential, PAR Program (1430)	\$2,150 per semester (A Basis)
	1,928 per semester (E Basis)
	1,820 per semester (B Basis)
	1,680 per semester (C Basis)
	OR
	Adjusted proportionately to correspond to any shorter assigned annual basis

* The rate applies to all employees with jobs 11100843, 11100844, 11100845, 11100846, 11100847, 11100848, and 11100849. The rate will be applied to all the core hours worked by the employee. X and Z basis assignments are excluded from the eligibility. For employees with eligible but split assignments, only those who work over a combined 6 hours a day (based on work schedule) will be paid. This replaces the flat monthly amount of \$162.18

** The rate applies to all employees with jobs 13200707 and 19100780. The rate will be applied to all the core hours worked by the employee and replaces the flat amount of \$127.46

Los Angeles Unified School District

**2022-2023
PHYSICIANS & DENTISTS SALARY (J) TABLE,
AND PSYCHIATRIST***

PHYSICIANS & DENTISTS SALARY (J) TABLE: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates.

Salary rates are determined in accordance with factors applied to the minimum step and schedule, as specified in P&S No. 2, Section 6, dated 2-06-78.

Class Title	Pay Scale Group	Basis	Pay Scale Level					
			1		2		3	
School Dentist	10J	A basis	79.85181	125,048	83.04641	130,051	86.34839	135,222
		C basis		97,739		101,649		105,690
School Physician	11J	A basis	82.22761	128,768	85.58329	134,023	88.95239	139,299
School Pediatrician	11J	C basis		100,647		104,754		108,878
-----	12J	A basis	84.71082	132,657	88.09335	137,954	91.61011	143,461
		C basis		103,686		107,826		112,131
Senior Physician	13J	A basis	87.26114	136,651	90.75104	142,116	94.40202	147,834
		B basis		115,708		120,336		125,177
		C basis		106,808		111,079		115,548

PSYCHIATRIST: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates.

*District-represented
Psychiatrist (0495)

139.14758

**Los Angeles Unified School District
2022-2023 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
		1		2		3		4		5	
No./Basis											
10D	E basis	4,140.78	49,689	4,371.11	52,453	4,607.98	55,296	4,864.46	58,374	5,118.30	61,420
	B basis	3,910.70	46,928	4,128.26	49,539	4,351.99	52,224	4,594.25	55,131	4,834.09	58,009
	C basis	3,609.94	43,319	3,810.71	45,729	4,017.21	48,207	4,240.80	50,890	4,462.15	53,546
11D	E basis	4,257.34	51,088	4,495.40	53,945	4,736.28	56,835	4,990.12	59,881	5,262.34	63,148
	B basis	4,020.77	48,249	4,245.70	50,948	4,473.13	53,678	4,712.94	56,555	4,969.99	59,640
	C basis	3,711.47	44,538	3,919.11	47,029	4,129.04	49,548	4,350.41	52,205	4,587.66	55,052
12D	E basis	4,371.11	52,453	4,607.98	55,296	4,864.46	58,374	5,118.30	61,420	5,408.94	64,907
	B basis	4,128.26	49,539	4,351.99	52,224	4,594.25	55,131	4,834.09	58,009	5,108.47	61,302
	C basis	3,810.71	45,729	4,017.21	48,207	4,240.80	50,890	4,462.15	53,546	4,715.53	56,586
13D	E basis	4,495.40	53,945	4,736.28	56,835	4,990.12	59,881	5,262.34	63,148	5,563.39	66,761
	B basis	4,245.70	50,948	4,473.13	53,678	4,712.94	56,555	4,969.99	59,640	5,254.32	63,052
	C basis	3,919.11	47,029	4,129.04	49,548	4,350.41	52,205	4,587.66	55,052	4,850.08	58,201
14D	E basis	4,607.98	55,296	4,864.46	58,374	5,118.30	61,420	5,408.94	64,907	5,712.48	68,550
	B basis	4,351.99	52,224	4,594.25	55,131	4,834.09	58,009	5,108.47	61,302	5,395.16	64,742
	C basis	4,017.21	48,207	4,240.80	50,890	4,462.15	53,546	4,715.53	56,586	4,980.16	59,762
15D	E basis	4,736.28	56,835	4,990.12	59,881	5,262.34	63,148	5,563.39	66,761	5,867.09	70,405
	B basis	4,473.13	53,678	4,712.94	56,555	4,969.99	59,640	5,254.32	63,052	5,541.01	66,492
	C basis	4,129.04	49,548	4,350.41	52,205	4,587.66	55,052	4,850.08	58,201	5,114.85	61,378
16D	E basis	4,864.46	58,374	5,118.30	61,420	5,408.94	64,907	5,712.48	68,550	6,030.61	72,367
	B basis	4,594.25	55,131	4,834.09	58,009	5,108.47	61,302	5,395.16	64,742	5,695.48	68,346
	C basis	4,240.80	50,890	4,462.15	53,546	4,715.53	56,586	4,980.16	59,762	5,257.46	63,090
17D	E basis	4,990.12	59,881	5,262.34	63,148	5,563.39	66,761	5,867.09	70,405	6,200.79	74,409
	B basis	4,712.94	56,555	4,969.99	59,640	5,254.32	63,052	5,541.01	66,492	5,856.24	70,275
	C basis	4,350.41	52,205	4,587.66	55,052	4,850.08	58,201	5,114.85	61,378	5,405.76	64,869
18D	E basis	5,118.30	61,420	5,408.94	64,907	5,712.48	68,550	6,030.61	72,367	6,372.19	76,466
	B basis	4,834.09	58,009	5,108.47	61,302	5,395.16	64,742	5,695.48	68,346	6,018.07	72,217
	C basis	4,462.15	53,546	4,715.53	56,586	4,980.16	59,762	5,257.46	63,090	5,555.22	66,663
19D	E basis	5,262.34	63,148	5,563.39	66,761	5,867.09	70,405	6,200.79	74,409	6,539.59	78,475
	B basis	4,969.99	59,640	5,254.32	63,052	5,541.01	66,492	5,856.24	70,275	6,176.36	74,116
	C basis	4,587.66	55,052	4,850.08	58,201	5,114.85	61,378	5,405.76	64,869	5,701.20	68,414

