



Los Angeles Unified School District 2024-2025 Salaries for Teachers with Alternative Certification (L) C Basis

Preparation Salary (L) Table (Alternative Certification): The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

Pay Scale Group (Req. Pts.)	* Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$58,096	\$58,096	\$58,096	\$59,106	\$62,154	\$62,802	\$64,743	\$66,922	\$70,001	\$73,110
21 (+ 14 points)	58,096	58,096	58,601	60,907	63,323	65,674	68,169	70,631	73,046	76,316
22 (+ 28 points)	58,096	58,601	61,002	63,718	66,290	69,006	71,595	74,373	76,979	80,278
23 (+ 42 points)	58,601	60,955	63,718	66,480	69,447	72,306	75,148	77,956	80,816	84,540
24 (+ 56 points)	60,955	63,292	66,290	69,447	72,432	75,541	78,620	81,604	84,793	88,662
25 (+ 70 points)	63,070	65,723	69,069	72,306	75,558	78,857	82,158	85,346	88,644	92,861
26 (+ 84 points)	65,580	68,169	71,610	75,148	78,620	82,173	85,583	89,009	92,544	96,998
27 (+ 98 points)	67,491	70,631	74,373	77,956	81,635	85,392	89,024	92,733	96,414	101,275

Additional Pay Scale Group					Career Increment (CI)			
	11	12	13	14	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
(continued) 27 (+ 98 points)	\$101,748	\$102,191	\$102,633	\$103,092	\$104,637	\$105,443	\$107,259	\$109,106
+ MA					105,221	106,027	107,843	109,690
+ DR					105,805	106,611	108,427	110,274

Los Angeles Unified School District

2024-2025 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (emergency, pre-intern, and intern) and a bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 3)

* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Pay Scale Group 22, Pay Scale Level 2. Teachers may advance 1 Pay Scale Level and 1 Pay Scale Group each subsequent school year.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

C Basis rates reflect 205 day for the 2024-2025 school year.