

Los Angeles Unified School District
 2025-2026 NURSES (N) TABLE

PSG	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
27	C Basis	98,942	102,424	104,711	109,874	113,224	116,719	118,942	122,537	126,441	133,565
		8,245.17	8,535.36	8,725.93	9,156.20	9,435.34	9,726.55	9,911.85	10,211.39	10,536.77	11,130.41
	B Basis	107,189	110,959	113,437	119,030	122,658	126,446	128,853	132,748	136,978	144,695
		8,932.39	9,246.57	9,453.08	9,919.16	10,221.52	10,537.18	10,737.79	11,062.30	11,414.81	12,057.93

PSG	No./Basis	11	12	13	14
27	C Basis	134,089	134,562	135,068	135,542
		11,174.10	11,213.54	11,255.70	11,295.14
	B Basis	145,262	145,775	146,324	146,837
		12,105.16	12,147.92	12,193.64	12,236.41

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Maximum Rates With Career Increments:
First Career Increment (completed 27N14)
Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	137,241	137,825	138,409
	11,436.75		
B Basis	148,678	149,262	149,846
	12,389.82		

Second Career Increment (after 5 yrs on first CI)
Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	138,108	138,692	139,276
	11,509.00		
B Basis	149,616	150,200	150,784
	12,467.99		

Third Career Increment (after 5 yrs on second CI)
Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	141,129	141,713	142,297
	11,760.77		
B Basis	152,890	153,474	154,058
	12,740.87		

Fourth Career Increment (after 5 yrs on third CI)
Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	143,106	143,690	144,274
	11,925.50		
B Basis	155,032	155,616	156,200
	12,919.35		

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.47696	0.95402

C Basis annualized = 204 paid days or equivalent hours; 1,428 hours annual (7 hours)

B Basis annualized = 221 paid days or equivalent hours; 1,547 hours annual (7 hours)