Los Angeles Unified School District

2022-2023 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20D	E basis	5,408.94	64,907	5,712.48	68,550	6,030.61	72,367	6,372.19	76,466	6,724.17	80,690
	B basis	5,108.47	61,302	5,395.16	64,742	5,695.48	68,346	6,018.07	72,217	6,350.63	76,208
	C basis	4,715.53	56,586	4,980.16	59,762	5,257.46	63,090	5,555.22	66,663	5,862.15	70,346
21D	E basis	5,563.39	66,761	5,867.09	70,405	6,200.79	74,409	6,539.59	78,475	6,911.30	82,936
	B basis	5,254.32	63,052	5,541.01	66,492	5,856.24	70,275	6,176.36	74,116	6,527.37	78,328
	C basis	4,850.08	58,201	5,114.85	61,378	5,405.76	64,869	5,701.20	68,414	6,025.24	72,303
22D	E basis	5,712.48	68,550	6,030.61	72,367	6,372.19	76,466	6,724.17	80,690	7,120.69	85,448
	B basis	5,395.16	64,742	5,695.48	68,346	6,018.07	72,217	6,350.63	76,208	6,725.14	80,702
	C basis	4,980.16	59,762	5,257.46	63,090	5,555.22	66,663	5,862.15	70,346	6,207.78	74,493
23D	E basis	5,859.09	70,309	6,183.73	74,205	6,529.19	78,350	6,900.90	82,811	7,303.98	87,648
	B basis	5,533.62	66,403	5,840.12	70,081	6,166.40	73,997	6,517.52	78,210	6,898.18	82,778
	C basis	5,107.91	61,295	5,390.91	64,691	5,692.14	68,306	6,016.16	72,194	6,367.51	76,410
	A Basis	6,535.15	78,422	6,897.19	82,766	7,282.54	87,390	7,697.11	92,365	8,146.70	97,760
28D	E basis	6,488.62	77,863	6,857.69	82,292	7,237.16	86,846	7,640.35	91,684	8,068.24	96,819
	B basis	6,128.15	73,538	6,476.70	77,720	6,835.19	82,022	7,215.84	86,590	7,619.98	91,440
	C basis	5,656.79	67,881	5,978.49	71,742	6,309.35	75,712	6,660.79	79,929	7,033.86	84,406
29D	E basis	6,678.43	80,141	7,048.70	84,584	7,436.02	89,232	7,852.29	94,227	8,288.16	99,458
	B basis	6,307.35	75,688	6,657.11	79,885	7,023.00	84,276	7,416.06	88,993	7,827.69	93,932
	C basis	5,822.20	69,866	6,145.03	73,740	6,482.73	77,793	6,845.59	82,147	7,225.55	86,707
30D	E basis	6,857.69	82,292	7,237.16	86,846	7,640.35	91,684	8,068.24	96,819	8,525.04	102,300
	B basis	6,476.70	77,720	6,835.19	82,022	7,215.84	86,590	7,619.98	91,440	8,051.39	96,617
	C basis	5,978.49	71,742	6,309.35	75,712	6,660.79	79,929	7,033.86	84,406	7,432.08	89,185
31D	E basis	7,048.70	84,584	7,436.02	89,232	7,852.29	94,227	8,288.16	99,458	8,765.80	105,190
	B basis	6,657.11	79,885	7,023.00	84,276	7,416.06	88,993	7,827.69	93,932	8,278.82	99,346
	C basis	6,145.03	73,740	6,482.73	77,793	6,845.59	82,147	7,225.55	86,707	7,642.02	91,704
32D	E basis	7,237.16	86,846	7,640.35	91,684	8,068.24	96,819	8,525.04	102,300	9,010.57	108,127
	B basis	6,835.19	82,022	7,215.84	86,590	7,619.98	91,440	8,051.39	96,617	8,509.90	102,119
	C basis	6,309.35	75,712	6,660.79	79,929	7,033.86	84,406	7,432.08	89,185	7,855.32	94,264
33D	A basis	8,294.14	99,530	8,752.53	105,030	9,241.55	110,899	9,777.20	117,326	10,329.02	123,948
	E basis	7,436.09	89,233	7,847.01	94,164	8,285.53	99,426	8,765.83	105,190	9,260.44	111,125
	B basis	7,023.00	84,276	7,411.12	88,933	7,825.23	93,903	8,278.82	99,346	8,746.01	104,952
	C basis	6,482.73	77,793	6,840.99	82,092	7,223.20	86,678	7,642.02	91,704	8,073.20	96,878

