

Los Angeles Unified School District

2023-2024 Salaries for Special Education Teachers (SE) C Basis

Special Education (SE) Table: The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	64,480	64,553	65,214	65,874	65,947	66,049	67,868	69,393	71,696	73,661
21 (+ 14 points)	64,553	65,214	65,874	65,947	66,049	68,499	69,393	72,385	74,394	76,785
22 (+ 28 points)	65,214	65,287	65,947	66,049	68,205	70,757	73,060	75,113	77,196	80,642
23 (+ 42 points)	65,287	65,947	66,049	68,205	70,464	73,104	75,817	77,914	80,114	84,778
24 (+ 56 points)	65,947	66,049	68,205	70,464	73,104	75,861	78,677	80,862	83,546	88,782
25 (+ 70 points)	66,049	68,205	70,083	73,955	76,726	79,630	81,625	84,074	87,242	92,874
26 (+ 84 points)	68,499	70,405	72,385	76,800	79,689	82,710	84,719	87,579	90,952	96,877
27 (+ 98 points)	69,965	73,089	75,142	79,776	82,783	85,922	87,916	91,143	94,648	101,042

Additional Pay Scale Group	Career Increments (CI)			
	11	12	13	14
(continued) 27 (+ 98 points)	101,512	101,937	102,392	102,817

	Career Increments (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	104,342	105,120	107,833	109,607
+ MA	104,926	105,704	108,417	110,191
+ DR	105,510	106,288	109,001	110,775



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This table provides teachers with annual salaries from the Special Education (SE) Salary Table, which applies to employees holding regular credentials and a bachelor's degree (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's degree, or equivalent degree, shall receive the doctoral differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.