



Los Angeles Unified School District

2024-2025 Salaries for Teachers with Regular Credentials (T) C Basis

Preparation Salary (T) Table (Regular Credentials): The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$69,304	\$69,386	\$70,124	\$70,864	\$70,946	\$71,060	\$73,095	\$74,804	\$77,382	\$79,581
21 (+ 14 points)	69,386	70,124	70,864	70,946	71,060	73,801	74,804	78,154	80,403	83,078
22 (+ 28 points)	70,124	70,206	70,946	71,060	73,474	76,331	78,908	81,207	83,539	87,396
23 (+ 42 points)	70,206	70,946	71,060	73,474	76,003	78,958	81,995	84,343	86,805	92,028
24 (+ 56 points)	70,946	71,060	73,474	76,003	78,958	82,046	85,197	87,643	90,649	96,509
25 (+ 70 points)	71,060	73,474	75,576	79,910	83,014	86,264	88,497	91,240	94,785	101,090
26 (+ 84 points)	73,801	75,936	78,154	83,096	86,330	89,712	91,962	95,164	98,939	105,573
27 (+ 98 points)	75,443	78,942	81,239	86,428	89,794	93,307	95,541	99,153	103,077	110,234

Additional Pay Scale Group	11	12	13	14
(continued) 27 (+ 98 points)	\$110,762	\$111,237	\$111,746	\$112,221

	Career Increments (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$113,930	\$114,800	\$117,837	\$119,824
+ MA	114,514	115,384	118,421	120,408
+ DR	115,098	115,968	119,005	120,992



Los Angeles Unified School District

2024-2025 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a bachelor's degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

C Basis rates reflect 205 days for the 2024-20245 school year.