Los Angeles Unified School District

2022-2023 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1	2	3	4	5					
34D	A basis	8,521.85	102,262	8,999.17	107,990	9,508.66	114,104	10,050.15	120,602	10,600.49	127,206
	E basis	7,640.28	91,683	8,068.24	96,819	8,524.98	102,300	9,010.54	108,126	9,503.90	114,047
	B basis	7,215.84	86,590	7,619.98	91,440	8,051.39	96,617	8,509.90	102,119	8,975.87	107,710
	C basis	6,660.79	79,929	7,033.86	84,406	7,432.08	89,185	7,855.32	94,264	8,285.41	99,425
35D	A basis	8,758.33	105,100	9,244.47	110,934	9,777.20	117,326	10,331.93	123,983	10,905.63	130,868
	E basis	7,852.29	94,227	8,288.15	99,458	8,765.72	105,189	9,263.08	111,157	9,777.47	117,330
	B basis	7,416.06	88,993	7,827.69	93,932	8,278.82	99,346	8,748.50	104,982	9,234.26	110,811
	C basis	6,845.60	82,147	7,225.55	86,707	7,641.95	91,703	8,075.53	96,906	8,523.94	102,287
36D	A basis	8,999.17	107,990	9,508.66	114,104	10,050.15	120,602	10,600.49	127,206	11,219.38	134,633
	E basis	8,068.20	96,818	8,524.97	102,300	9,010.49	108,126	9,503.87	114,046	10,058.76	120,705
	B basis	7,619.98	91,440	8,051.39	96,617	8,509.90	102,119	8,975.87	107,710	9,499.94	113,999
	C basis	7,033.86	84,406	7,432.02	89,184	7,855.32	94,264	8,285.44	99,425	8,769.20	105,230
37D	A basis	9,244.47	110,934	9,777.20	117,326	10,331.93	123,983	10,905.63	130,868	11,527.45	138,329
	E basis	8,288.15	99,458	8,765.72	105,189	9,263.08	111,157	9,777.47	117,330	10,334.91	124,019
	B basis	7,827.70	93,932	8,278.76	99,345	8,748.49	104,982	9,234.27	110,811	9,760.75	117,129
	C basis	7,225.55	86,707	7,641.95	91,703	8,075.53	96,906	8,523.94	102,287	9,009.96	108,120
38D	A basis	9,508.66	114,104	10,050.15	120,602	10,600.49	127,206	11,219.38	134,633	11,836.83	142,042
	E basis	8,524.97	102,300	9,010.49	108,126	9,503.87	114,046	10,058.76	120,705	10,612.30	127,348
	B basis	8,051.36	96,616	8,509.90	102,119	8,975.87	107,710	9,499.94	113,999	10,022.70	120,272
	C basis	7,432.07	89,185	7,855.30	94,264	8,285.44	99,425	8,769.18	105,230	9,251.78	111,021
39D	A basis	9,777.20	117,326	10,331.93	123,983	10,905.63	130,868	11,527.45	138,329	12,172.64	146,072
	E basis	8,765.72	105,189	9,263.08	111,157	9,777.47	117,330	10,334.91	124,019	10,913.34	130,960
	B basis	8,278.76	99,345	8,748.49	104,982	9,234.27	110,811	9,760.75	117,129	10,307.05	123,685
	C basis	7,641.95	91,703	8,075.53	96,906	8,523.94	102,287	9,009.96	108,120	9,514.23	114,171
40D	A basis	10,050.15	120,602	10,600.49	127,206	11,219.38	134,633	11,836.83	142,042	12,512.77	150,153
	E basis	9,010.49	108,126	9,503.87	114,046	10,058.76	120,705	10,612.30	127,348	11,218.38	134,621
	B basis	8,509.90	102,119	8,975.87	107,710	9,499.94	113,999	10,022.70	120,272	10,595.10	127,141
	C basis	7,855.30	94,264	8,285.44	99,425	8,769.18	105,230	9,251.78	111,021	9,780.09	117,361

