

**Los Angeles Unified School District  
2024-2025 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**	PAY SCALE LEVEL										
	1	2	*	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	58,096	58,096	58,096	59,106	62,154	62,802	64,743	66,922	70,001	73,110
		4,841.36	4,841.36	4,841.36	4,925.54	5,179.54	5,233.52	5,395.29	5,576.83	5,833.38	6,092.50
	<b>B Basis</b>	62,631	62,631	62,631	63,720	67,005	67,703	69,797	72,145	75,464	78,817
		5,219.28	5,219.28	5,219.28	5,310.03	5,583.77	5,641.94	5,816.40	6,012.07	6,288.69	6,568.06
	<b>A Basis</b>	74,001	74,001	74,001	75,288	79,169	79,994	82,467	85,242	89,163	93,125
	6,166.79	6,166.79	6,166.79	6,274.02	6,597.45	6,666.15	6,872.27	7,103.52	7,430.29	7,760.41	
<b>21</b>  (+ 14 points)	<b>C Basis</b>	58,096	58,096	58,601	60,907	63,323	65,674	68,169	70,631	73,046	76,316
		4,841.36	4,841.36	4,883.45	5,075.59	5,276.90	5,472.87	5,680.77	5,885.90	6,087.20	6,359.68
	<b>B Basis</b>	62,631	62,631	63,176	65,661	68,265	70,801	73,490	76,145	78,749	82,272
		5,219.28	5,219.28	5,264.66	5,471.73	5,688.73	5,900.07	6,124.16	6,345.41	6,562.39	6,856.00
	<b>A Basis</b>	74,001	74,001	74,645	77,581	80,658	83,654	86,831	89,968	93,045	97,207
	6,166.79	6,166.79	6,220.40	6,465.07	6,721.46	6,971.14	7,235.91	7,497.31	7,753.72	8,100.60	
<b>22</b>  (+ 28 points)	<b>C Basis</b>	58,096	58,601	61,002	63,718	66,290	69,006	71,595	74,373	76,979	80,278
		4,841.36	4,883.45	5,083.46	5,309.84	5,524.13	5,750.49	5,966.24	6,197.73	6,414.94	6,689.81
	<b>B Basis</b>	62,631	63,176	65,763	68,690	71,464	74,392	77,183	80,178	82,987	86,544
		5,219.28	5,264.66	5,480.26	5,724.18	5,955.35	6,199.31	6,431.91	6,681.54	6,915.56	7,211.98
	<b>A Basis</b>	74,001	74,645	77,702	81,160	84,438	87,897	91,194	94,734	98,052	102,254
	6,166.79	6,220.40	6,475.13	6,763.36	7,036.50	7,324.74	7,599.54	7,894.48	8,171.01	8,521.20	
<b>23</b>  (+ 42 points)	<b>C Basis</b>	58,601	60,955	63,718	66,480	69,447	72,306	75,148	77,956	80,816	84,540
		4,883.45	5,079.62	5,309.84	5,540.04	5,787.26	6,025.53	6,262.33	6,496.37	6,734.64	7,045.00
	<b>B Basis</b>	63,176	65,712	68,690	71,669	74,868	77,949	81,012	84,042	87,123	91,139
		5,264.66	5,476.01	5,724.18	5,972.38	6,239.04	6,495.77	6,751.02	7,003.49	7,260.23	7,594.88
	<b>A Basis</b>	74,645	77,641	81,160	84,679	88,460	92,099	95,719	99,299	102,938	107,684
	6,220.40	6,470.08	6,763.36	7,056.60	7,371.64	7,674.94	7,976.60	8,274.88	8,578.20	8,973.68	
<b>24</b>  (+ 56 points)	<b>C Basis</b>	60,955	63,292	66,290	69,447	72,432	75,541	78,620	81,604	84,793	88,662
		5,079.62	5,274.33	5,524.13	5,787.26	6,035.96	6,295.09	6,551.65	6,800.34	7,066.06	7,388.50
	<b>B Basis</b>	65,712	68,231	71,464	74,868	78,085	81,438	84,757	87,973	91,412	95,581
		5,476.01	5,685.89	5,955.35	6,239.04	6,507.07	6,786.48	7,063.05	7,331.10	7,617.63	7,965.09
	<b>A Basis</b>	77,641	80,617	84,438	88,460	92,260	96,222	100,143	103,944	108,006	112,933
	6,470.08	6,718.10	7,036.50	7,371.64	7,688.35	8,018.48	8,345.25	8,661.99	9,000.49	9,411.05	
<b>25</b>  (+ 70 points)	<b>C Basis</b>	63,070	65,723	69,069	72,306	75,558	78,857	82,158	85,346	88,644	92,861
		5,255.84	5,476.90	5,755.79	6,025.53	6,296.54	6,571.42	6,846.46	7,112.17	7,387.03	7,738.38
	<b>B Basis</b>	67,992	70,852	74,460	77,949	81,455	85,012	88,569	92,007	95,564	100,108
		5,666.04	5,904.33	6,204.97	6,495.77	6,787.90	7,084.31	7,380.74	7,667.26	7,963.65	8,342.33
	<b>A Basis</b>	80,336	83,714	87,977	92,099	96,242	100,445	104,648	108,710	112,913	118,282
	6,694.63	6,976.15	7,331.44	7,674.94	8,020.17	8,370.40	8,720.64	9,059.15	9,409.38	9,856.81	
<b>26</b>  (+ 84 points)	<b>C Basis</b>	65,580	68,169	71,610	75,148	78,620	82,173	85,583	89,009	92,544	96,998
		5,465.02	5,680.77	5,967.53	6,262.33	6,551.65	6,847.73	7,131.94	7,417.41	7,712.03	8,083.15
	<b>B Basis</b>	70,699	73,490	77,200	81,012	84,757	88,586	92,262	95,955	99,768	104,567
		5,891.56	6,124.16	6,433.31	6,751.02	7,063.05	7,382.15	7,688.51	7,996.29	8,313.96	8,713.93
	<b>A Basis</b>	83,533	86,831	91,215	95,719	100,143	104,668	109,011	113,375	117,879	123,550
	6,961.09	7,235.91	7,601.24	7,976.60	8,345.25	8,722.30	9,084.27	9,447.92	9,823.26	10,295.85	
<b>27</b>  (+ 98 points)	<b>C Basis</b>	67,491	70,631	74,373	77,956	81,635	85,392	89,024	92,733	96,414	101,275
		5,624.22	5,885.90	6,197.73	6,496.37	6,802.90	7,116.01	7,418.68	7,727.76	8,034.47	8,439.62
	<b>B Basis</b>	72,758	76,145	80,178	84,042	88,007	92,058	95,972	99,972	103,938	109,179
		6,063.16	6,345.41	6,681.54	7,003.49	7,333.95	7,671.50	7,997.70	8,331.01	8,661.48	9,098.28
	<b>A Basis</b>	85,966	89,968	94,734	99,299	103,984	108,770	113,395	118,120	122,806	129,000
	7,163.87	7,497.31	7,894.48	8,274.88	8,665.31	9,064.16	9,449.57	9,843.36	10,233.86	10,749.96	

