



Los Angeles Unified School District

2024-2025 Salaries for Special Education Teachers (SE) C Basis

Special Education (SE) Table: The 2024-2025 table reflects a 4% increase over the July 1, 2024-December 31, 2024 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree.

| Pay Scale Group (Req. Pts.) | Pay Scale Level | | | | | | | | | |
|--------------------------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 20 (Minimum) | \$72,186 | \$72,268 | \$73,006 | \$73,746 | \$73,828 | \$73,943 | \$75,980 | \$77,686 | \$80,264 | \$82,464 |
| 21 (+ 14 points) | 72,268 | 73,006 | 73,746 | 73,828 | 73,943 | 76,685 | 77,686 | 81,036 | 83,286 | 85,962 |
| 22 (+ 28 points) | 73,006 | 73,089 | 73,828 | 73,943 | 76,356 | 79,213 | 81,792 | 84,089 | 86,421 | 90,278 |
| 23 (+ 42 points) | 73,089 | 73,828 | 73,943 | 76,356 | 78,885 | 81,840 | 84,877 | 87,225 | 89,689 | 94,910 |
| 24 (+ 56 points) | 73,828 | 73,943 | 76,356 | 78,885 | 81,840 | 84,928 | 88,079 | 90,525 | 93,531 | 99,391 |
| 25 (+ 70 points) | 73,943 | 76,356 | 78,458 | 82,792 | 85,896 | 89,146 | 91,379 | 94,122 | 97,667 | 103,972 |
| 26 (+ 84 points) | 76,685 | 78,818 | 81,036 | 85,978 | 89,212 | 92,594 | 94,844 | 98,046 | 101,821 | 108,455 |
| 27 (+ 98 points) | 78,327 | 81,824 | 84,124 | 89,310 | 92,677 | 96,189 | 98,423 | 102,036 | 105,959 | 113,119 |

| Additional Pay Scale Group | Career Increments (CI) | | | |
|---|------------------------|-----------|-----------|-----------|
| | 11 | 12 | 13 | 14 |
| (continued) 27 (+ 98 points) | \$113,644 | \$114,119 | \$114,628 | \$115,106 |

| | Career Increments (CI) | | | |
|-------------|------------------------|-------------------|------------------|-------------------|
| | First CI (C1) | Second CI (C2) | Third CI (C3) | Fourth CI (C4) |
| | \$116,812 | \$117,682 | \$120,719 | \$122,706 |
| + MA | 117,396 | 118,266 | 121,303 | 123,290 |
| + DR | 117,980 | 118,850 | 121,887 | 123,874 |



Los Angeles Unified School District

2024-2025 Salaries for Special Education Teachers (SE) C Basis (Continued)

This table provides teachers with annual salaries from the Special Education (SE) Salary Table, which applies to employees holding regular Special Education credentials and a bachelor's degree.

| | |
|-------------------------------|--|
| Career Increment(s) (CI): | Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005. |
| Multicultural Requirement: | Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562). |
| Bilingual Differential: | New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held. |
| National Board Certification: | The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours. |
| Salary Point: | A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation. |
| Master's Degree: | \$584 annually. Degree must have been awarded by a regionally accredited university. |
| Doctorate Degree: | \$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university. |

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

C Basis rates reflect 205 days for the 2024-20245 school year.