Los Angeles Unified School District

2022-2023 SPECIAL SERVICES SALARY (D) TABLE (Continued)

First Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,503.28	Annual	\$3,140.88	Annual	\$2,966.40	Annual	\$2,738.40	Annual
291.94	Monthly	261.74	Monthly	247.20	Monthly	228.20	Monthly

Second Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,343.52	Annual	\$3,895.20	Annual	\$3,677.64	Annual	\$3,395.88	Annual
361.96	Monthly	324.60	Monthly	306.47	Monthly	282.99	Monthly

Third Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$6,236.52	Annual	\$5,590.56	Annual	\$5,280.48	Annual	\$4,873.68	Annual
519.71	Monthly	465.88	Monthly	440.04	Monthly	406.14	Monthly

Fourth Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$8,109.96	Annual	\$7,271.16	Annual	\$6,867.12	Annual	\$6,339.48	Annual
675.83	Monthly	605.93	Monthly	572.26	Monthly	528.29	Monthly

Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District 2022-2023 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2022-2023 Master Salary (G) Table reflects a 3% increase over the 2021-2022 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) on August 22, 2023.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	10
22G A basis		5,816.98	69,804	6,151.30	73,816	6,485.53	77,826	6,854.89	82,259	7,230.04	86,760
24G A basis		6,164.40	73,973	6,513.28	78,159	6,870.86	82,450	7,260.69	87,128	7,659.11	91,909
26G A basis		6,530.82	78,370	6,897.17	82,766	7,278.13	87,338	7,692.79	92,313	8,117.49	97,410
30G A basis		7,329.26	87,951	7,733.60	92,803	8,167.17	98,006	8,631.38	103,577	9,114.47	109,374
32G A basis		7,765.73	93,189	8,189.10	98,269	8,653.19	103,838	9,145.14	109,742	9,659.00	115,908
33G A basis		7,993.45	95,921	8,428.48	101,142	8,905.74	106,869	9,409.33	112,912	9,942.23	119,307
E basis		7,166.49	85,998	7,556.56	90,679	7,984.51	95,814	8,435.96	101,232	8,913.71	106,965
B basis		6,768.41	81,221	7,136.76	85,641	7,540.89	90,491	7,967.29	95,607	8,418.52	101,022
C basis		6,247.70	74,972	6,587.78	79,053	6,960.80	83,530	7,354.42	88,253	7,770.93	93,251
34G A basis		8,197.83	98,374	8,657.64	103,892	9,152.51	109,830	9,673.53	116,082	10,210.78	122,529
E basis		7,349.71	88,197	7,762.04	93,144	8,205.65	98,468	8,672.86	104,074	9,154.53	109,854
B basis		6,941.47	83,298	7,330.83	87,970	7,749.82	92,998	8,190.99	98,292	8,645.92	103,751
C basis		6,407.50	76,890	6,766.89	81,203	7,153.70	85,844	7,560.92	90,731	7,980.82	95,770
35G A basis		8,428.48	101,142	8,905.74	106,869	9,409.33	112,912	9,942.23	119,307	10,501.27	126,015
