

Special Education (SE) Table: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	67,059	67,136	67,822	68,508	68,584	68,691	70,583	72,169	74,564	76,608
		5,588.26	5,594.63	5,651.84	5,709.04	5,715.37	5,724.27	5,881.88	6,014.07	6,213.65	6,383.97
	B Basis	72,648	72,730	73,474	74,217	74,300	74,416	76,464	78,183	80,777	82,992
		6,053.96	6,060.85	6,122.82	6,184.79	6,191.66	6,201.30	6,372.04	6,515.25	6,731.45	6,915.97
	A Basis	85,796	85,894	86,772	87,651	87,748	87,885	90,304	92,334	95,398	98,013
		7,149.70	7,157.84	7,231.03	7,304.21	7,312.32	7,323.72	7,525.34	7,694.47	7,949.81	8,167.73
21 (+ 14 points)	C Basis	67,136	67,822	68,508	68,584	68,691	71,238	72,169	75,280	77,370	79,856
		5,594.63	5,651.84	5,709.04	5,715.37	5,724.27	5,936.54	6,014.07	6,273.37	6,447.52	6,654.69
	B Basis	72,730	73,474	74,217	74,300	74,416	77,175	78,183	81,554	83,818	86,511
		6,060.85	6,122.82	6,184.79	6,191.66	6,201.30	6,431.25	6,515.25	6,796.16	6,984.82	7,209.25
	A Basis	85,894	86,772	87,651	87,748	87,885	91,143	92,334	96,315	98,988	102,169
		7,157.84	7,231.03	7,304.21	7,312.32	7,323.72	7,595.28	7,694.47	8,026.23	8,249.04	8,514.10
22 (+ 28 points)	C Basis	67,822	67,898	68,584	68,691	70,934	73,588	75,982	78,117	80,283	83,868
		5,651.84	5,658.20	5,715.37	5,724.27	5,911.14	6,132.30	6,331.85	6,509.79	6,690.28	6,988.98
	B Basis	73,474	73,557	74,300	74,416	76,845	79,720	82,314	84,627	86,974	90,857
		6,122.82	6,129.73	6,191.66	6,201.30	6,403.74	6,643.32	6,859.52	7,052.28	7,247.80	7,571.40
	A Basis	86,772	86,870	87,748	87,885	90,753	94,149	97,213	99,944	102,716	107,301
		7,231.03	7,239.18	7,312.32	7,323.72	7,562.79	7,845.74	8,101.06	8,328.70	8,559.63	8,941.78
23 (+ 42 points)	C Basis	67,898	68,584	68,691	70,934	73,283	76,028	78,849	81,031	83,319	88,169
		5,658.20	5,715.37	5,724.27	5,911.14	6,106.88	6,335.67	6,570.78	6,752.57	6,943.21	7,347.41
	B Basis	73,557	74,300	74,416	76,845	79,389	82,364	85,420	87,784	90,262	95,516
		6,129.73	6,191.66	6,201.30	6,403.74	6,615.79	6,863.64	7,118.35	7,315.30	7,521.82	7,959.70
	A Basis	86,870	87,748	87,885	90,753	93,759	97,271	100,881	103,672	106,599	112,804
		7,239.18	7,312.32	7,323.72	7,562.79	7,813.22	8,105.93	8,406.75	8,639.33	8,883.22	9,400.37
24 (+ 56 points)	C Basis	68,584	68,691	70,934	73,283	76,028	78,895	81,824	84,097	86,888	92,333
		5,715.37	5,724.27	5,911.14	6,106.88	6,335.67	6,574.62	6,818.66	7,008.05	7,240.65	7,694.41
	B Basis	74,300	74,416	76,845	79,389	82,364	85,470	88,643	91,105	94,128	100,027
		6,191.66	6,201.30	6,403.74	6,615.79	6,863.64	7,122.50	7,386.89	7,592.05	7,844.04	8,335.62
	A Basis	87,748	87,885	90,753	93,759	97,271	100,940	104,686	107,594	111,165	118,132
		7,312.32	7,323.72	7,562.79	7,813.22	8,105.93	8,411.66	8,723.87	8,966.18	9,263.77	9,844.32
25 (+ 70 points)	C Basis	68,691	70,934	72,886	76,913	79,795	82,815	84,890	87,437	90,731	96,589
