

**Los Angeles Unified School District  
2024-2025 NURSES (N) TABLE**

Nurses (N) Table: The 2024-2025 table reflects a 4% increase over the July-December 2024 rates.

		PAY SCALE LEVEL									
PSG	No./Basis	1	2	3	4	5	6	7	8	9	10
27	C Basis	99,428	102,926	105,224	110,412	113,779	117,291	119,525	123,138	127,061	134,219
		8,285.63	8,577.18	8,768.65	9,201.04	9,481.58	9,774.28	9,960.40	10,261.48	10,588.45	11,184.91
	B Basis	107,189	110,959	113,437	119,030	122,658	126,446	128,853	132,748	136,978	144,695
		8,932.39	9,246.57	9,453.08	9,919.16	10,221.52	10,537.18	10,737.79	11,062.30	11,414.81	12,057.93

  

		11	12	13	14
27	C Basis	134,746	135,221	135,731	136,206
		11,228.87	11,268.44	11,310.89	11,350.48
	B Basis	145,262	145,775	146,324	146,837
		12,105.16	12,147.92	12,193.64	12,236.41

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

**Maximum Rates With Career Increments:**

**First Career Increment (completed 27N14)**

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	137,914	138,498	139,082
	11,492.83		
B Basis	148,678	149,262	149,846
	12,389.82		

**Second Career Increment (after 5 yrs on first CI)**

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	138,784	139,368	139,952
	11,565.34		
B Basis	149,616	150,200	150,784
	12,467.99		

**Third Career Increment (after 5 yrs on second CI)**

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	141,822	142,406	142,990
	11,818.47		
B Basis	152,890	153,474	154,058
	12,740.87		

**Fourth Career Increment (after 5 yrs on third CI)**

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	143,808	144,392	144,976
	11,984.03		
B Basis	155,032	155,616	156,200
	12,919.35		

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.47696	0.95402

C Basis annualized = 204 paid days or equivalent hours; 1,428 hours annual (7 hours)

C Basis rates reflect 205 days for the 2024-2025 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,547 hours annual (7 hours)