E basis		7,556.56	90,679	7,984.51	95,814	8,435.96	101,232	8,913.71	106,965	9,414.93	112,979
B basis		7,136.76	85,641	7,540.89	90,491	7,967.29	95,607	8,418.52	101,022	8,891.90	106,703
C basis		6,587.78	79,053	6,960.80	83,530	7,354.42	88,253	7,770.93	93,251	8,207.88	98,495
36G A basis		8,657.64	103,892	9,152.51	109,830	9,673.53	116,082	10,210.78	122,529	10,799.01	129,588
E basis		7,762.04	93,144	8,205.65	98,468	8,672.86	104,074	9,154.53	109,854	9,681.90	116,183
B basis		7,330.83	87,970	7,749.82	92,998	8,190.99	98,292	8,645.92	103,751	9,144.01	109,728
C basis		6,766.89	81,203	7,153.70	85,844	7,560.92	90,731	7,980.82	95,770	8,440.62	101,287
37G A basis		8,905.74	106,869	9,409.33	112,912	9,942.23	119,307	10,501.27	126,015	11,092.43	133,109
E basis		7,984.51	95,814	8,435.96	101,232	8,913.71	106,965	9,414.93	112,979	9,944.89	119,339
B basis		7,540.89	90,491	7,967.29	95,607	8,418.52	101,022	8,891.90	106,703	9,392.44	112,709
C basis		6,960.80	83,530	7,354.42	88,253	7,770.93	93,251	8,207.88	98,495	8,669.95	104,039
38G A basis		9,152.51	109,830	9,673.53	116,082	10,210.78	122,529	10,799.01	129,588	11,393.10	136,717
E basis		8,205.65	98,468	8,672.86	104,074	9,154.53	109,854	9,681.90	116,183	10,214.58	122,575
B basis		7,749.82	92,998	8,190.99	98,292	8,645.92	103,751	9,144.01	109,728	9,647.01	115,764
C basis		7,153.70	85,844	7,560.92	90,731	7,980.82	95,770	8,440.62	101,287	8,904.95	106,859
39G A basis		9,409.33	112,912	9,942.23	119,307	10,501.27	126,015	11,092.43	133,109	11,720.05	140,641
E basis		8,435.96	101,232	8,913.71	106,965	9,414.93	112,979	9,944.89	119,339	10,507.65	126,092
B basis		7,967.29	95,607	8,418.52	101,022	8,891.90	106,703	9,392.44	112,709	9,923.86	119,086
C basis		7,354.42	88,253	7,770.93	93,251	8,207.88	98,495	8,669.95	104,039	9,160.50	109,926
40G A basis		9,628.34	115,540	10,162.58	121,951	10,750.82	129,010	11,346.45	136,157	11,991.62	143,899
E basis		8,632.27	103,587	9,111.25	109,335	9,638.75	115,665	10,172.64	122,072	10,751.16	129,014
B basis		8,152.74	97,833	8,605.09	103,261	9,103.19	109,238	9,607.55	115,291	10,153.84	121,846
C basis		7,525.59	90,307	7,943.15	95,318	8,402.95	100,835	8,868.50	106,422	9,372.78	112,473
41G A basis		9,853.18	118,238	10,407.89	124,895	10,994.66	131,936	11,613.57	139,363	12,290.87	147,490
E basis		8,833.86	106,006	9,331.14	111,974	9,857.20	118,286	10,412.11	124,945	11,019.38	132,233
B basis		8,343.11	100,117	8,812.79	105,753	9,309.69	111,716	9,833.71	118,005	10,407.22	124,887
C basis		7,701.34	92,416	8,134.89	97,619	8,593.52	103,122	9,077.26	108,927	9,606.65	115,280

