

**Los Angeles Unified School District
2024-2025 NURSES (N) TABLE**

Nurses (N) Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

PSG	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
27	C Basis	95,603	98,967	101,177	106,166	109,403	112,780	114,928	118,402	122,174	129,057
		7,966.95	8,247.29	8,431.39	8,847.15	9,116.90	9,398.35	9,577.31	9,866.81	10,181.20	10,754.72
	B Basis	103,066	106,691	109,074	114,452	117,941	121,583	123,898	127,642	131,709	139,130
		8,588.84	8,890.93	9,089.50	9,537.65	9,828.38	10,131.90	10,324.80	10,636.83	10,975.78	11,594.16

PSG	No./Basis	11	12	13	14
		27	C Basis	129,564	130,020
10,796.99	10,835.04			10,875.86	10,913.92
	B Basis	139,675	140,168	140,696	141,189
		11,639.58	11,680.69	11,724.65	11,765.78

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Maximum Rates With Career Increments:

First Career Increment (completed 27N14)

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	132,610	133,194	133,778
	11,050.80		
B Basis	142,959	143,543	144,127
	11,913.29		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	133,446	134,030	134,614
	11,120.52		
B Basis	143,861	144,445	145,029
	11,988.45		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	136,367	136,951	137,535
	11,363.91		
B Basis	147,010	147,594	148,178
	12,250.84		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	138,277	138,861	139,445
	11,523.11		
B Basis	149,069	149,653	150,237
	12,422.45		

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.47696	0.95402

C Basis annualized = 204 paid days or equivalent hours; 1,428 hours annual (7 hours)

C Basis rates reflect 205 days for the 2024-2025 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,547 hours annual (7 hours)