		5,724.27	5,911.14	6,073.82	6,409.40	6,649.60	6,901.27	7,074.13	7,286.42	7,560.94	8,049.06
	B Basis	74,416	76,845	78,960	83,322	86,445	89,716	91,964	94,724	98,292	104,638
		6,201.30	6,403.74	6,579.98	6,943.52	7,203.75	7,476.37	7,663.65	7,893.63	8,191.02	8,719.83
	A Basis	87,885	90,753	93,251	98,403	102,091	105,955	108,609	111,868	116,083	123,577
		7,323.72	7,562.79	7,770.92	8,200.26	8,507.58	8,829.57	9,050.72	9,322.33	9,673.56	10,298.07
26 (+ 84 points)	C Basis	71,238	73,221	75,280	79,872	82,876	86,018	88,108	91,082	94,590	100,752
		5,936.54	6,101.79	6,273.37	6,655.97	6,906.37	7,168.18	7,342.34	7,590.19	7,882.53	8,396.03
	B Basis	77,175	79,323	81,554	86,528	89,783	93,186	95,451	98,673	102,473	109,148
		6,431.25	6,610.28	6,796.16	7,210.63	7,481.91	7,765.53	7,954.21	8,222.72	8,539.41	9,095.70
	A Basis	91,143	93,681	96,315	102,189	106,033	110,053	112,726	116,532	121,020	128,904
		7,595.28	7,806.71	8,026.23	8,515.73	8,836.09	9,171.05	9,393.87	9,710.99	10,085.00	10,741.99
27^ (+ 98 points)	C Basis	72,764	76,013	78,148	82,968	86,094	89,359	91,433	94,789	98,434	105,084
		6,063.66	6,334.38	6,512.34	6,913.96	7,174.53	7,446.55	7,619.41	7,899.05	8,202.82	8,757.01
	B Basis	78,828	82,347	84,661	89,882	93,269	96,805	99,052	102,688	106,637	113,841
		6,568.96	6,862.24	7,055.05	7,490.13	7,772.41	8,067.09	8,254.37	8,557.32	8,886.39	9,486.77
	A Basis	93,095	97,251	99,984	106,150	110,150	114,326	116,980	121,274	125,938	134,446
		7,757.92	8,104.28	8,331.99	8,845.81	9,179.19	9,527.20	9,748.37	10,106.14	10,494.80	11,203.82
(continued)	C Basis	105,572	106,015	106,488	106,930						
		8,797.70	8,834.55	8,873.96	8,910.81						
27	B Basis	114,370	114,849	115,362	115,841						
		9,530.85	9,570.77	9,613.46	9,653.38						
(+ 98 points)	A Basis	135,071	135,636	136,241	136,807						
		11,255.89	11,303.03	11,353.45	11,400.59						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2023-2024 SPECIAL EDUCATION (SE) TABLE (Continued)

(SE) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27S14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	108,516	109,100	109,684
	9,043.00		
B Basis	117,559	118,191	118,824
	9,796.58		
A Basis	138,837	139,584	140,331
	11,569.72		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	109,324	109,908	110,492
	9,110.36		
B Basis	118,435	119,067	119,700
	9,869.57		
A Basis	139,871	140,618	141,365
	11,655.91		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	112,146	112,730	113,314
	9,345.51		
B Basis	121,492	122,124	122,757
	10,124.31		
A Basis	143,481	144,228	144,975
	11,956.77		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	113,992	114,576	115,160
	9,499.31		
B Basis	123,491	124,123	124,756
	10,290.92		
A Basis	145,842	146,589	147,336
	12,153.52		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.