Los Angeles Unified School District 2022-2023 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2022-2023 Master Salary (G) Table reflects a 3% increase over the 2021-2022 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) on August 22, 2023.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	
42G	A basis	10,117.38	121,409	10,701.26	128,415	11,293.88	135,527	11,936.14	143,234	12,633.91	151,607
	E basis	9,070.76	108,849	9,594.23	115,131	10,125.53	121,506	10,701.38	128,417	11,327.00	135,924
	B basis	8,566.83	102,802	9,061.24	108,735	9,563.01	114,756	10,106.85	121,282	10,697.68	128,372
	C basis	7,907.84	94,894	8,364.22	100,371	8,827.41	105,929	9,329.41	111,953	9,874.80	118,498
43G	A basis	10,407.89	124,895	10,994.66	131,936	11,613.57	139,363	12,290.87	147,490	12,984.24	155,811
	E basis	9,331.14	111,974	9,857.20	118,286	10,412.11	124,945	11,019.38	132,233	11,641.09	139,693
	B basis	8,812.79	105,753	9,309.69	111,716	9,833.71	118,005	10,407.22	124,887	10,994.32	131,932
	C basis	8,134.89	97,619	8,593.52	103,122	9,077.26	108,927	9,606.65	115,280	10,148.60	121,783
44G	A basis	10,701.26	128,415	11,293.88	135,527	11,936.14	143,234	12,633.91	151,607	13,344.77	160,137
	E basis	9,594.23	115,131	10,125.53	121,506	10,701.38	128,417	11,327.00	135,924	11,964.23	143,571
	B basis	9,061.24	108,735	9,563.01	114,756	10,106.85	121,282	10,697.68	128,372	11,299.58	135,595
	C basis	8,364.22	100,371	8,827.41	105,929	9,329.41	111,953	9,874.80	118,498	10,430.40	125,165
45G	A basis	10,994.66	131,936	11,613.57	139,363	12,290.87	147,490	12,984.24	155,811	13,711.22	164,535
	E basis	9,857.20	118,286	10,412.11	124,945	11,019.38	132,233	11,641.09	139,693	12,292.77	147,513
	B basis	9,309.69	111,716	9,833.71	118,005	10,407.22	124,887	10,994.32	131,932	11,609.89	139,319
	C basis	8,593.52	103,122	9,077.26	108,927	9,606.65	115,280	10,148.60	121,783	10,716.79	128,601
46G	A basis	11,083.70	133,004	11,706.97	140,484	12,390.08	148,681	13,092.20	157,106	13,822.04	165,864
	E basis	9,937.07	119,245	10,495.91	125,951	11,108.44	133,301	11,737.85	140,854	12,392.21	148,707
	B basis	9,385.07	112,621	9,912.78	118,953	10,491.20	125,894	11,085.73	133,029	11,703.73	140,445
	C basis	8,663.12	103,957	9,150.27	109,803	9,684.19	116,210	10,232.99	122,796	10,803.46	129,642
47G	A basis	11,174.20	134,090	11,804.73	141,657	12,493.77	149,925	13,198.80	158,386	13,937.37	167,248
	E basis	10,018.27	120,219	10,583.55	127,003	11,201.32	134,416	11,833.41	142,001	12,495.57	149,947
	B basis	9,461.70	113,540	9,995.56	119,947	10,579.04	126,948	11,176.00	134,112	11,801.37	141,616
	C basis	8,733.84	104,806	9,226.69	110,720	9,765.24	117,183	10,316.28	123,795	10,893.60	130,723
48G	A basis	11,267.59	135,211	11,901.17	142,814	12,592.99	151,116	13,306.85	159,682	14,051.25	168,615
	E basis	10,101.98	121,224	10,670.03	128,040	11,290.25	135,483	11,930.28	143,163	12,597.67	151,172
	B basis	9,540.78	114,489	10,077.23	120,927	10,663.03	127,956	11,267.50	135,210	11,897.79	142,773
	C basis	8,806.85	105,682	9,302.05	111,625	9,842.79	118,113	10,400.75	124,809	10,982.60	131,791
49G	A basis	11,380.02	136,560	12,022.30	144,268	12,693.77	152,325	13,417.79	161,013	14,170.94	170,051
	E basis	10,202.74	122,433	10,778.63	129,344	11,380.62	136,567	12,029.73	144,357	12,704.94	152,459
	B basis	9,635.92	115,631	10,179.81	122,158	10,748.36	128,980	11,361.40	136,337	11,999.11	143,989
	C basis	8,894.73	106,737	9,396.75	112,761	9,921.56	119,059	10,487.49	125,850	11,076.16	132,914

