



Los Angeles Unified School District

2024-2025 Salaries for Special Education Teachers (SE) C Basis

Special Education (SE) Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$69,410	\$69,489	\$70,198	\$70,910	\$70,989	\$71,099	\$73,057	\$74,698	\$77,177	\$79,292
21 (+ 14 points)	69,489	70,198	70,910	70,989	71,099	73,736	74,698	77,919	80,082	82,656
22 (+ 28 points)	70,198	70,277	70,989	71,099	73,420	76,167	78,646	80,855	83,097	86,806
23 (+ 42 points)	70,277	70,989	71,099	73,420	75,851	78,692	81,613	83,870	86,240	91,260
24 (+ 56 points)	70,989	71,099	73,420	75,851	78,692	81,661	84,692	87,043	89,933	95,568
25 (+ 70 points)	71,099	73,420	75,440	79,608	82,592	85,717	87,865	90,502	93,910	99,973
26 (+ 84 points)	73,736	75,787	77,919	82,671	85,781	89,033	91,196	94,275	97,905	104,284
27 (+ 98 points)	75,315	78,677	80,888	85,875	89,112	92,490	94,637	98,111	101,884	108,768

Additional Pay Scale Group	Career Increments (CI)			
	11	12	13	14
(continued) 27 (+ 98 points)	\$109,273	\$109,730	\$110,220	\$110,679

	Career Increments (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$112,319	\$113,156	\$116,076	\$117,987
+ MA	112,903	113,740	116,660	118,571
+ DR	113,487	114,324	117,244	119,155



Los Angeles Unified School District

2024-2025 Salaries for Special Education Teachers (SE) C Basis (Continued)

This table provides teachers with annual salaries from the Special Education (SE) Salary Table, which applies to employees holding regular Special Education credentials and a bachelor's degree.

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

C Basis rates reflect 204 days for the 2024-2025 school year.