**Additional Pay Scale Levels**

		11	12.00	13	14
(continued)	<b>C Basis</b>	101,748	102,191	102,633	103,092
		8,478.97	8,515.94	8,552.72	8,590.96
27	<b>B Basis</b>	109,690	110,166	110,643	111,137
		9,140.84	9,180.54	9,220.27	9,261.40
(+ 98 points)	<b>A Basis</b>	129,603	130,166	130,729	131,313
		10,800.25	10,847.19	10,894.11	10,942.72

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.

\*\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2024-2025 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 0.47696	1,168 0.95402
C Basis (8 hour)	\$584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

**First Career Increment (completed 27L14)\***

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	104,637 8,719.79	105,221	105,805
B Basis	112,805 9,400.39	113,437	114,070
A Basis	133,283 11,106.91	134,030	134,777

**Second Career Increment (after 5 yrs on first C. I.)**

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	105,443 8,786.95	106,027	106,611
B Basis	113,673 9,472.72	114,305	114,305
A Basis	134,309 11,192.39	135,056	135,803

**Third Career Increment (after 5 yrs on second C. I.)**

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	107,259 8,938.29	107,843	108,427
B Basis	115,630 9,635.81	116,262	116,895
A Basis	136,621 11,385.09	137,368	138,115

**Fourth Career Increment (after 5 yrs on third C. I.)**

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	109,106 9,092.18	109,690	110,274
B Basis	117,621 9,801.76	118,253	118,886
A Basis	138,973 11,581.12	139,720	140,467

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- C Basis rates reflect 205 days for the 2024-2025 school year.
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.