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE
 [Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: 2022-2023 rates reflect 3% increase over the 2021-2022 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$1,891	Annual	\$1,697	Annual	\$1,602	Annual	\$1,479	Annual
157.60	Monthly	141.40	Monthly	133.46	Monthly	123.22	Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$2,837	Annual	\$2,545	Annual	\$2,402	Annual	\$2,218	Annual
236.40	Monthly	212.10	Monthly	200.19	Monthly	184.83	Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,255	Annual	\$3,818	Annual	\$3,603	Annual	\$3,327	Annual
354.60	Monthly	318.15	Monthly	300.29	Monthly	277.25	Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.
 Effective 7/01/08, degree differentials are hourly rates paid as worked.
A, E, B, and C Basis

0.71552 Hourly

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- Note: 1. For employees working a complete school year, the following is applicable:
- | | | | |
|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|
| A basis annualized:
261 paid days; 2,088 hours | E basis annualized:
234 paid days; 1,872 hours | B basis annualized:
221 paid days; 1,768 hours | C basis annualized:
204 paid days; 1,632 hours |
|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District
2022-2023 CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071). These rates reflect a 3% increase over the 2021-2022 rates.

Pay Scale Group/ Basis	Pay Scale Level											
	1	2	3	4	5	6	7	8	9	10	11	12
A basis	\$80,104	92,103	105,976	121,811	140,064	147,088	152,939	159,103	163,869	181,368	188,636	195,906
	6,675.36	7,675.21	8,831.36	10,150.94	11,671.97	12,257.31	12,744.88	13,258.62	13,655.71	15,113.98	15,719.68	16,325.48

PAY SCALE GROUP 02J

02J A basis	Chief Strategy Officer (0012) Chief of Special Education, Equity, and Access (0045)	Pay Scale Level			
		1	2	3	4
		\$190,464	199,986	209,987	220,485
		15,871.96	16,665.54	17,498.88	18,373.77

PAY SCALE GROUP 04J

04J A basis	Local District Superintendent (0006)	Pay Scale Level				
		1	2	3	4	5
		\$202,427	213,256	224,666	236,685	249,348
		16,868.88	17,771.36	18,722.14	19,723.77	20,779.00

CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

	Annual (A-Basis)	Monthly (A-Basis)
Executive Director, Adult and Career Education (0019).....	180,826	15,068.91
Executive Director, COVID Response (0112).....	180,826	15,068.91
Executive Director, Early Childhood Education (0048).....	180,826	15,068.91
Executive Director, Federal and State Education Programs (0537).....	180,826	15,068.91
Executive Director, Multilingual and Multicultural Education (0036).....	180,827	15,068.92
Executive Director, Strategic Initiatives (0099).....	180,826	15,068.91
Executive Director, Student Health and Human Services (0083).....	180,826	15,068.91
Executive Director, Student Integration Services (0054).....	180,826	15,068.91
Senior Executive Director, Strategy and Innovation (0066).....	195,051	16,254.32
Senior Executive Director of Instruction (0065).....	195,051	16,254.32
Senior Director, Data Integration (0040).....	195,051	16,254.32
Senior Director, Office of the Superintendent (0039).....	195,051	16,254.32
Senior Director, School Climate, Culture, and Safety (0110).....	195,051	16,254.32
Senior Director, Special Education (0070).....	195,051	16,254.32
Deputy Chief Human Resources Officer (0044).....	195,051	16,254.32
Chief Academic Officer (0014).....	239,935	19,994.63
Chief Human Resources Officer (0041).....	239,935	19,994.65
Chief of Employee Support and Labor Relations (0098).....	239,935	19,994.65
Chief of Schools (0043).....	249,347	20,778.98
Associate Superintendent, School Climate, Culture, and Safety (0109).....	269,008	22,417.35
General Superintendent (0001).....	440,000	36,666.67

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualize 261 paid days; 2,088 hours	E basis annualized: 234 paid days; 1,872 hours	B basis annualized: 221 paid days; 1,768 hours	C basis annualized: 204 paid days; 1,632 hours
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2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District

2022-2023 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. As of Norm Day 2021 the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table is \$66.93 and average annual salary is \$81,919 for the 2021-22 school year.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert E (8291)	\$17.00160 /hour
Professional Expert F (8292)	15.00000 /hour
Professional Expert D, AICL (8280)	24.76857 /hour

2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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3.a. Part-time Playground Positions:

Rate reflects a 7% increase over the 2021-2022 rates.

