



Los Angeles Unified School District

2024-2025 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

Employees Serving in place of Preparation Salary Table employees:

	Regular Subs	Resident Subs	Nurses
Daily Base Rate	\$251.43	\$295.37	\$364.01
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$41.90468	\$49.22784	\$52.00107
Daily Incentive Plan Rate	\$339.32		\$451.81
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$56.55321		\$64.54427
Day-to-Day Substitute, Extended Rate	\$339.32		\$451.81
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$56.55321		\$64.54427

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

	Base Hourly Rate	6-Hour Day	4-Hour Day	4-Hour Day
Daily Base Rate	\$45.76997	\$274.62	\$183.08	\$183.08
Day-to-Day Substitute, Extended Rate	\$61.76968	\$370.62	\$247.08	\$247.08
Nurse Daily Base Rate	\$56.79765	\$340.79	\$227.19	\$227.19
Nurse Day-to-Day Sub, Extended Rate	\$70.49783	\$422.99	\$281.99	\$281.99

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 4) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$220.13 daily \$26.71447 hourly
(with accrual rate of .11464 after 45 full-time days of service retroactive to the beginning of the school year)	\$238.22 daily