

**Los Angeles Unified School District
2023-2024 NURSES (N) TABLE**

Nurses (N) Table: The 2023-2024 table reflects a 3% increase over the 2022-2023 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

		PAY SCALE LEVEL									
PSG No./Basis		1	2	3	4	5	6	7	8	9	10
27	C Basis	88,814	91,938	93,992	98,626	101,632	104,771	106,765	109,992	113,497	119,892
		7,401.20	7,661.51	7,832.64	8,218.80	8,469.35	8,730.89	8,897.12	9,166.00	9,458.09	9,990.96
	B Basis	96,216	99,600	101,824	106,844	110,101	113,502	115,662	119,158	122,955	129,882
		8,017.96	8,299.97	8,485.35	8,903.70	9,175.12	9,458.46	9,638.54	9,929.83	10,246.25	10,823.53

PSG No./Basis		11	12	13	14
27	C Basis	120,361	120,786	121,241	121,666
		10,030.09	10,065.52	10,103.40	10,138.85
	B Basis	130,391	130,852	131,344	131,805
		10,865.92	10,904.31	10,945.35	10,983.74

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Maximum Rates With Career Increments:

First Career Increment (completed 27N14)

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	123,191	123,775	124,359
	10,265.94		
B Basis	133,457	134,041	134,625
	11,121.44		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	123,969	124,553	125,137
	10,330.71		
B Basis	134,299	134,883	135,467
	11,191.61		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	126,682	127,266	127,850
	10,556.83		
B Basis	137,239	137,823	138,407
	11,436.56		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	128,457	129,041	129,625
	10,704.71		
B Basis	139,161	139,745	140,329
	11,596.76		

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.47696	0.95402

C Basis annualized = 204 paid days or equivalent hours; 1,428 hours annual (7 hours)
B Basis annualized = 221 paid days or equivalent hours; 1,547 hours annual (7 hours)