Lifeguard (8434)	\$18.13305 /hour
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Rate reflects a 3% increase over the 2021-2022 rates.

Area Out-of-School Program Supervisor (8480)	\$27.58869 /hour
Playground Program Specialist (Seasonal) (8483)	\$22.39967 /hour
Pool Supervisor (8431)	\$22.68494 /hour
Senior Out-of-School Program Supervisor (8482)	\$22.39967 /hour
Senior Pool Supervisor (8430)	\$23.93466 /hour
Senior Swimming Instructor, Recreation (8432)	\$20.40286 /hour
Swimming Instructor, Recreation (8433)	\$18.40605 /hour
Traveling Out-of-School Program Supervisor (8481)	\$24.85836 /hour

3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): 2022-2023 rates reflect a 7% increase over the 2021-2022

Out-of-School Program Helper (8486)	\$19.18329 /hour (a)
Out-of-School Program Supervisor (8484)	\$20.84311 /hour
Out-of-School Program Worker (8485)	\$19.18329 /hour

Los Angeles Unified School District

2022-2023 RATES (Continued)

4. Community Representatives: Moved to Personnel Commission Classified Salary Schedule

5. Forum Lecturers: 2022-2023 rates.

Forum Lecturers (8010 - 8019) \$15 to \$100 /meeting

6. Student Employees: July 1, 2022.

Student Aide (8686) \$16.04000 /hour (a)
 Student Aide C (8624) \$16.04000 /hour (a)
 Student Worker A (8621) \$16.04000 /hour
 Student Worker (YSA) I (8626) \$16.04000 /hour (a)

7. Elected and Appointed Officers : 2022-2023 rates.

Board of Education Member (8801) Step 1 \$4,166.67 /month
 \$50,000 /year (b)
 Board of Education Member (8801) Step 2 (Proposition L) \$10,416.67 /month
 125,000 /year (b)

8. Medical Experts:

a. Medical Expert A (8021) \$91.43348 /hour
 Medical Expert B (8022)-Rate reflects a 3% increase over the
 2021-2022 rates \$84.75883 /hour
 b. Medical Expert X 1st rate (8029)-Rate reflects a 3% increase
 over the 2021-2022 rates \$40.75138 or more

9. Miscellaneous: 2022-2023 rates.

Differential, Legislative Business (1505) \$17.00 /day
 Differential, Reasonable Accommodation (1506) \$8.00000 or less/hour
 Differential, Student Aide (JTPA) DCB (1500) (various rates up to \$140
 per 2-week pay period)

A. Effective 1/1/22, the state minimum hourly wage-Employers with 26 or More Employees is \$15.00, per CA Industrial Welfare Commission Notice MW-2022

B. In accord with Proposition L, each school board member may choose his/her level of salary compensation such that he/she may accept a salary of \$50,000, if they receive another source of employment income; or they may choose his/her level of salary compensation such that he/she may accept a salary of 125,000 if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on governmental entities where payment is authorized for other governmental officers or employees serving in that capacity. A Board member who accepts the \$125,000 salary shall devote their entire time to duties related to their office and not receive another source of employment income.

Los Angeles Unified School District

2022-2023 RATES (Continued)

10. District-Sponsored Training Rates: 2022-2023 rates.

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

Wage Type

1419	Rate 1 (8299) (certificated management)	\$50.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
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This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

CERTIFICATED TEACHER/COUNSELING ASSISTANTS

Teacher Assistants: 2022-2023 rates reflect a 7% increase over the 2021-2022 rates.

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Teacher Assistant - Degree Track - New (0953)	\$19.18329 /hour
(0953 Step 2)	\$20.08575
Teacher Assistant - Non Degree Track (0954)	\$19.18329 /hour
Teacher Assistant - Degree Track - Continuing (0955)	\$19.18329 /hour
(0955 Step 2)	\$20.08575

Counseling Assistants: 2022-2023 rates reflect a 7% increase over the 2021-2022 rates.

Counseling Assistant (0956)	\$18.13305 /hour
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