

Special Education (SE) Table: The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20  (Minimum)	C Basis	64,480	64,553	65,214	65,874	65,947	66,049	67,868	69,393	71,696	73,661
		5,373.33	5,379.45	5,434.46	5,489.46	5,495.55	5,504.11	5,655.65	5,782.76	5,974.66	6,138.43
	B Basis	69,853	69,933	70,648	71,363	71,442	71,553	73,524	75,176	77,671	79,800
		5,821.12	5,827.74	5,887.33	5,946.91	5,953.52	5,962.79	6,126.96	6,264.66	6,472.55	6,649.97
21  (+ 14 points)	A Basis	82,497	82,590	83,435	84,279	84,373	84,504	86,831	88,782	91,729	94,243
		6,874.71	6,882.54	6,952.91	7,023.28	7,031.08	7,042.04	7,235.90	7,398.53	7,644.05	7,853.59
	C Basis	64,553	65,214	65,874	65,947	66,049	68,499	69,393	72,385	74,394	76,785
		5,379.45	5,434.46	5,489.46	5,495.55	5,504.11	5,708.21	5,782.76	6,032.09	6,199.54	6,398.74
22  (+ 28 points)	B Basis	69,933	70,648	71,363	71,442	71,553	74,207	75,176	78,417	80,594	83,184
		5,827.74	5,887.33	5,946.91	5,953.52	5,962.79	6,183.89	6,264.66	6,534.77	6,716.17	6,931.97
	A Basis	82,590	83,435	84,279	84,373	84,504	87,638	88,782	92,610	95,181	98,240
		6,882.54	6,952.91	7,023.28	7,031.08	7,042.04	7,303.15	7,398.53	7,717.53	7,931.77	8,186.63
23  (+ 42 points)	C Basis	65,214	65,287	65,947	66,049	68,205	70,757	73,060	75,113	77,196	80,642
		5,434.46	5,440.58	5,495.55	5,504.11	5,683.79	5,896.44	6,088.32	6,259.41	6,432.96	6,720.17
	B Basis	70,648	70,728	71,442	71,553	73,889	76,654	79,148	81,372	83,628	87,362
		5,887.33	5,893.97	5,953.52	5,962.79	6,157.44	6,387.81	6,595.69	6,781.04	6,969.04	7,280.19
24  (+ 56 points)	A Basis	83,435	83,529	84,373	84,504	87,263	90,528	93,474	96,100	98,765	103,174
		6,952.91	6,960.75	7,031.08	7,042.04	7,271.91	7,543.98	7,789.48	8,008.37	8,230.41	8,597.87
	C Basis	65,947	66,049	68,205	70,464	73,104	75,861	78,677	80,862	83,546	88,782
		5,495.55	5,504.11	5,683.79	5,872.00	6,091.99	6,321.75	6,556.40	6,738.51	6,962.16	7,398.47
25  (+ 70 points)	B Basis	71,442	71,553	73,889	76,336	79,196	82,183	85,233	87,601	90,508	96,180
		5,953.52	5,962.79	6,157.44	6,361.34	6,599.65	6,848.56	7,102.78	7,300.05	7,542.35	8,015.02
	A Basis	84,373	84,504	87,263	90,153	93,530	97,058	100,660	103,456	106,890	113,588
		7,031.08	7,042.04	7,271.91	7,512.71	7,794.16	8,088.13	8,388.34	8,621.33	8,907.47	9,465.69
26  (+ 84 points)	C Basis	66,049	68,205	70,083	73,955	76,726	79,630	81,625	84,074	87,242	92,874
		5,504.11	5,683.79	5,840.21	6,162.88	6,393.85	6,635.84	6,802.05	7,006.17	7,270.13	7,739.48
	B Basis	71,553	73,889	75,923	80,118	83,120	86,266	88,427	91,080	94,512	100,613
		5,962.79	6,157.44	6,326.90	6,676.46	6,926.68	7,188.82	7,368.89	7,590.03	7,875.98	8,384.45
27  (+ 98 points)	A Basis	84,504	87,263	89,664	94,618	98,164	101,880	104,431	107,565	111,618	118,824
		7,042.04	7,271.91	7,472.04	7,884.87	8,180.37	8,489.97	8,702.62	8,963.78	9,301.50	9,901.99
	C Basis	68,499	70,405	72,385	76,800	79,689	82,710	84,719	87,579	90,952	96,877
		5,708.21	5,867.11	6,032.09	6,399.97	6,640.74	6,892.48	7,059.94	7,298.26	7,579.36	8,073.11
27 <sup>^</sup>  (+ 98 points)	B Basis	74,207	76,272	78,417	83,200	86,330	89,602	91,779	94,878	98,532	104,950
		6,183.89	6,356.04	6,534.77	6,933.30	7,194.14	7,466.86	7,648.28	7,906.46	8,210.97	8,745.87
	A Basis	87,638	90,077	92,610	98,258	101,955	105,820	108,391	112,050	116,365	123,946
		7,303.15	7,506.45	7,717.53	8,188.20	8,496.24	8,818.32	9,032.57	9,337.49	9,697.12	10,328.84
(continued)	C Basis	69,965	73,089	75,142	79,776	82,783	85,922	87,916	91,143	94,648	101,042
		5,830.44	6,090.75	6,261.87	6,648.04	6,898.59	7,160.14	7,326.36	7,595.24	7,887.33	8,420.20
	B Basis	75,796	79,180	81,404	86,425	89,682	93,082	95,243	98,738	102,535	109,463
		6,316.31	6,598.31	6,783.70	7,202.05	7,473.47	7,756.82	7,936.89	8,228.19	8,544.61	9,121.89
27  (+ 98 points)	A Basis	89,514	93,511	96,138	102,067	105,914	109,929	112,481	116,609	121,094	129,275
		7,459.54	7,792.58	8,011.53	8,505.59	8,826.14	9,160.77	9,373.43	9,717.44	10,091.15	10,772.90
	C Basis	101,512	101,937	102,392	102,817						
		8,459.33	8,494.76	8,532.65	8,568.09						
27  (+ 98 points)	B Basis	109,971	110,432	110,925	111,385						
		9,164.28	9,202.66	9,243.71	9,282.10						
	A Basis	129,876	130,420	131,001	131,545						
		10,822.97	10,868.30	10,916.78	10,962.11						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.  
<sup>^</sup> Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.  
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2023-2024 SPECIAL EDUCATION (SE) TABLE (Continued)

(SE) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

**First Career Increment (completed 27SE14)\***

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	104,342	104,926	105,510
	8,695.19		
B Basis	113,037	113,669	114,302
	9,419.79		
A Basis	133,497	134,244	134,991
	11,124.73		

**Second Career Increment (after 5 yrs on first CI)**

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	105,120	105,704	106,288
	8,759.96		
B Basis	113,880	114,512	115,145
	9,489.97		
A Basis	134,491	135,238	135,985
	11,207.61		

**Third Career Increment (after 5 yrs on second CI)**

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	107,833	108,417	109,001
	8,986.07		
B Basis	116,819	117,451	118,084
	9,734.91		
A Basis	137,963	138,710	139,457
	11,496.89		

**Fourth Career Increment (after 5 yrs on third CI)**

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	109,607	110,191	110,775
	9,133.95		
B Basis	118,741	119,373	120,006
	9,895.12		
A Basis	140,233	140,980	141,727
	11,686.08		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.