

**Los Angeles Unified School District  
2023-2024 NURSES (N) TABLE**

Nurses (N) Table: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

		PAY SCALE LEVEL									
PSG	No./Basis	1	2	3	4	5	6	7	8	9	10
27	C Basis	92,367	95,616	97,751	102,571	105,697	108,962	111,036	114,392	118,037	124,687
		7,697.25	7,967.97	8,145.95	8,547.55	8,808.12	9,080.13	9,253.00	9,532.64	9,836.41	10,390.60
	B Basis	100,064	103,584	105,897	111,118	114,505	118,042	120,289	123,924	127,873	135,078
		8,338.68	8,631.97	8,824.76	9,259.85	9,542.12	9,836.80	10,024.08	10,327.02	10,656.10	11,256.47

  

		11	12	13	14
27	C Basis	125,175	125,618	126,090	126,533
		10,431.29	10,468.14	10,507.54	10,544.40
	B Basis	135,607	136,086	136,598	137,077
		11,300.56	11,340.48	11,383.16	11,423.09

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

**Maximum Rates With Career Increments:**

**First Career Increment (completed 27N14)**

**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	128,119	128,703	129,287
	10,676.58		
B Basis	138,796	139,380	139,964
	11,566.30		

**Second Career Increment (after 5 yrs on first CI)**

**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	128,927	129,511	130,095
	10,743.94		
B Basis	139,671	140,255	140,839
	11,639.27		

**Third Career Increment (after 5 yrs on second CI)**

**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	131,749	132,333	132,917
	10,979.10		
B Basis	142,728	143,312	143,896
	11,894.02		

**Fourth Career Increment (after 5 yrs on third CI)**

**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	133,595	134,179	134,763
	11,132.90		
B Basis	144,728	145,312	145,896
	12,060.63		

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.47696	0.95402

C Basis annualized = 204 paid days or equivalent hours; 1,428 hours annual (7 hours)

B Basis annualized = 221 paid days or equivalent hours; 1,547 hours annual (7 hours)